EXECUTIVE COMMITTEE

March 12, 2026

Roaden University Center, Room 282

MINUTES

Meeting streamed live via link found on this web page:

https://www.tntech.edu/board/board-and-board-committee-meetings.php

AGENDA ITEM I – CALL TO ORDER

The Tennessee Tech Board of Trustees Executive Committee met on Thursday, March 12, 2026, in Roaden University Center, Room 282. Chair Rhedona Rose called the meeting to order at 8:31 a.m.

Chair Rose asked Mr. Lee Wray, Secretary, to call the roll. The following members were present:

- Rhedona Rose
- Trudy Harper
- Fred Lowery

A quorum was physically present.

Other board members also in attendance were Michael Allen, Teresa Chasteen-Dunn, Allen Foster, Thomas Lynn, Garry McNabb, Camron Rudd, Barry Wilmore, and Braxton Westbrook. Tennessee Tech faculty, staff and members of the public were also in attendance.

AGENDA ITEM II – APPROVAL OF MINUTES

Chair Rose asked for approval of the minutes of the December 4, 2025, Executive Committee meeting. Ms. Harper moved to recommend approval of the December 4, 2025, Executive Committee minutes. Mr. Lowery seconded the motion. Mr. Wray called a roll call vote. The motion carried unanimously.

LEE 07/14/26

AGENDA ITEM III. A. – PRESIDENT'S PERFORMANCE REVIEW FOR YEAR-END JUNE 30, 2026 – APPOINTMENT OF EXECUTIVE COMMITTEE REPRESENTATIVE

Chair Rose stated that the Executive Committee was responsible for organizing and conducting an annual performance review of the President. As part of that responsibility, the Committee needed to approve (1) a schedule for completion of the process; (2) a Board assessment questionnaire; (3) a Cabinet assessment questionnaire; and (4) to discuss other matters as required by the "Procedures for the President's Performance Review" adopted by the Board.

Chair Rose stated that it was the Chair's responsibility to appoint an Executive Committee representative to represent the Executive Committee in this responsibility. Similarly to past years, the Vice Chair has been appointed to serve in this role and Chair Rose appointed Vice Chair Lowery to organize this year's annual review of the President.

AGENDA ITEM III. B. – PRESIDENT'S PERFORMANCE REVIEW FOR YEAR-END JUNE 30, 2026 – SCHEDULE FOR COMPLETION OF PERFORMANCE REVIEW PROCESS

Chair Rose stated that the schedule for the performance review was set to be completed in the usual timeframe. Mr. Lowery moved to recommend approval of the schedule as presented for completion of the President's performance review process. Ms. Harper seconded the motion. Mr. Wray called a roll call vote. The motion carried unanimously.

AGENDA ITEM III. C. – PRESIDENT'S PERFORMANCE REVIEW FOR YEAR-END JUNE 30, 2026 – APPROVAL OF QUESTIONNAIRE FOR BOARD & CABINET ASSESSMENT OF PRESIDENT

Chair Rose stated that the committee would need to approve both the Board and Cabinet assessment questionnaires of the President. These had stayed consistent with previous questionnaires if trustees wanted to compare them. Mr. Lowery moved to recommend approval of the questionnaire for the Board & Cabinet's assessment of the President. Ms. Harper seconded the motion. Mr. Wray called a roll call vote. The motion carried unanimously.

AGENDA ITEM IV – OTHER BUSINESS

President Oldham stated that Trustee Barry Wilmore's book would be released soon and some copies had been provided at the meeting. He had gotten the chance to read early chapters and recommended everyone pick up a copy. Mr. Wilmore explained he had originally written the book for his daughters to remember him by and to give a message of hope.

President Oldham also noted that Trustee Fred Lowery had recently been named CEO of Henry Schein, Inc.

LEE 07/14/26

AGENDA ITEM V – ADJOURNMENT

There being no further business, the Executive Committee adjourned at 8:39 a.m.

Approved,

Lee Wray 07/14/26

Lee Wray, Secretary