



Tennessee
TECH



Fraternity & Sorority Life

TENNESSEE TECH

FSL Officers Workshop

October 12, 2022

1. Welcome
2. Workshop – Health and Safety
3. Business:
 - FSL Honor Reception
 - PurplePalooza
 - Monthly Meetings Update
 - January Retreat
 - Homecoming
 - Membership Procedures
4. Kudos, Shout-Outs and Shameless Plugs:

Health and Safety

- What are the domains of health and safety?
- Whose health and safety are relevant to your chapter?
- What are the potential negative consequences of ignoring the health and safety of our members, guests, etc.?
- How do health and safety efforts align with your chapter's values and purpose?

When do we do Health & Safety work?

- When **planning** events, new member experiences, meetings, and chapter processes.
- **During** events, new member experiences, meetings, and chapter processes.
- **Reviewing and Reporting** events, new member experiences, meetings, and chapter processes.

Three principles

to help you determine what to do.

- Frequency/Severity
- Risk Factors
- Accept, Limit, Eliminate

Frequency/Severity

Certain					
Very Likely					
Likely					
Unlikely					
Very Rare					
	Insignificant	Minor	Moderate	Severe	Critical

Risk Factors

Environmental/Given Factors

- Weather
- Physicality / Physical Intensity
- Location - Facility Features
- Location – Heights, Water, etc.
- Sensory Limits (dark, loud, etc.)

Human Factors

- Skill / Knowledge / Ability
- Care / Caution
- Impairments – Intoxicated, Tired, Injured, etc.
- Communication
- Behavioral Pressures

Risk Factors

Given
Factors

Human
Factors

Risk Management Activity

You've identified risk...now what?

Certain					
Very Likely					
Likely					
Unlikely					
Very Rare					
	Insignificant	Minor	Moderate	Severe	Critical

1. Accept it.

The likelihood and/or severity are low, so incidents aren't likely to result in disruptive negative consequences for the individual or the organization.

The individual should be able to accept the risk or not. It is good practice to ensure that individuals are aware of the risks, even if they are minor.

You've identified risk...now what?

Certain	Orange	Orange	Red	Red	Red
Very Likely	Orange	Orange	Red	Red	Red
Likely	Yellow	Orange	Orange	Red	Red
Unlikely	Green	Yellow	Orange	Orange	Red
Very Rare	Green	Green	Yellow	Orange	Orange
	Insignificant	Minor	Moderate	Severe	Critical

2. Limit it.

Mitigate the risk – Create activity limits or controls that make negative incidents less likely and/or less severe.

Think of the Given/Human factors. How might these be mitigated?

Transfer the risk – Waivers and consent forms transfer the organization's risk to the individual. Insurance transfers some risk to a company that can help address negative consequences.

You've identified risk...now what?

Certain					
Very Likely					
Likely					
Unlikely					
Very Rare					
	Insignificant	Minor	Moderate	Severe	Critical

3. Eliminate it.

Some risks should not be accepted and cannot be sufficiently limited. These risks should be totally eliminated.

Think of a risk that was identified earlier that should be eliminated. How would you eliminate that risk?

Roster Management

- Eagle Engage will become the primary method for membership documentation.
- Submit by Friday via email to greeklife@tnitech.edu:
 - Complete chapter roster with Fall 2022 New Members indicated
 - Officer Roster
 - Advisor Roster
- Eagle Engage rosters will be locked down and managed by FSL.
- Work with Jacob, Ben, or Maison to use membership tools as needed.
- Any membership changes after Friday should be submitted via the Membership Update form in Eagle Engage

Monthly Meetings

- Remember to meet with Jacob or Ben if you haven't already
- Be ready to discuss member training programs, upcoming events, current challenges, etc.
- These are great opportunities for you to help us learn how we can best support your organization and the FSL community

January Retreat

- Who?
 - Presidents +1 and all Council Execs
- How long?
 - Full day
- When?
 - Classes begin Thursday, January 12
 - Tuesday or Wednesday of that week?
- What?
 - Policy/process work
 - Goal setting and leadership development
 - Community building
- Where?
 - On campus?
 - Off campus?

Homecoming



- Mr and Miss Applications due tomorrow by 11am
- Team registration due Friday at noon
- Parade entry due Friday
- If planning to tailgate, email Katie Pleasant:
kpleasant@tntech.edu

PurplePalooza

- Set up and decorate a table for trick-or-treating
- Provide candy
- Costumes encouraged
- Thursday, October 27
- Start time is 4:15pm
- Followed by basketball double-header
- Email Katie Pleasant to register: kpleasant@tntech.edu

Kudos, Shout-Outs, and Shameless Plugs

- Celebrate your chapter's achievements!
- Acknowledge a member of the community!
- Promote an upcoming event or opportunity!

Don't forget:

- Send rosters to greeklife@tntech.edu



Fraternity & Sorority Life

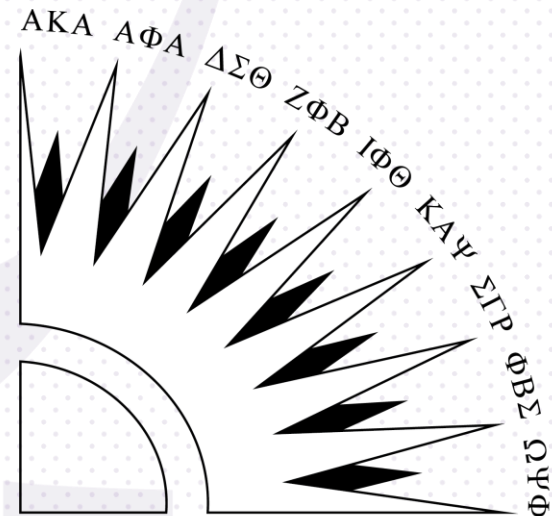
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