



## **EXECUTIVE COMMITTEE**

**September 25, 2025**

**Roaden University Center, Room 282**

### **MINUTES**

**Meeting streamed live via link found on this web page:**

<https://www.tntech.edu/board/board-and-board-committee-meetings.php>

#### **AGENDA ITEM I – CALL TO ORDER**

The Tennessee Tech Board of Trustees Executive Committee met on Thursday, September 25, 2025, in Roaden University Center Room 282. Chair Trudy Harper called the meeting to order at 8:02 a.m.

Chair Harper asked Mr. Lee Wray, Secretary, to call the roll. The following members were present:

- Rhedona Rose
- Trudy Harper
- Fred Lowery

A quorum was physically present.

Other board members also in attendance were Michael Allen, Teresa Chasteen-Dunn, Tom Jones, Fred Lowery, Thomas Lynn, Garry McNabb, Camron Rudd, Barry Wilmore, and Braxton Westbrook. Tennessee Tech faculty, staff and members of the public were also in attendance.

#### **AGENDA ITEM II – APPROVAL OF MINUTES**

Chair Harper asked for approval of the minutes of the March 6, 2025, and June 19, 2025, Executive Committee meetings. Chair Harper asked if there were questions or comments regarding the minutes. There being none, Mr. Lowery moved to recommend approval of the March 6, 2025, and June 19, 2025, Executive Committee minutes. Ms. Rose seconded the motion. Mr. Wray called a roll call vote. The motion carried unanimously.

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### **AGENDA ITEM III – PRESIDENT’S PERFORMANCE EVALUTION**

Chair Harper stated that the President’s evaluation had been completed over the summer. She stated that Ms. Rose, the Executive Committee’s representative for this process, would review the evaluation process for the year.

Ms. Rose stated that participation in the evaluation had been the best she had seen so far. The survey was shared with the Executive Committee and the full Board of Trustees for response. She stated that she and President Oldham had reviewed the document and all had gone well.

### **AGENDA ITEM IV – PRESIDENT’S COMPENSATION**

Chair Harper stated that Dr. Oldham was on a contract, and the contract provided a formula for his bonus. Within the Executive Committee, they would be addressing his salary increase.

Ms. Rose stated that based on the President’s FY2024-25 evaluation, she moved to send a 3.5%, retroactive to July 1, 2025, to the Board for approval and to place it on the Board’s regular agenda. Mr. Lowery seconded the motion. There being no additional discussion, Mr. Wray called a roll call vote. The motion carried unanimously.

### **AGENDA ITEM V – NOMINATION OF CHAIR**

Chair Harper moved to send forward to the full Board, Rhedona Rose as the nominee for the Board Chair for the term of September 25, 2025 – June 30, 2027. Mr. Wray called a roll call vote. The motion passed 2-0, with Ms. Rose abstaining.

### **AGENDA ITEM VI – NOMINATION OF VICE CHAIR**

Chair Harper moved to send forward to the full Board, Fred Lowery as the nominee for the Board Vice Chair for the term of September 25, 2025 – June 30, 2027. Mr. Wray called a roll call vote. The motion passed 2-0, with Mr. Lowery abstaining.

### **AGENDA ITEM VII – NOMINATION OF EXECUTIVE COMMITTEE MEMBER**

Chair Harper stated that per Policy 005 on Board Committees, the chair and vice chair of the Board of Trustees serve as standing members of the Executive Committee. Per the same policy, the chair of the Board of Trustees would serve as the chair of the Executive Committee. This policy required the Board to elect one voting member of the Executive Committee. Chair Harper ceded to newly elected Chair Rose, who moved to send forward to the full Board, Trudy Harper as the nominee for the additional member of the Executive Committee for the term of

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September 25, 2025 – June 30, 2027. Mr. Wray called a roll call vote. The motion passed 2-0, with Chair Harper abstaining.

#### **AGENDA ITEM VIII – NOMINATION OF AUDIT & BUSINESS COMMITTEE MEMBERS AND CHAIR**

Chair Harper explained that state audit guidelines and Policy 005 Board Committees required the Board to nominate and approve members and the chair of the Audit & Business Committee. Chair Harper moved to send forward to the full Board, Tom Jones, Thomas Lynn, and Barry Wilmore as nominees to be members of the Audit Committee and Tom Jones as the nominee to Chair the Audit & Business Committee for the term of September 25, 2025 – June 30, 2027. Mr. Wray called a roll call vote. The motion passed unanimously.

Chair Harper stated that per a recommendation from the director of Internal Audit, it may be appropriate in the future for Audit to be separated into its own committee.

#### **AGENDA ITEM IX – ANNOUNCEMENT OF ACADEMIC & STUDENT AFFAIRS COMMITTEE MEMBERS AND CHAIR**

Chair Harper stated Policy 005 Board Committees allowed the Board chair to appoint members and chairs unless the policy provided for an exception. There was no exception for the Academic & Student Affairs Committee. Chair Harper stated that she was appointing Camron Rudd as the chair and Teresa Chasteen-Dunn, Garry McNabb, Michael Allen, and Braxton Westbrook as members of the Academic and Student Affairs Committee for the term of September 25, 2025 – June 30, 2027.

#### **AGENDA ITEM X – OTHER BUSINESS**

There was no other business.

#### **AGENDA ITEM XI – ADJOURNMENT**

There being no further business, the Executive Committee adjourned at 8:15 a.m.

Approved,

Lee Wray 12/17/25

Lee Wray, Secretary