



## **Executive Committee**

**December 4, 2025**

**8:30 a.m.**

**Roaden University Center, Room 282**

### **AGENDA**

- I. Call to Order and Roll Call
- II. Approval of Minutes of September 25, 2025
- III. Announcement of Academic & Student Affairs Committee Member
- IV. Approval of Interim Vice President of Student Affairs
- V. Other Business
- VI. Adjournment



**EXECUTIVE COMMITTEE**  
**September 25, 2025**  
**Roaden University Center, Room 282**  
**MINUTES**

Meeting streamed live via link found on this web page:  
<https://www.tntech.edu/board/board-and-board-committee-meetings.php>

**AGENDA ITEM I – CALL TO ORDER**

The Tennessee Tech Board of Trustees Executive Committee met on Thursday, September 25, 2025, in Roaden University Center Room 282. Chair Trudy Harper called the meeting to order at 8:02 a.m.

Chair Harper asked Mr. Lee Wray, Secretary, to call the roll. The following members were present:

- Rhedona Rose
- Trudy Harper
- Fred Lowery

A quorum was physically present.

Other board members also in attendance were Michael Allen, Teresa Chasteen-Dunn, Tom Jones, Fred Lowery, Thomas Lynn, Garry McNabb, Camron Rudd, Barry Wilmore, and Braxton Westbrook. Tennessee Tech faculty, staff and members of the public were also in attendance.

**AGENDA ITEM II – APPROVAL OF MINUTES**

Chair Harper asked for approval of the minutes of the March 6, 2025, and June 19, 2025, Executive Committee meetings. Chair Harper asked if there were questions or comments regarding the minutes. There being none, Mr. Lowery moved to recommend approval of the March 6, 2025, and June 19, 2025, Executive Committee minutes. Ms. Rose seconded the motion. Mr. Wray called a roll call vote. The motion carried unanimously.

### **AGENDA ITEM III – PRESIDENT’S PERFORMANCE EVALUTION**

Chair Harper stated that the President’s evaluation had been completed over the summer. She stated that Ms. Rose, the Executive Committee’s representative for this process, would review the evaluation process for the year.

Ms. Rose stated that participation in the evaluation had been the best she had seen so far. The survey was shared with the Executive Committee and the full Board of Trustees for response. She stated that she and President Oldham had reviewed the document and all had gone well.

### **AGENDA ITEM IV – PRESIDENT’S COMPENSATION**

Chair Harper stated that Dr. Oldham was on a contract, and the contract provided a formula for his bonus. Within the Executive Committee, they would be addressing his salary increase.

Ms. Rose stated that based on the President’s FY2024-25 evaluation, she moved to send a 3.5%, retroactive to July 1, 2025, to the Board for approval and to place it on the Board’s regular agenda. Mr. Lowery seconded the motion. There being no additional discussion, Mr. Wray called a roll call vote. The motion carried unanimously.

### **AGENDA ITEM V – NOMINATION OF CHAIR**

Chair Harper moved to send forward to the full Board, Rhedona Rose as the nominee for the Board Chair for the term of September 25, 2025 – June 30, 2027. Mr. Wray called a roll call vote. The motion passed 2-0, with Ms. Rose abstaining.

### **AGENDA ITEM VI – NOMINATION OF VICE CHAIR**

Chair Harper moved to send forward to the full Board, Fred Lowery as the nominee for the Board Vice Chair for the term of September 25, 2025 – June 30, 2027. Mr. Wray called a roll call vote. The motion passed 2-0, with Mr. Lowery abstaining.

### **AGENDA ITEM VII – NOMINATION OF EXECUTIVE COMMITTEE MEMBER**

Chair Harper stated that per Policy 005 on Board Committees, the chair and vice chair of the Board of Trustees serve as standing members of the Executive Committee. Per the same policy, the chair of the Board of Trustees would serve as the chair of the Executive Committee. This policy required the Board to elect one voting member of the Executive Committee. Chair Harper ceded to newly elected Chair Rose, who moved to send forward to the full Board, Trudy Harper as the nominee for the additional member of the Executive Committee for the term of

September 25, 2025 – June 30, 2027. Mr. Wray called a roll call vote. The motion passed 2-0, with Chair Harper abstaining.

#### **AGENDA ITEM VIII – NOMINATION OF AUDIT & BUSINESS COMMITTEE MEMBERS AND CHAIR**

Chair Harper explained that state audit guidelines and Policy 005 Board Committees required the Board to nominate and approve members and the chair of the Audit & Business Committee. Chair Harper moved to send forward to the full Board, Tom Jones, Thomas Lynn, and Barry Wilmore as nominees to be members of the Audit Committee and Tom Jones as the nominee to Chair the Audit & Business Committee for the term of September 25, 2025 – June 30, 2027. Mr. Wray called a roll call vote. The motion passed unanimously.

Chair Harper stated that per a recommendation from the director of Internal Audit, it may be appropriate in the future for Audit to be separated into its own committee.

#### **AGENDA ITEM IX – ANNOUNCEMENT OF ACADEMIC & STUDENT AFFAIRS COMMITTEE MEMBERS AND CHAIR**

Chair Harper stated Policy 005 Board Committees allowed the Board chair to appoint members and chairs unless the policy provided for an exception. There was no exception for the Academic & Student Affairs Committee. Chair Harper stated that she was appointing Camron Rudd as the chair and Teresa Chasteen-Dunn, Garry McNabb, Michael Allen, and Braxton Westbrook as members of the Academic and Student Affairs Committee for the term of September 25, 2025 – June 30, 2027.

#### **AGENDA ITEM X – OTHER BUSINESS**

There was no other business.

#### **AGENDA ITEM XI – ADJOURNMENT**

There being no further business, the Executive Committee adjourned at 8:15 a.m.

Approved,

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Lee Wray, Secretary



## Agenda Item Summary

**Date:** December 4, 2025

**Agenda Item:** Announcement of Academic & Student Affairs Committee Member

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Review

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Action

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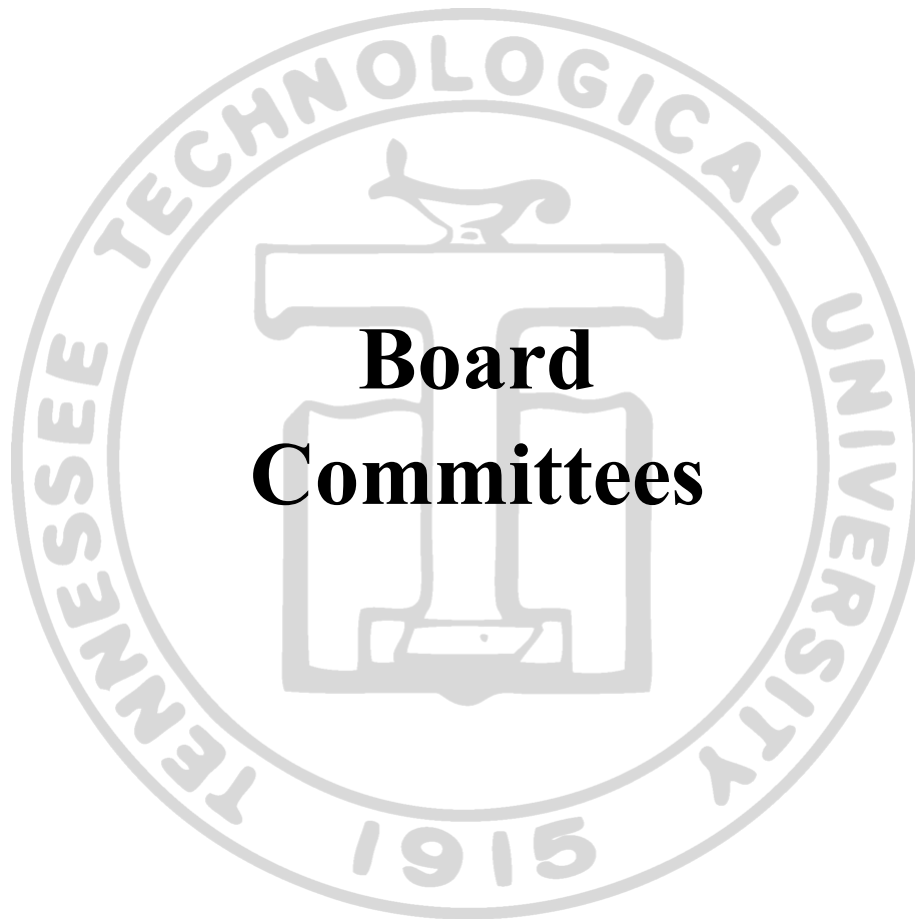
No action required

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**PRESENTER(S):** Chair Rose

**PURPOSE & KEY POINTS:** The Chair will appoint a member of the Academic & Student Affairs Committee. The term will be December 4, 2025-June 30, 2027.

**Tennessee Technological University**  
**Policy No. 005**



**Board  
Committees**

**Original Effective Date:** March 23, 2017

**Revised Dates:** June 15, 2017, August 17, 2017, September 18, 2018

**Reviewed with No Changes:** September 18, 2024

**Policy No:** 005

**Policy Name:** Board Committees

## **I. Purpose**

This policy establishes the committees of the Tennessee Tech Board and describes their structure and responsibilities.

## **II. Review**

This policy will be reviewed every four years or whenever circumstances require review, whichever is earlier, by the Board or a committee designated by the Chair. In the case of the latter, recommendations for revision will be presented to the Board at a regular or special meeting.

## **III. Committees**

### **A. Standing committees**

1. The standing committees of the Board shall be
  - a. Academic/Student Affairs/Research/Advancement/Athletics
  - b. Audit/Compliance/Finance/Compensation/Facilities
  - c. Executive
2. The authority of the standing committees shall be subject to action by the entire Board, except as otherwise provided by law. The committees' actions must be authorized and approved by the Board before becoming effective unless the Board delegates to the committee the authority to act on its own behalf.

### **B. Structure of the committees**

1. Each standing committee shall have at least three voting members who shall each serve a two-year term and may be reappointed to consecutive terms.
2. Each standing committee shall have a chair who shall serve a two-year term and may be reappointed to consecutive terms.
3. The Board Chair shall appoint members and chairs of the standing committees, unless otherwise excepted by this policy.
4. The Board Chair shall serve as an ex officio member of all standing committees, entitled to vote.



5. Each committee shall have a Tennessee Tech administrator to assist with its work.

#### **C. Special committees**

The Board Chair or Vice Chair may appoint special committees for specific assignments. Membership may be as determined appropriate. The chair of a special committee shall be designated by the Board Chair at the time the special committee is appointed. Matters assigned to a special committee shall be subject to action and approval by a designated standing committee or the Board before becoming effective.

### **IV. Matters Related to Committee Meetings**

- A. The Executive Committee shall meet as often as necessary to carry out its responsibilities. All other standing committees shall meet at the call of the Board Chair or committee chair.

- B. Meetings may be called by the Board Chair, the President, or the committee chair.

#### **C. Notice of meeting and agenda**

1. When feasible, committee members shall receive at least five days' notice of meetings to include the purpose of the meeting. The notice may be delivered by any reasonable means.
2. When feasible, a copy of the agenda and related materials shall accompany notice of the meeting.
3. Matters not appearing on the agenda of a standing or special committee meeting may be considered only upon an affirmative vote of the entire committee.
4. Standing committee chairs may designate items to be included on a consent agenda for the committee; provided that the following items may not be placed on a committee consent agenda:
  - a. Amendment of the bylaws;
  - b. The annual operating budget, including student tuition and fee proposals for which Board approval is required;
  - c. Funding requests for capital outlay and capital maintenance projects;
  - d. Revenue or institutionally funded capital projects; and
  - e. Any other item on which a roll call vote will be required in the full Board meeting.

- D. A majority of the voting members of each standing or special committee shall constitute a quorum for the transaction of business. In the absence of a quorum, those attending may adjourn the meeting until a quorum is present.
- E. Minutes shall be made of all standing and special committee meetings and provided to the Board Chair, the President, and the Secretary to the Board. The minutes shall be maintained as the official record of such meetings.
- F. All meetings of standing and special committees shall be open to the public except as authorized by a statutorily or judicially recognized exception to the Tennessee Open Meetings Act, T.C.A. § 8-44-101 et seq.

## **V. Committee Duties**

### **A. Academic/Student Affairs/Enrollment Management and Career Placement/Research/Advancement/Athletics Committee (“Academic & Student Affairs Committee”)**

The committee shall oversee the quality of academic programs and services and student life consistent with Tennessee Tech’s mission. The committee shall make recommendations to the Board relating to:

1. Approval of proposals for new academic programs and the significant revision of existing programs;
2. Ensuring and protecting, within the context of faculty-shared governance, Tennessee Tech’s educational quality and its academic programs;
3. Approval of admission, progression, retention, and graduation standards;
4. Institutional accreditations, program accreditations, and program reviews;
5. Promoting the welfare of students attending Tennessee Tech, including matters related to enrollment management and career placement;
6. Review and approve policies related to academic and student affairs consistent with TTU Board Policy 003 (Board Delegation of Authority);
7. Oversight of programs seeking to extend Tennessee Tech’s scientific, technological, commercialization, and educational expertise to communities, counties, agencies, and organizations in the state, nationally, and globally;
8. Review the operation of the Tennessee Tech’s intercollegiate athletics programs and assist the Board in carrying out its responsibility of those programs;

9. Exercise oversight of Tennessee Tech programs related to private gifts, alumni support, public relations, and communications and marketing;
10. Review and approval of policies related to research, advancement, and athletics matters consistent with TTU Board Policy 003 (Board Delegation of Authority); and
11. Other areas as directed by the Board.

**B. Audit/Compliance/Finance/Compensation/Facilities Committee (“Audit & Business Committee”)**

1. The Committee and its chair shall be nominated and approved by the Board.
2. The committee shall have the authority to direct Tennessee Tech’s management to initiate and address specific audit and compliance issues within the mandate of the committee. It may conduct, authorize, or facilitate any audit or investigation appropriate to fulfill its oversight responsibilities.
3. The committee shall adopt and maintain a charter consistent with state law and any Tennessee Comptroller of the Treasury’s requirements. The committee shall submit the charter and any subsequent revisions to the Board for approval.
4. The committee is responsible for and shall make recommendations to the Board related to:
  - a. Audit engagements with the Tennessee Comptroller’s Office including the integrity of financial statements and compliance with legal and regulatory requirements;
  - b. Audit engagements with external auditors;
  - c. Internal audit activities;
  - d. Internal audit administration;
  - e. Internal controls and compliance with laws, regulations, and other requirements;
  - f. Risk and control assessments;
  - g. Fraud, waste, and abuse prevention, detection, and reporting;
  - h. Review and approval of policies related to audit and compliance matters, consistent with TTU Board Policy 003 (Board Delegation of Authority);
  - i. Monitoring Tennessee Tech’s financial performance and reporting to the Board;

- j. Reviewing and recommending annual and long-range operating, capital, and maintenance budgets;
- k. Reviewing and recommending rates for student tuition and fees;
- l. Overseeing financial reporting and related disclosures;
- m. Recommending adoption or modification of capital improvement plans and the facilities master plan, advocating for new structures, and rehabilitating or removing older structures;
- n. Recommending appropriate action with regard to the acquisition and disposition of real property;
- o. Acting on matters related to personnel, including faculty and staff compensation and tenure;
- p. Reviewing or acting on matters related to information technology planning and strategy, including significant technology investments;
- q. Reviewing and approving policies related to finance, compensation and facilities, consistent with TTU Board Policy 003 (Board Delegation of Authority);
- r. Reviewing and approving policies related to audit and compliance matters, consistent with TTU Board Policy 003 (Board Delegation of Authority); and
- s. Other areas as directed by the Board.

### **C. Executive Committee**

1. The Executive Committee shall be composed of the Chair and Vice Chair of the Board, and one at-large voting member elected by the Board. The Chair of the Board shall be the chair of this committee.
2. The Executive Committee may act for the Board between regular Board meetings on urgent matters except the following, which shall be reserved to the Board:
  - a. Presidential selection and termination;
  - b. Amendments to the Board bylaws;
  - c. Sale or disposition of real estate;

- d. Tenure decisions;
  - e. Maintenance fees, tuition, and other student fees;
  - f. Capital budget request prepared for submission to the Tennessee Higher Education Commission for consideration for inclusion in the Governor's budget proposal;
  - g. Adoption of the annual budget; and
  - a. Conferral of degrees.
3. The Executive Committee shall ensure the integrity of the Board and is responsible for:
- a. Establishing and maintaining standards of Board conduct by monitoring compliance with TTU Policy 001 (Board Code of Ethics and Conduct and Conflict of Interest);
  - b. Approval of the creation and removal of executive positions reporting directly to Tennessee Tech's president and appointments to all positions reporting directly to the president;
  - c. Approval of matters presented to the Executive Committee by Tennessee Tech's president, consistent with the limitations on the powers of the Executive Committee described in Section V.C.2 of this policy;
  - d. Making recommendations or taking action, as allowed, relating to the selection, retention, evaluation, termination, compensation, benefits, and performance management of Tennessee Tech's president.
  - e. Assessing the performance and effectiveness of the Board and Board members, including initiating board self-evaluations on a regular basis;
  - f. Ensuring an effective orientation and ongoing professional development for Board members;
  - g. Periodically reviewing and ensuring compliance with the Board bylaws and other Board policies, recommending amendments when appropriate;
  - h. Reviewing the committee structure of the Board for continued effectiveness;
  - i. Overseeing the work of the other standing committees; and
  - j. Other areas as directed by the Board.

4. The Executive Committee shall report all of its actions to the full Board at the next regular meeting.

#### **VI. Interpretation**

The Board Chair or his/her designee has the final authority to interpret the terms of this policy.

#### **VII. Citation of Authority for Policy**

T.C.A. § 49-8-201(f)(8)(B)

#### **Approved by:**

Board of Trustees:	March 23, 2017
Revised by Board of Trustees:	June 15, 2017; August 17, 2017, September 18, 2018



## Agenda Item Summary

**Date:** December 4, 2025

**Agenda Item:** Approval of Interim Vice President of Student Affairs

☐

**Review**

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**Action**

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**No action required**

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**PRESENTER(S):** President Oldham

**PURPOSE & KEY POINTS:**

The President is requesting the Executive Committee to approve the appointment of Dr. Katie Aikens to the position of Interim Vice President of Student Affairs, effective December 4, 2025.

# Katherine W. Aikens

Cookeville, TN 38501 •

Accomplished, doctoral-level Student Affairs executive with 20 years of progressive leadership experience in the complex higher education environment. Proven expertise in the development and evaluation of high-impact student programs designed to support and enhance student success metrics. Deep understanding of legal and regulatory compliance applicable to higher education, policy governance, and fiscal stewardship. Strategic leader focused on cultivating robust student engagement and leadership development while ensuring holistic student support, safety, and well-being for all students.

## Areas of Expertise

- |                                    |                                       |  |
|------------------------------------|---------------------------------------|--|
| ♦ Executive Leadership             | ♦ Legal & Regulatory Compliance       | ♦ Student Engagement & Co-Curricular Program Design        |
| ♦ Strategic Planning               | ♦ Policy Development                  | ♦ Holistic Student Well-being Initiatives & Collaborations |
| ♦ Program Development & Evaluation | ♦ Fiscal Stewardship                  | ♦ Risk, Crisis, & Safety Management                        |
| ♦ Data-Informed Decision Making    | ♦ External Relations & Communications | ♦ Cross-divisional collaborations                          |
|                                    | ♦ Process Improvement                 |  |

## Career Experience

Tennessee Tech University, Cookeville, TN

2005 – Present

**Assistant Vice President for Strategic Initiatives & Dean of Students** (2021 – Present)

Serve as the student conduct officer for the university. Led the CARE Team to provide timely interventions for students of concern, maintaining a focus on mental health support and safety. Chair the Threat Assessment Team, facilitating critical discussions on student welfare and campus security. Act as a principal contact for higher education policy inquiries related to students and point of contact for parents and families regarding the student experience. Oversee the student complaint process, ensuring resolutions are fairly and consistently mediated in accordance with university policies. Manage strategic planning and institutional effectiveness for the Student Affairs Division, aligning with industry standards and achieving consistent improvement in service delivery. Lead Student Affairs communications, marketing, and publications efforts. Direct the student identification (Eagle Card) system for seamless integration of identification services across campus facilities.

### Key Achievements/Contributions:

- Administered the student conduct process with commitment to fairness, due process, and educational outcomes, ensuring 85% of all students engaged in the student conduct process are assigned developmental sanctions that provide education and support student well-being.
- Deployed a campus-wide cloud-based behavioral records system, created protocols, guidance, and reporting mechanisms to enhance incident reporting process and response efficiencies.
- Spearheaded campus behavioral threat assessment and established the Threat Assessment Team.
- Led the planning and implementation of the third annual College Town Kickoff event during Week of Welcome 2025 with co-chair and the support of the Student Affairs team.
- Revitalized the Omicron Delta Kappa Circle, fostering leadership and service excellence among students, faculty, and administrators.



- Contributed to the institution's 10-year reaffirmation by serving on narrative developer teams for two critical SACSCOC standards (12.1 and 12.4), enhancing compliance and readiness.
- Led the division's annual institutional effectiveness submissions across ten departments, streamlining the development of measurable goals and linking to the institution's strategic plan, bolstering the preparation for the institution's 10-year reaffirmation.

#### **Administrative Adjunct Instructor (Fall 2023)**

Delivered comprehensive lectures and coursework on contemporary trends and issues in higher education, focusing on the philosophical underpinnings and historical impacts shaping educational futures. Addressed key topics such as student mental health, college affordability, data driven decision making, and technology integration, ensuring relevant and forward-thinking content. Engaged in the development and implementation of assessment strategies to measure student engagement and learning outcomes effectively. Facilitated a dynamic learning environment through Microsoft Teams, supporting synchronous online learning.

#### **Key Achievements/Contributions:**

- Taught the first Ph.D. course in higher education trends and issues during the inaugural semester of Tennessee Tech's Ph.D. program in Higher Education.
- Achieved high IDEA Course Evaluation scores with an average of 4.5 across summative questions, reflecting exceptional teaching and course quality.

#### **Dean of Students (2017 – 2021)**

Administered and enforced student conduct policies to maintain a supportive educational environment. Served as a primary liaison for students, faculty, staff, parents, and community members, addressing inquiries and concerns related to student life. Developed, revised, and enforced university rules and regulations, enhancing campus governance. Served as advisor to the Student Government Association, facilitating leadership development among student representatives. Led the Student Involvement and Leadership Center, which encompassed all student campus activities, including event management, student organizations, and fraternity/sorority life, promoting vibrant campus engagement and student involvement.

#### **Key Achievements/Contributions:**

- Formulated rules governing student conduct and affiliated use of campus facilities, navigating the State of Tennessee Rulemaking process.
- Led the Behavioral Intervention Team, coordinating effective interventions to support at-risk students and maintain a safe campus environment.
- Enhanced Student Government Association by providing mentorship and leadership development opportunities for student leaders.
- Launched Tennessee Tech's first interdisciplinary student leadership program, culminating in a unique experiential learning opportunity at Disney World.
- Directed renovations and operational management of the University Center, ensuring efficient use of resources and functional spaces for students' use.
- Spearheaded a taskforce aimed enhancing student experiences by gathering qualitative data and candid feedback from campus-wide stakeholders in the areas of student engagement, well-being, and the residential living experiences, providing analysis of common themes and recommendations for improving student satisfaction and campus community cohesion.

#### **Director of Student Activities and Campus Life (2014 – 2015)**

Directed the operation of the University Information Center, ensuring effective service delivery and resource availability for all campus constituents. In addition to director duties, continued to serve as coordinator for Greek Life and University Programming,

successfully advocating for and integrating two additional graduate assistants to increase total support to four. Each specialized in a key functional area: Fraternity Life programs, Sorority Life programs, campus programming, and student organization support. Served as building coordinator for the University Center, overseeing budgeting, scheduling, and strategic renovations to enhance facility functionality and student satisfaction.

**Key Achievements/Contributions:**

- Ensured robust participation and compliance across 200+ student organizations through registration and annual reporting processes.
- Led planning and execution of University Center renovations, overseeing budget allocation and scheduling to optimize facility use and student experience.

**Coordinator of Greek Life and University Programming (2005 – 2014)**

Oversaw the planning and execution of large-scale university events, including concerts, festivals, and conferences, enhancing student life and campus culture. Directed all aspects of collegiate homecoming competitions and coordinated the annual homecoming parade. Managed event programming for Greek Life and the Tech Activities Board, ensuring diverse and engaging activities throughout the academic year. Negotiated contracts with businesses and agencies to support university events, securing favorable terms and enhancing event quality. Administered a significant budget for student programs, allocating funds to maximize impact and student engagement.

**Key Achievements/Contributions:**

- Advised 21 Greek organizations with a combined membership of more than 1,000 students, fostering leadership and community engagement opportunities.
- Led the planning and implementation of Tech's inaugural, large-scale SOLO concert in spring 2011, then each semester following until 2022.
- Organized and executed over 40 Tech Activities Board events annually, managing 25 contract negotiations each year.
- Administered a \$250,000 budget, allocating resources to support a wide range of student events, programs, and activities.
- Implemented a robust safety and risk management framework for social fraternities and sororities, enhancing security and compliance across Greek life.

## Education

**Ed.D. Educational Leadership**, University of The Cumberlands, Williamsburg, KY (2018)

- **Dissertation Title:** *Perspectives of Medical Amnesty Between Student Conduct Professionals and Campus Mental Health Professionals*

**Ed.S. Educational Psychology and Counselor Education**, Tennessee Tech University, Cookeville, TN (2012)

**M.A. Educational Psychology and Counselor Education**, Tennessee Tech University, Cookeville, TN (2005)

- **Thesis Title:** *Differences in Contributory Attitudes Between Greek Affiliated and Non-Affiliated Individuals Toward Hazing Behavior at Tennessee Technological University*

**B.A. Political Science**, University of Tennessee, Knoxville, TN (2003)

## Leadership & Committee Engagements

College Town Kickoff Planning Team (2023 – Present; Co-chair - 2025)

Student Affairs Executive Leadership Team (2021 – Present)

Threat Assessment Team (2022 – Present)

Addiction Prevention & Support Coalition (2022 – Present)  
Preview Day Planning Committee (2019 – Present)  
Derryberry Award Selection Committee (2018 – Present)  
Coordinated Community Response Team (2017 – Present)  
Student-Athlete Appeals Committee (2016 – Present)  
Student Affairs Leadership Team (2015 – Present)  
CARE Team (formerly BIT Team) (2015 – Present)  
University Judicial Council (2015 – Present)  
Center Stage Committee (2015 – Present)

## Professional Associations

National Association for Behavioral Intervention and Threat Assessment (NABITA)  
Association for Student Conduct Administration (ASCA)  
Student Affairs Administrators in Higher Education (NASPA)

## Certifications

2023 NASPA Certificate in Student Affairs Law and Policy – Earned a rating of “high competency” completion in the only certificate program offered in law and policy tailored specifically for student affairs educators.

## Conference Attendance

Campus Safety Conference 2024  
NASPA AVP Institute 2023  
Basic and Advanced Threat Assessment Training by Ontic 2023  
Association for Student Conduct Administration (ASCA) Gehring Academy 2017

## Program Development & Delivery

### Developed for the campus community

- When In Doubt, Reach Out - Supporting Students of Concern

### Developed for Student Affairs division-wide professional development

- From Good to Great: Strategic Planning
- Charting Our Path to Greatness
- Creating Big, Hairy Audacious Goals
- Moving the Needle: Strategic Planning & Assessment
- Ensuring Program Alignment with CAS Standards
- Telling Our Story: Student Affairs' Communication and Marketing
- Who Are Our Students: A Demographic Overview & Discussion

- Wrap-around Services: Service Coordination to Enhance Student Well-being

#### **New Student Orientation**

- Student Safety & Accountability
- Connect with Campus – Engaging in Co-curricular Activities
- Commuter Student Success

#### **Developed for faculty and students serving on the student conduct judicial council**

- Student Conduct and the role of the Judicial Council

#### **Developed for the fraternity/sorority life community**

- Living Your Values
- Hosting Safe Events with Alcohol
- Which Rules Apply – Risk Management and Liability

#### **Developed for the registered student organization development**

- Values Based Leadership
- Event Planning, Marketing, & Funding
- Effective Officer Transitions

## **Volunteer Experience**

Omicron Delta Kappa Circle Coordinator

Miracle (Student Organization committed to raising funds for Children's Miracle Network)

CityScape Downtown Revitalization Executive Board Member

Tech Food Pantry

Cookeville Rescue Mission Hope Rings Out

## **Awards and Honors**

Friend of SGA Award (Advisor of the Year) 2022