



**EXECUTIVE COMMITTEE**  
**September 28, 2023**  
**Roaden University Center, Room 282**  
**MINUTES**

Meeting streamed live via link found on this web page:

<https://www.tntech.edu/board/board-and-board-committee-meetings.php>

**AGENDA ITEM I – CALL TO ORDER**

The Tennessee Tech Board of Trustees Executive Committee met on Thursday, September 28 in Roaden University Center Room 282. Chair Trudy Harper called the meeting to order at 8:03 a.m.

Chair Harper asked Mr. Lee Wray, Secretary, to call the roll. The following members were present:

- Fred Lowery
- Rhedona Rose
- Trudy Harper

Other board members also in attendance were Addison Dorris, Tom Jones, Jeannette Luna, Thomas Lynn, Johnny Stites, and Barry Wilmore. A quorum was physically present. Tennessee Tech faculty, staff and members of the public were also in attendance.

Chair Harper welcomed new Trustees, Dr. Jeannette Luna and Addison Dorris.

**AGENDA ITEM II – APPROVAL OF MINUTES FOR THE JUNE 22, 2023 MEETING AND THE SEPTEMBER 18, 2023 MEETING**

Chair Harper asked for approval of the minutes for the June 22, 2023 and September 18, 2023 Executive Committee meetings. There being no questions nor discussion, Mr. Lowery moved to recommend approval of the June 22 Executive Committee meeting and September 18, 2023 special called Executive Committee minutes. Ms. Rose seconded the motion. Mr. Wray called a voice vote. The motion carried unanimously.

*Lee Wray*  
*9/28/23*

Chair Harper stated that she was thrilled to report that the Executive Committee approved the appointment of Dr. John Liu as Vice President for Research at the September 18, 2023 special called Executive Committee meeting. Dr. Liu will be replacing Dr. Carl Pinkert who has filled the position in an interim role and has made a monumental difference in the trajectory of Tennessee Tech's research program.

### **AGENDA ITEM III – PRESIDENT'S PERFORMANCE EVALUATION**

Chair Harper stated that the next order of business was the president's performance evaluation. She also stated that the Executive Committee has responsibility for conducting the review and per policy, the Chair appoints a member of the Executive Committee to perform the actual review. Chair Harper appointed Ms. Rose for this year's evaluation and she stated that she appreciated her accepting the responsibility. Chair Harper turned the discussion over to Ms. Rose and asked her to provide a report on the presidential review.

Ms. Rose thanked the Trustees, Cabinet and faculty for completing the evaluations and providing the information needed. Ms. Rose stated that she had great discussions with President Oldham and the evaluation was completed per the deadline established in the approved timeline.

### **AGENDA ITEM IV – PRESIDENT'S COMPENSATION**

Ms. Rose stated that based on the President's FY2022-23 evaluation, she moved to send a four percent raise, retroactive to July 1, 2023 to the Board for approval and to place it on the Board's regular agenda. Chair Harper seconded the motion. There being no additional discussion, Mr. Wray called a roll call vote. The motion carried unanimously.

Mr. Jones stated that because he would not be able to participate in the afternoon Board meeting, he wanted to state that he greatly appreciated President Oldham's service and dedication.

### **AGENDA ITEM V – BOARD SELF-EVALUATION**

Chair Harper asked Mr. Wray to explain the self-evaluation. Mr. Wray stated that per the Board's bylaws, the Board can set self-evaluations at regular intervals. Board self-evaluations were completed in 2017 and 2020. Due to the most recent self-evaluation being completed three years ago and per Tennessee Tech's accreditation body, SACSCOC, changing the requirement to a three-year period, the evaluation needed to be completed this fall.

Chair Harper stated that a draft self-evaluation with proposed questions was included in the Diligent Executive Committee book and if approved, the questionnaire would be included in Diligent from October 9 – October 22. Mr. Lowery moved to approve the self-evaluation questionnaire as presented. Ms. Rose seconded the motion. There being no additional discussion, Mr. Wray called a roll call vote. The motion passed unanimously.

Mr. Wray stated that the results would be reported on at the November 30 meeting.


**AGENDA ITEM VI – OTHER BUSINESS**

There was no other business.

**AGENDA ITEM 7 – ADJOURNMENT**

There being no further business, the Executive Committee adjourned at 8:13 a.m.

Approved,

  
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Lee Wray, Secretary

