



Academic & Student Affairs Committee

June 20, 2019



Agenda

- I. Call to Order and Roll Call
- II. Approval of Minutes
- III. TTU Policy 205 (Faculty Tenure)



Policy Development, Review, Approval Process

Policy Committee

- Policy 205 (2 co-chairs (Huo, Armstrong) + 10 additional faculty)
- Policy 207 (2 co-chairs (Stephens, Roberts) + 10 additional faculty)
- Met numerous times over Fall & Spring semesters to draft and revise proposed policies

Faculty Senate

- Both policies were shared with Faculty Senate while under draft/revision for broader faculty input

Administrative Council

- 4 Students, 6 Staff, 25 Faculty, 9 Administrators
- Policy 205 was reviewed and approved by this council on Feb 20th
- Policy 207 was reviewed and approved by this council on April 3rd

Academic Council

- 4 Students, 23 Faculty, 8 Administrators
- Policy 205 was reviewed and approved by this council on Feb 20th
- Policy 207 was reviewed and approved by this council on April 10th

University Assembly

- Combination of Academic and Administrative Councils
- Both policies were approved by University Assembly on April 17th

Board of Trustees



Policy 205 Proposed Revision

VII.C.3.a. Documentation: Documentation of excellence in research/scholarship/creative activity must include evidence of peer review of the candidate's record of research/scholarship by qualified peers. Such evidence should cite books, journal articles, monographs, or media of similar quality; externally-funded research; scholarly presentations before one's professional peers at regional, national or international meetings/conferences; **inventions, disclosures, and/or patents**; and/or creative activities, performances, or exhibitions that have undergone appropriate peer review.



Current Faculty Tenure Policy

VII.H.4 Changes in Tenure/Tenure-Track Status: Upon a recommendation by the chief academic officer of Tennessee Tech to the President or upon a decision by the President that these procedures should be undertaken in consideration of the termination of a faculty member, the proposed termination shall be preceded by (a) discussion between the faculty member and appropriate administrative officers looking toward a mutual settlement and (b) informal inquiry by the Faculty Affairs Committee which may, failing to effect an adjustment, determine whether in its opinion termination proceedings should be undertaken, without its opinion being binding upon the President.



Policy 207 Proposed Revisions

- **VIII.C.1.Termination of Tenured Faculty:** In cases related to “adequate cause” as defined in Section VIII.B.1-B.4, ~~or in any case where Tennessee Tech may be under a legal obligation to act~~, the Provost alone makes the final determination as to whether the evidence supports a conclusion of a violation of policy/policies or otherwise is sufficient to convene a hearing committee to consider whether adequate cause under Sections VIII.B.1-B.4 exists. ~~adequate cause for termination, and whether that warrants pursuit of termination.~~



Current Tenure Policy

VII. Process for Termination for Adequate Cause

G. Termination of a faculty member with tenure shall be subject to the following:

1. No termination shall be effective until steps 4 through 9 below are completed.



Policy 207 Proposed Revisions

VIII. Termination of Tenured Faculty

D. Any proposed termination **for adequate cause** shall be preceded by discussion between the Faculty Member and appropriate administrative officers seeking a mutual resolution. Faculty Members who do not attend such a discussion forfeit **the any appeal opportunity for a hearing.**

E. **The following procedures apply to hearings convened to decide whether adequate cause under Sections VIII.B.1-8 exists and to related matters:** ~~If no mutually acceptable resolution is reached, the Faculty Member has the right to request a hearing before termination. If no mutually acceptable resolution is reached, the Faculty Member has the right to request a hearing before termination for adequate cause. That request must be made immediately following the conclusion of the aforementioned discussion. Faculty Members who do not attend such a discussion forfeit any appeal opportunity. Otherwise appeals of fiscally-based terminations will be handled as per VIII-A-4 above. Appeals of terminations for other causes will proceed as per the policies below.~~



Policy 207 Proposed Revisions

IX. Conflicts of Interest

A. In cases where a party to any of the procedures outlined above believes that a committee member or a recommender has a conflict of interest, that party must send a written request to the Provost, or if the alleged conflict of interest involves the Provost or if the Provost is raising the alleged conflict of interest, to the President, for reconsideration of the member or recommender's role. The President will advise the party in writing of the decision related to the request.

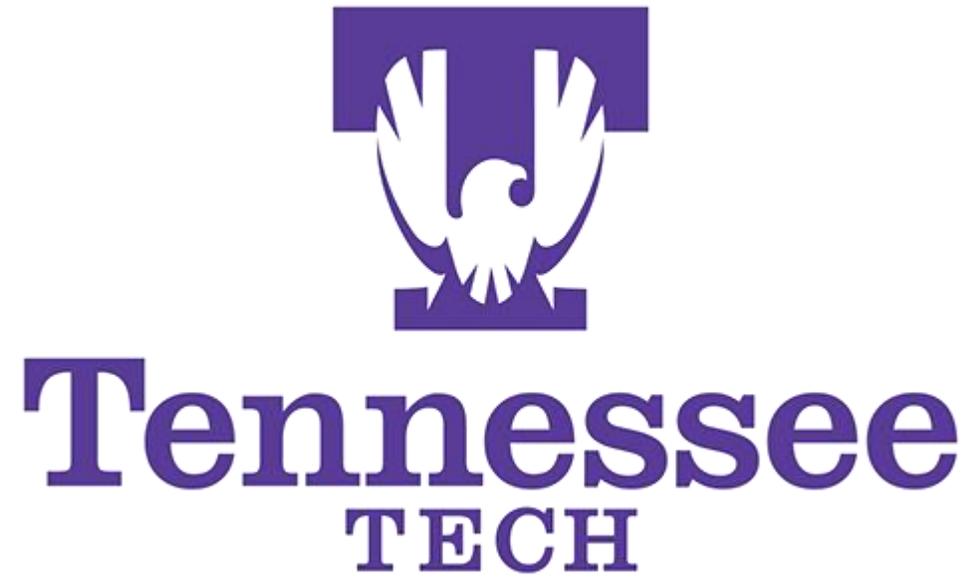
B. If a committee member or recommender is removed for a conflict of interest, the President or his/her designee will appoint a replacement to the role.



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- IV. TTU Policy 207 (Tenured Faculty)
- V. TTU Policy 282 (Graduate Faculty Appointment and Responsibilities)
- VI. Undergraduate Admission Requirements
- VII. TTU Policy 302 (Student Conduct) and Rule
- VIII. Provost's Update





Provost's Update

Presentation to Academic & Student Affairs Committee

June 20, 2019



Policy 207 Proposed Revisions

VIII.C.2.Termination of Tenured Faculty: ~~Subject to C.1.i,~~ In cases related to “adequate cause” as defined in Section VIII.B.5-B.8, the Provost ~~shall, after conferring with the~~ Faculty Senate President, and ~~the~~ Faculty Trustee, ~~make a recommendation to the~~ President ~~as to shall meet to determine, by majority vote,~~ whether the evidence supports a conclusion of a violation of policy/policies or otherwise is adequate cause for termination. ~~The President shall decide whether the evidence is sufficient to convene a hearing committee to consider whether adequate cause under Section VIII.B.5-B.8 exists, and whether that warrants pursuit of termination.~~



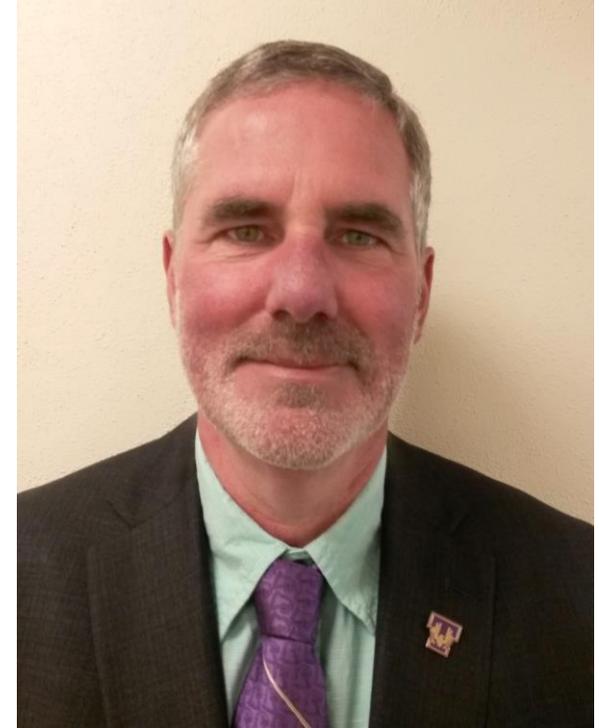
Welcome Our New Deans



Joseph Slater
College of Engineering



Kim Hanna
**Whitson-Hester School
of Nursing**



Darron Smith
**College of Agriculture &
Human Ecology**



Computer Science Cluster Hire

Maanak Gupta, University of Texas – San Antonio
Cybersecurity research in location-based authorization

Denis Ulybyshev, Purdue University
Privacy in healthcare systems

Akond Rahman, North Carolina State University
Software engineering in DevOps and DevSecOps

Susmit Shannigrahi, Colorado State University
Computer networking and *Name Defined Networks* (NDN)

Muhammad Ismail, Waterloo University
Smart grid and cyber-physical systems cybersecurity



Chemistry Students National Award Winners



History Students

Visit President Jimmy Carter and First Lady Rosalynn Carter



Agriculture and Human Ecology Students Study Abroad in Scotland



Physics Students

International Research Partnerships in China



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- IX. Other Business
- X. Adjournment





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