

Staff Advisory Committee Meeting
September 16, 2013
Tech Pride Room

Members Present: Joy Cook, Brooke Dedmon, Kevin Edwards, Susan Henry, Patrena Hicks, Kaye Loftis, Tina Martin, Randal McCloud, Randa Thompson, Denette Way

Others Present: Evelyn Chambers, Libby Gays, Phil Oldham, Terri Taylor

Committee Chair Kaye Loftis opened the meeting by welcoming those in attendance and asking Staff Advisory Committee (SAC) members present to introduce themselves.

President's Comments

President Oldham greeted the group and commented on the exciting time of year it is with 11,000 students on campus this fall. He commended each person for the important role he/she plays in making a difference in student lives. President Oldham provided the following overview relative to the University's newly developed Flight Plan:

Flight Plan serves as a blueprint that guides Tennessee Tech's path forward by using data to compare the University to selected peers, gathering stakeholder perspectives, and identifying the implication of external factors. Using this information, TTU can determine strategic directions to position the University for continued success and then establish a process to turn directions into actions.

Timeline--In October 2012, TTU started by asking the questions, "Where are we today?" and "Where are we going?" With a gap analysis, a peer group of institutions were identified and a performance/comparison assessment was completed with those peers using 10 key metrics. The findings determined 12 priority action items to close the gaps and create a distinct student experience at TTU. Over the summer, TTU identified funding resources for the top six priority actions and are now in the implementation process. The remaining six are large, multi-year initiatives requiring further planning, pilot projects, and resource allocation.

Moving forward, TTU will assign resources in direct relation to the effectiveness of each units engagement in Flight Plan priorities. Operational and university-level metrics will enable the tracking of progress which will allow for any needed adjustments.

Sources of Funds--In addition to aggressively pursuing new revenue streams, the University will focus on reallocating funds to promote savings that can be reinvested in Flight Plan priorities. An optimal balance of enrollment and tuition will be determined in an effort to maximize the funding formula through concentration of retention and graduation rates.

Communication and Accountability--Feedback is key to keeping Flight Plan effective and dynamic. Regular updates and reports will be provided and feedback is sought at every stage to help refocus and adjust efforts when needed.

TTU's new vision statement was created using the information gathered about the University through Flight Plan and answers the question "Where are we going?" However, you hold the key to the success of Flight Plan.

TTU Vision--*Tennessee Tech will be nationally recognized as a leading technological university in the South, providing academic, economic and cultural leadership in the region and producing practical, ready-to-work graduates from a broad range of academic disciplines prepared to compete in a technologically driven world.*

Additional Flight Plan information is available at: www.tntech.edu/flightplan.

Service-Pin Presentations

President Oldham led the service-pin presentation which represented an accumulation of 700 years of service by Tech staff. Recipients were as follows:

5 Years	10 Years	15 Years
Phillip Burr	Rose Black	Mary Decker
Barry Ferrell	Denise Colwell	Anthony Greenway
Carla Goolsby	Brooke Dedmon	Janet Johnson
Lauren Graves	Stephen Emert	Phyllis Kilgore
Corinne Johnson	Sonya Haney	
John Jones	Greg Haynes	20 Years
Sherry Jones	Christopher Kincaid	Sandy Garrison
Jerry Keeton	Paul Miller	Linda Harris
Diana Lalani	Olivia Newman	Cynthia Mathis
Kristyn Long	Taylor Qualls	Candace Osteen
Melanie Mabrey	Kathleen Scott	Billy Phillips
Mary Pfadenhauer	Becky Stafford	Frances Riley
Alan Robbins	Jianjin Xiong	Phillip Talley
Sue Ann Smith		James Waller
Amy Swafford		Cari Williams
		Sandy Zimmerman
25 Years	30 Years	35 Years
Susan Henry	Gerald Allen	Rhonda Boles
Danny Matthews	Trenda Green	Denise Burgess
Faye Mullins	Phyllis Miller	

Following the presentation of service pins, Chairman Loftis adjourned the meeting at 10:30 a.m.

Terri Taylor, Recorder