



BOARD OF TRUSTEES

September 25, 2025

Roaden University Center, Room 282

MINUTES

Meeting streamed live via link found on this web page:

<https://www.tntech.edu/board/board-and-board-committee-meetings.php>

AGENDA ITEM I – CALL TO ORDER AND ROLL CALL

The Tennessee Tech Board of Trustees met on Thursday, September 25, 2025, in Roaden University Center Room 282. Chair Trudy Harper called the meeting to order at 8:15 a.m. stating that a mini Board meeting would be held and following the vote, the new committee chairs and the new Board chair would take over.

Chair Harper asked Mr. Lee Wray, Secretary, to call the roll. The following members were present:

- Michael Allen
- Teresa Chasteen-Dunn
- Tom Jones
- Fred Lowery
- Thomas Lynn
- Garry McNabb
- Rhedona Rose
- Camron Rudd
- Braxton Westbrook
- Barry Wilmore
- Trudy Harper

A quorum was physically present. Tennessee Tech faculty, staff and members of the public were also in attendance.

Lee Wray
12/17/25

AGENDA ITEM II – EXECUTIVE COMMITTEE RECOMMENDATIONS – A. PRESIDENT’S COMPENSATION

Upon the committee’s recommendation, Vice Chair Rhedona Rose moved to approve the President to receive a 3.5% raise for his performance during the 2024-25 fiscal year, raise to be retroactive to July 1, 2025. No second was needed because the recommendation came from committee. Chair Harper asked if there were questions or comments regarding the motion. There being none, Mr. Wray called a roll call vote. The motion carried 8-0 with Trustees Allen and Lynn abstaining.

AGENDA ITEM II – EXECUTIVE COMMITTEE RECOMMENDATIONS – B. ELECTION OF CHAIR OF THE BOARD FOR SEPTEMBER 25, 2025 – JUNE 30, 2027

Chair Harper stated that upon the recommendation of the Executive Committee, she moved that Rhedona Rose be elected as Board Chair for the term of September 25, 2025 - June 30, 2027. No second was needed because the recommendation came from committee. Chair Harper asked if there were questions or comments. Trustee Wilmore raised the question as to whether two years was too short for the role of the Chair. Chair Harper replied that the policy specifies a two-year appointment, but she believes it is appropriate to think about re-appointing Trustee Rose in two years. There being no further discussion, Mr. Wray called a roll call vote. The motion carried 9-0 with Trustee Rose abstaining.

AGENDA ITEM II – EXECUTIVE COMMITTEE RECOMMENDATIONS – C. APPOINTMENT OF VICE CHAIR OF THE BOARD FOR SEPTEMBER 25, 2025 – JUNE 30, 2027

Chair Harper stated that upon the recommendation of the Executive Committee, she moved Fred Lowery be elected as Board Vice Chair for the term of September 25, 2025 – June 30, 2027. No second was needed because the recommendation came from committee. Chair Harper asked if there were questions or comments. There being none, Mr. Wray called a roll call vote. The motion carried 9-0 with Trustee Lowery abstaining.

Chair Harper reordered agenda items II.D. and II.E.

AGENDA ITEM II – EXECUTIVE COMMITTEE RECOMMENDATIONS – E. APPOINTMENT OF AUDIT COMMITTEE MEMBER AND CHAIR

Chair Harper stated that the State Audit Guidelines and Board Policy 005 (Board Committees) require the Board to nominate and approve members of the Board and Chair of the Audit & Business Committee. Upon the committee’s recommendation, she moved approval of Tom Jones as Audit Committee Chair, and Thomas Lynn and Barry Wilmore as Audit & Business Committee members for the term of September 25, 2025 – June 30, 2027. No second was needed because the recommendation came from committee. Chair Harper asked if there were questions or comments. There being none, Mr. Wray called a roll call vote. The motion carried 7-0 with Trustees Jones, Lynn and Wilmore abstaining.

12/17/24

AGENDA ITEM II – EXECUTIVE COMMITTEE RECOMMENDATIONS – D. APPOINTMENT OF ADDITIONAL EXECUTIVE COMMITTEE MEMBER

Chair Harper stated that per Board Policy 005 (Board Committees), the Chair and Vice Chair are standing members of the Executive Committee, and the Chair of the Board serves as the Chair of the Executive Committee. But Board Policy 005 (Board Committees) requires the Board to elect one voting member of the Executive Committee, and Chair Harper then turned the meeting over to Trustee Rose.

Trustee Rose stated that upon the committee's recommendation, she moved the approval of Trudy Harper as the additional member of the Executive Committee for the term of September 25, 2025, - June 30, 2027. No second was needed because the recommendation came from committee. Trustee Rose asked if there were questions or comments. There being none, Mr. Wray called a roll call vote. The motion carried 9-0 with Trustee Harper abstaining.

AGENDA ITEM II. EXECUTIVE COMMITTEE RECOMMENDATIONS – F. ANNOUNCEMENT OF ACADEMIC & STUDENT AFFAIRS CHAIR AND COMMITTEE MEMBERS

This agenda item was not covered in this meeting but per State Audit guidelines and Policy 005 (Board Committees), the Board Chair can appoint members and chairs of the standing committees unless this policy provides for an exception. There is no exception for appointments of Academic and Student Affairs Committee members and chairs.

During the morning Executive Committee meeting, Chair Harper appointed Trustee Rudd as Chair of the Academic & Student Affairs Committee and Trustees Allen, Chasteen-Dunn, McNabb and Westbrook as members of the Academic & Student Affairs Committee for the term of September 25, 2025 – June 30, 2027, in Agenda Item IX – Announcement of Academic & Student Affairs Committee Members and Chair.

AGENDA ITEM III - OTHER BUSINESS

Chair Harper stated that before concluding the meeting, she wanted to make a few comments. She stated that serving on the Board has been a privilege and an honor. She thanked many individuals for their contributions to ensuring successful Board meetings.

President Oldham stated that he had a small presentation for Chair Harper. He stated that he was deeply appreciative of the impact that we have on each other and, obviously, for the students. He stated that the impact of having a Board of Trustees for each of the local governing institutions was established through the vision of Governor Haslam and having the quality of a Board that Tennessee Tech has had cannot be overstated. As a reminder and a

12/17/24

token of our appreciation, President Oldham presented a commemorative gavel to Chair Harper.

Trustee Rose thanked Chair Harper for serving this Board with grace and integrity and setting the bar high. She was a female engineer major and has always been a cheerleader for women, letting women know they have a seat at the table, and she has served as an advocate for engineers. She stated that a leader is someone who demonstrates what is possible, and Chair Harper has certainly demonstrated what is possible.

AGENDA ITEM IV – ADJOURNMENT

There being no further business, the Tennessee Tech Board of Trustees meeting adjourned at 8:33 a.m.

Approved,

 12/17/25

Lee Wray, Secretary