Presentation to Audit & Business Committee
Board of Trustees

June 25, 2026

FY2025-26 Estimated & FY2026-27 Proposed Budget

FY2025-26 Estimated Budget

Increases/(Decreases) in E&G Revenues
(Revised to Estimated FY26)

	October Revised Budget BOT Approved December 2025 FY2025-26	Current Estimate Presented for Approval June 2026 FY2025-26	Difference
Tuition & Fees	$120,787,866	$125,221,119	$4,433,253
State Appropriations	$89,970,600	$89,970,600	$0
Other	$15,012,581	$15,282,802	$270,221
Total E&G Revenues	**$225,771,047**	**$230,474,521**	**$4,703,474**

Revised FY26 vs. Current Estimate FY26
Reconciliation of Increases/(Decreases) in E&G Revenues

- Tuition and Fees
  - Conservative estimate in enrollment driven maintenance (tuition) and fees $4,433,253
- Other
  - Increase in Athletics Fee income $270,000

Increases/(Decreases) in E&G Natural Expenses
(Revised to Estimated FY26)

	October Revised Budget BOT Approved December 2025 FY2025-26	Current Estimate Presented for Approval June 2026 FY2025-26	Difference
Salary and Wages	$108,665,712	$107,596,770	($1,068,942)
Fringe Benefits	$41,012,579	$41,140,634	$128,055
Travel	$2,944,330	$3,306,361	$362,031
Operating & Utilities	$65,207,898	$66,144,417	$936,519
Scholarships & Fellowships	$27,060,188	$27,469,456	$409,268
Capital	$291,952	$391,898	$99,946
Total E&G Natural Expenses	**$245,182,659**	**$246,049,536**	$866,877

Revised FY26 vs. Current Estimate FY26
Reconciliation of Increases/(Decreases) in E&G Natural Expenses

- Salary and Wages
  - Market, longevity, and degree adjustments $721,366
  - Lapse fund transferred to operating ($3,284,000)
  - Transfer from operating for sick leave and severance payouts $1,151,300
  - Transfer from operating for temp salaries $185,000
- Benefits
  - Benefits for new positions $128,100
- Travel
  - Units transferred dollars from operating to cover travel expenditures $362,000
- Operating & Utilities
  - Lapse funds transferred from salaries $3,284,000
  - Transfer to Temp Salaries for sick leave and severance payouts ($1,151,300)
  - Custodial Contract $15,000
  - Emergency Mgmt Contract $50,000
  - Funds transferred to Cost Share ($658,300)
  - Fee Adjustments $452,900
  - Transfer funds to Capital ($99,946)
  - Transfer to Travel ($362,031)
  - Transfer to Temp Salaries ($185,000)
  - Transfer to Scholarships ($410,000)
- Scholarships
  - Funds athletics scholarship $410,000
- Capital
  - Funds transferred to cover infrastructure $99,900

FY2026-27 Proposed Budget

Increases/(Decreases) in Permanent E&G Revenues – FY26 to FY27 (excludes tuition increase and any potential enrollment increase for FY27)*

	July Proposed Budget BOT Approved June 2025 FY2025-26	July Proposed Budget Presented for Approval June 2026 FY2026-27	Difference
Tuition & Fees	$116,985,600	$125,221,119	$8,235,519
State Appropriations	$89,295,300	$95,762,600	$6,467,300
Other	$14,485,500	$15,293,861	$808,361
Total E&G Revenues	**$220,766,400**	**$236,277,580**	**$15,511,180**

*Budget submitted to State prior to BOT approving maintenance & mandatory fees on June 25,2026

Proposed FY26 vs. Proposed FY27
Reconciliation of Increases/(Decreases) in Permanent E&G Revenues

- Tuition and Fees
  - FY26 Undergraduate Maintenance $6,628,100
  - FY26 Graduate Maintenance $ 1,169,100
  - FY26 Out of State ($127,500)
  - FY26 College Specialized Academic Fees (SAF) $229,100
  - FY26 Online Fees $60,375
  - FY26 Mandatory Fees $276,350

- State Appropriations
  - Base adjustment – Outcomes Formula ($465,000)
  - Outcomes Funding & Inflationary Cost $780,400
  - Formula Salary Pool – Partial 1.5% $1,114,700
  - Group Health Adjustments $1,324,300
  - UAAL (Unfunded Actuarial Accrual Liability) Allocation, OPEB, TCRS Rate Adjustment, Risk Management Premiums ($287,100)
  - Governor's Academies for Next-Gen Nuclear & Cyber (non-recurring) $3,000,000
  - Rural Reimagined $1,000,000

- Other
  - Indirect Cost Revenue Increase related to Research $700,000
  - Departmental revenues (band camp, workshops, application fees, etc.) $108,000

Increases/(Decreases) in Permanent E&G Natural Expenses – FY26 to FY27 (excludes tuition increase and any potential enrollment increase for FY27)

	July Proposed Budget BOT Approved June 2025 FY2025-26	July Proposed Budget Presented for Approval June 2026 FY2026-27	Difference
Salary and Wages	$101,507,610	$107,916,217	$6,408,607
Fringe Benefits	$40,070,536	$43,051,602	$2,981,066
Travel	$2,179,381	$2,286,070	$106,689
Operating & Utilities	$37,247,303	$44,928,093	$7,680,790
Scholarships & Fellowships	$25,639,470	$26,249,522	$610,052
Capital	$186,500	$236,500	$50,000
Total E&G Expenses	**$206,830,800**	**$224,668,004**	**$17,837,204**

Proposed FY26 vs. Proposed FY27
Reconciliation of Increases/(Decreases) in E&G Natural Expenses

- Salary & Wages
  - FY26- University portion 2.6% Salary Pool $1,754,600 (added at Revised FY25-26)
  - FY27-State funded 1.5% salary pool $1,114,700
  - Market, longevity, and degree adjustments $1,155,684
  - 11 New Positions Established $949,772
    - Internal Audit (1)
    - Facilities (1)
    - IT-EAS (2)
    - Police (1)
    - Capital Projects (1)
    - Research Computing/Data Cyber (2)
    - Athletics (3)
  - Crossville establish permanent budget $330,000
  - Rural Reimagined establish permanent budget $675,000
  - Faculty Promotions $400,000

- Benefits
  - Benefits for new positions $425,000
  - Benefits for raises/adjustments $653,000
  - FY27-State Appropriation Group Health $1,306,300
  - FY27-State Appropriation UAAL (Unfunded Actuarial Accrual liability) Allocation, OPEB, TCRS Rate Adjustment, Risk Management Premiums ($287,100)
  - Crossville establish permanent budget $350,000
  - Funds to cover State Mandated Staff Educational Benefits $320,000
  - Rural Reimagined establish permanent budget $222,000

- Operating & Utilities
  - Indirect Cost Budget Increase $700,000
  - TAF, Online, GAF, and SAF Fee Revenue adjustments $1,052,000
  - Governor's Academies for Next-Gen Nuclear & Cyber $3,000,000
  - Departmental Revenue Generated $196,000
  - Software Contracts $400,000
  - Health Services $50,000
  - Nursing $32,000
  - Marketing $189,000
  - Athletics-Game Guarantees $360,000
  - Utilities $270,000
  - Custodial Services Contract $15,000
  - Emergency Management Contract $50,000
  - Crossville establish permanent budget $1,365,000

- Scholarships
  - Increase in Presidential Scholars $210,000
  - Increase in Athletic scholarships $200,144
  - Increase in State-Mandated Scholarships $200,000

Capital
  - Crossville establish permanent budget– $50,000

Capital Budget FY2027-28

Potential Capital Outlay Request FY2027-28

Request for State Funding

Fiscal Year	Priority	Project	Estimated Project Cost	Project Description
New Construction				
2027-28	1	Life Science Building	$224,070,000	Construct a new facility for the Life Sciences programs, a satellite chiller plant to satisfy the cooling load of the new facility, and all related work (Match $17,925,600).
2027-28	2	Social Sciences Building	$123,850,000	Demolish Matthews Daniel and Crawford Halls. Construct a new building that will provide classrooms, faculty offices and support spaces for the Colleges of Education and Arts & Sciences. The project will provide additional flexible academic space to address campus-wide space shortages for classrooms and faculty offices. (Match $9,908,000).
Major Renovation				
2027-28	3	Infrastructure Upgrades	$20,000,000	New or replacement of central plant utility generation, distribution systems and equipment serving E & G buildings. Boiler replacements in the steam plant, chiller replacements in the chilled water plant, rerouting of distribution lines, replacement and repair of utilities campus-wide. (Match $800,000)
Funding sources:				
State capital appropriations			$367,920,000	
Match required			$28,633,600	

Capital Maintenance Projects Request FY2027-28
Request for State Funding

Priority	Project	Project Cost	Project Description
1	Utility Infrastructure Upgrades Phase 2.1	$2,500,000	Rerouting of distribution lines, replacement and repair of utilities campus-wide. This is a multi-phase project.
2	Craft Center Exterior Improvements	$3,130,000	Replace the cedar siding, windows, doors, and other related components of the exterior building envelope, and all related work.
3	Bryan Fine Arts Building Exterior Repairs	$1,770,000	Clean, tuckpoint, caulk, repair and waterproof brick walls, stone coping, brick patios, windowsills, stone caps, retaining walls, concrete expansion joints, seating areas and all related work. Remove and replace brick and stone as required.
4	Utility Infrastructure Upgrades Phase 2.2	$4,000,000	Rerouting of distribution lines, replacement and repair of utilities campus-wide. This is a multi-phase project.

Capital Maintenance Projects Request FY2027-28

Request for State Funding

Priority	Project	Project Cost	Project Description
5	Steam Plant Boiler Replacement	$3,500,000	Replace the boiler at the steam plant and build an addition to the building to accommodate the new boiler.
6	Electrical Transclosure Replacement	$3,130,000	Replace electrical transclosures with pad mounted transformers at Johnson, Pennebaker, Prescott, Clement, and Brown Halls, and at East Stadium.
	Total Requested	**$18,030,000**	

Tennessee TECH

Tuition & Mandatory Fees

Maintenance (Tuition) and Mandatory Fees Increase

- Mandatory factors to consider (T.C.A. 49-7-1603)
  - Level of state support
  - Total cost of attendance
  - Efforts to mitigate the financial effect on students

Maintenance (Tuition) and Mandatory Fees Increase

- Additional factors adopted by BOT to consider:
  - THEC mandatory tuition and fee ranges
    - 0% to 4.5% for FY 2026-2027 (Exception approved by THEC for TTU to go to 5.62%)
  - Comparison to peer institutions, competitor institutions, other LGIs
    - Other Tennessee schools have acted on or are considering between 1.1% and 4.5% increases
  - Higher Education Price Index
    - 3.6% for fiscal year July 2024-June 2025 (latest data)*

      *Commonfund 2024 HEPI Data Released, December 2025
  - Consumer Price Index
    - 3.8% 12-month percent change, April 2026 (latest data)*

      *U.S. Bureau of Labor Statistics

Average Student Debt by Institution

	2016-17	2017-18	2018-19	2019-20	2020-21
National	$19,599	$19,736	$19,507	$19,038	$18,777
SREB	$19,045	$19,634	$19,561	$19,289	$18,993
TN	$21,858	$22,124	$21,609	$20,985	$20,612
Austin Peay State University	$22,500	$22,355	$21,500	$21,250	$20,547
East Tennessee State University	$20,000	$20,785	$20,500	$19,500	$19,442
Middle Tennessee State University	$21,500	$22,500	$21,500	$20,500	$20,000
Tennessee State University	$27,750	$28,017	$27,000	$27,000	$27,000
Tennessee Technological University	$16,532	$17,566	$17,000	$16,144	$15,650
University of Memphis	$25,675	$25,000	$25,000	$24,250	$23,300
University of Tennessee, Chattanooga	$20,619	$21,184	$20,635	$19,682	$19,500
University of Tennessee, Knoxville	$20,500	$20,500	$20,500	$20,500	$20,500
University of Tennessee, Martin	$23,760	$23,750	$22,500	$21,500	$21,024

Source: U.S. Department of Education College Scorecard

Comparison to Higher Education Price Index (HEPI) and Consumer Price Index (CPI)

Fiscal Year	TTU %	HEPI %	CPI%
2016-17	2.8%	1.5%	0.7%
2017-18	3.74%	3.0%	1.8%
2018-19	2.66%	2.6%	2.3%
2019-20	2.29%	3.0%	2.1%
2020-21*	0%	1.9%	1.6%
2021-22	1.99%	2.7%	2.3%
2022-23	0%	5.2%	7.2%
2023-24	2.92%	4.0%	6.3%
2024-25	5.05%	3.4%	3.3%
2025-26	5.62%	3.6%	3.8%
10 yr. avg	**2.71%**	**3.1%**	**3.14%**

*Change to flat rate tuition

Data source-Commonfund Higher Education Price Index

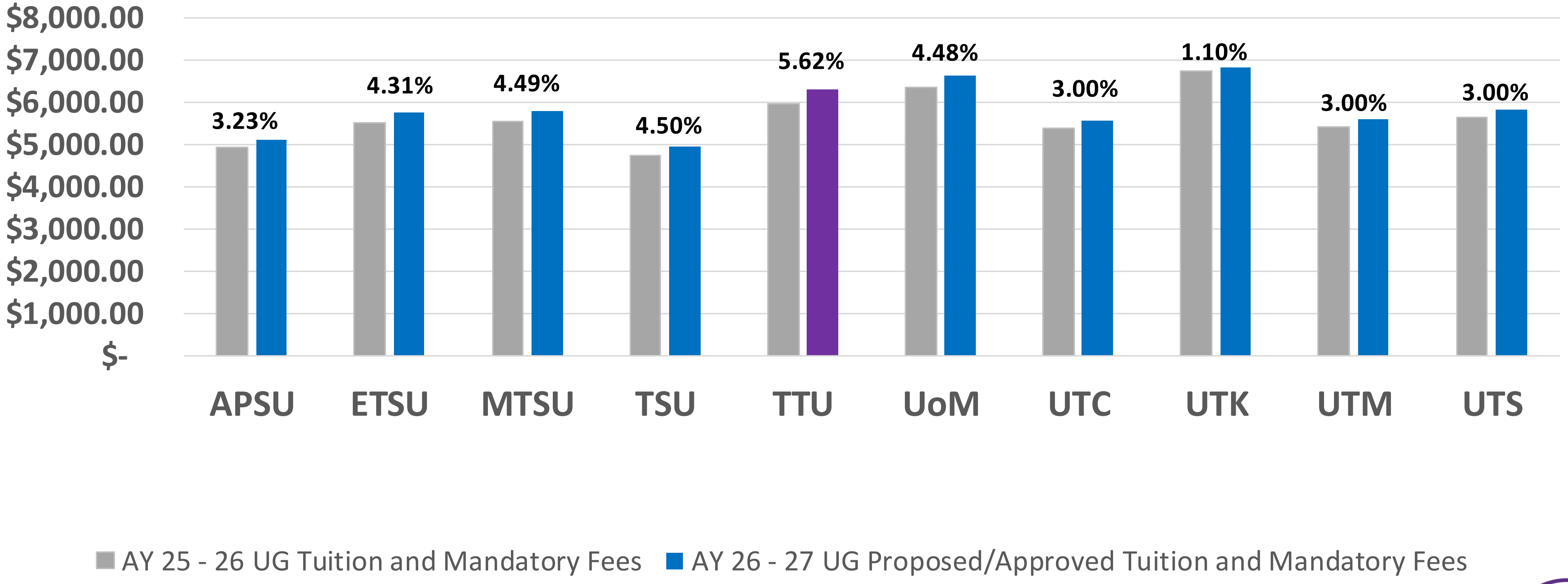
Higher Education/Consumer Price Index

Higher Education Price Index	**3.60%**		
*Commonfund 2024 HEPI Data released, December 2025.			
Consumer Price Index	**3.80%**	**all items**	
*U.S. Bureau of Labor Statistics – April 2026	3.20%	food	
	17.90%	energy	
	2.80%	all items less food and energy	

Comparison to Other Tennessee Schools

- Other LGIs
  - APSU 3.23% increase
  - ETSU 4.31% increase
  - MTSU 4.49% increase
  - UoM 4.48% increase
  - TSU potential 4.5%
- TBR Community Colleges
  - Proposed 3% increase
- UT Campuses
  - Proposed UTK 1.1%, UTC & UTM 3% and UT Southern 3% increase

Comparison of UG Maintenance (Tuition) & Mandatory Fees per Semester



Tuition and Mandatory Fees Recommendation

Undergraduate Fee Model	Tuition Impact Per Hour (Hours 1-12)	Tuition Impact Per Hour (Hours >= 13)	Mandatory Fee Impact Per Hour (Hours 1-6)	Total Impact at Full Time
UG Flat Rate Model	$16.00	N/A	$18.00	$335.00

Graduate Fee Model	Tuition Impact Per Hour (Hours 1-10)	Tuition Impact Per Hour (Hours >= 11)	Mandatory Fee Impact Per Hour (Hours 1-6)	Total Impact at Full Time
GR Model	$25.00	$4.00	$18.00	$368.00

Tuition and Mandatory Fees Recommendation

Proposed Increase in UG Maintenance (Tuition) and Mandatory Fees	5.62%
Maintenance Fees (flat-rate tuition) increase	4.30%
Mandatory Fees increase	15.11%

Proposed Increase in GR Maintenance (Tuition) and Mandatory Fees	5.46%
Maintenance Fees increase*	4.30%
Mandatory Fees increase	15.11%

** for 10 credit hours or less $606 per credit hour*

for > 10 hours $123 per credit hour

UG Tuition Increase Comparison @ 15 Hours			
Fee Type	Current Amount	Increase per Semester	New Amount
Flat Rate	$5,235.00	$ 225.00	$ 5,460.00

GR Tuition Increase Comparison @ 12 Hours			
Fee Type	Current Amount	Increase per Semester	New Amount
GR Model	$ 6,006.00	$ 258.00	$ 6,264.00

Mandatory Fee Increase
Per Semester

Program Service Fee Increase Comparison (max at 6 hours)			
Fee Type	Current Amount	Increase	New Amount
Program Services Fee	$ 728.00	$ 110.00	$ 838.00

Program Services Fee proposed to increase from $728 per semester to $838 per semester. Increase of 15.11% or $110 per semester.

Transportation fee component proposed new Program Service fee component of $100 a semester.

Fee will be used to support transportation infrastructure and build a parking garage.

SGA SOLO fee component proposed to increase from $30 a semester to $40 a semester.

Fee will be used to help support growth of student campus events. This request was made by SGA.

Mandatory Fee Increase

The Wings Up Way Promise

- Always Put Students First!
- Parking and Campus Transportation has been the major consistent complaint of our students
- We have been working with student leaders for the past several years to address their long-standing concerns
  - #1 request is to have a parking garage in the central campus
  - Stricter enforcement for violations is also a significant student concern
  - Improved campus shuttle

This plan addresses all these student concerns and reduces costs for students currently buying a parking permit.

- Will allow construction of an 800-car parking garage in central campus
- Will enhance our campus shuttle system
- Will support improved sidewalks, bike lanes, and traffic safety
- Will encourage all students to access campus safely and legally
- Will reduce costs for 75% of the students by $60 per year

Closing Points

- Most, if not all, of the state campuses already use mandatory fees to partially or fully support campus parking and transportation
- This is a student focused plan with support of student leaders

President Emeritus Contract

TTU Policy 511.1 (Fee Charges, Refunds, and Fee Adjustments)

TTU Policy 570 (Methods and Processes of Procurement, Contracts, and Agreements)

Tennessee TECH

TTU Policy 650 (Disciplinary Action)

Faculty Promotions

Tennessee TECH

Tenure Recommendations

Promotions and Tenure

Lecturer to senior lecturer	5
Senior lecturer to master lecturer	4
Assistant professor to associate professor	9
Associate professor to professor	12
Total promotions	30
Tenure	10