Tennessee Tech is committed to creating an academic, social and work environment that prepares students for success in the global economy. The possession and use of illegal drugs, the abuse of legal substances, and the illegal and abusive use of alcohol dramatically and negatively affect this commitment.

**Tennessee Tech Policy**

Pursuant to Tennessee Tech Policy 172: Tennessee Tech Policy 172, Alcohol and Drugs:

- The unlawful manufacture, distribution, possession, or use of any drug on Tennessee Tech Property or at any Tennessee Tech-Sponsored Activity is prohibited.
- The unlawful manufacture, distribution, possession, or use of alcohol at any Tennessee Tech sponsored activity is prohibited.
- The manufacture, distribution, possession, or use of alcohol on Tennessee Tech Property is prohibited unless specifically allowed by Tennessee Tech policy.

**Standards of Conduct**

The following standards govern the conduct of all students and employees:

- To the extent alcohol may be allowed pursuant to Tennessee Tech Policy 172, alcohol will not be abused by individuals of legal drinking age, nor used, possessed, or distributed to individuals who have not attained legal drinking age.
- Students and employees must comply with all applicable local, state, and federal laws pertaining to the possession and use of drugs and alcohol. Students or employees who violate these laws may be referred for criminal prosecution.
Disciplinary Sanctions under Tennessee Tech Policy

- Any student who violates Tennessee Tech Policy 172 is subject to the disciplinary sanctions set forth in Tennessee Tech Policy No. 302, up to and including expulsion.
- Any employee who violates Tennessee Tech's Policy 172 is subject to the disciplinary sanctions set forth in Tennessee Tech Policy No. 650, up to and including termination. Referral for criminal prosecution may be made in appropriate cases.

The distribution, possession, or use of alcohol is allowed under Tennessee Tech policy:

1. When authorized by the President or the President’s designee at specific locations and events;
2. When permitted pursuant to Tennessee Tech Policy 320, Greek Life; and
3. When used for laboratory or classroom instruction or experiments.

Criminal Penalties

Alcohol

It is unlawful for any person under the age of twenty-one (21) to buy, possess, transport (unless in the course of his or her employment), or consume alcoholic beverages, wine or beer. Such offenses are classified as Class A misdemeanors punishable by imprisonment for not more than 11 months, 29 days, or a fine of not more than $2,500, or both. It is further an offense to provide alcoholic beverages to any person under the age of twenty-one (21), such offense being classified as a Class A Misdemeanor. The offense of public intoxication is a Class C misdemeanor punishable by imprisonment of not more than 30 days or a fine of not more than $50, or both.

Public intoxication is a Class C Misdemeanor punishable by 11 hours of community service, possible revocation of driver’s license, imprisonment of not more than thirty (30) days or a fine of not more than $50, or both. Possession or casual exchange of a controlled substance is considered a Class A Misdemeanor. For the second or greater offense, punishment is one (1) to six (6) years of imprisonment and a fine of up to $3,000.00.

Controlled Substances

Various federal and state statutes make it unlawful to manufacture, distribute, dispense, deliver, sell, or possess controlled substances. The penalty imposed depends upon many factors which include the type and amount of controlled substance involved, the number of prior offenses, whether death or serious bodily injury resulted from the use of such substance, and whether any other crimes were committed in connection with the use of the controlled substance.

Under state law, the offense of possession or casual exchange of a controlled substance is punishable as a Class A misdemeanor. If there is an exchange between a minor and an adult at least two years the minor’s senior and the adult knew that the person was a minor, the offense is classified as a felony.
## Federal Trafficking Penalties

<table>
<thead>
<tr>
<th>DRUG/SCHEDULE</th>
<th>QUANTITY</th>
<th>PENALTIES</th>
<th>QUANTITY</th>
<th>PENALTIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cocaine (Schedule II)</td>
<td>500 - 4999 gms mixture</td>
<td><strong>First Offense:</strong> Not less than 5 yrs, and not more than 40 yrs. If death or serious injury, not less than 20 yrs. or more than life. Fine of not more than $2 million if an individual, $5 million if not an individual</td>
<td>5 kgs or more mixture</td>
<td><strong>First Offense:</strong> Not less than 10 yrs, and not more than life. If death or serious injury, not less than 20 yrs. or more than life. Fine of not more than $4 million if an individual, $10 million if not an individual.</td>
</tr>
<tr>
<td>Cocaine Base (Schedule II)</td>
<td>5-49 gms mixture</td>
<td><strong>Second Offense:</strong> Not less than 10 yrs, and not more than life. Fine of not more than $4 million if an individual, $10 million if not an individual.</td>
<td><strong>Second Offense:</strong> Not less than 20 yrs, and not more than life. Fine of not more than $8 million if an individual, $20 million if not an individual.</td>
<td></td>
</tr>
<tr>
<td>Fentanyl (Schedule II)</td>
<td>40 - 399 gms mixture</td>
<td><strong>First Offense:</strong> Not less than 10 yrs, and not more than life. Fine of not more than $4 million if an individual, $10 million if not an individual.</td>
<td>100 gms or more mixture</td>
<td><strong>Second Offense:</strong> Not less than 20 yrs, and not more than life. Fine of not more than $8 million if an individual, $20 million if not an individual.</td>
</tr>
<tr>
<td>Fentanyl Analogue (Schedule I)</td>
<td>10 - 99 gms mixture</td>
<td><strong>Second Offense:</strong> Not less than 20 yrs, and not more than life. Fine of not more than $8 million if an individual, $20 million if not an individual.</td>
<td><strong>Second Offense:</strong> Not less than 20 yrs, and not more than life. Fine of not more than $8 million if an individual, $20 million if not an individual.</td>
<td></td>
</tr>
<tr>
<td>Heroin (Schedule I)</td>
<td>100 - 999 gms mixture</td>
<td><strong>First Offense:</strong> Not less than 10 yrs, and not more than life. Fine of not more than $4 million if an individual, $10 million if not an individual.</td>
<td>1 kg or more mixture</td>
<td><strong>Second Offense:</strong> Not less than 20 yrs, and not more than life. Fine of not more than $8 million if an individual, $20 million if not an individual.</td>
</tr>
<tr>
<td>Methamphetamine (Schedule II)</td>
<td>5 - 49 gms pure or 50 - 499 gms mixture</td>
<td><strong>Second Offense:</strong> Not less than 20 yrs, and not more than life. Fine of not more than $8 million if an individual, $20 million if not an individual.</td>
<td><strong>Second Offense:</strong> Not less than 20 yrs, and not more than life. Fine of not more than $8 million if an individual, $20 million if not an individual.</td>
<td></td>
</tr>
<tr>
<td>PCP (Schedule II)</td>
<td>10 - 99 gms pure or 100 - 999 gms mixture</td>
<td><strong>Second Offense:</strong> Not less than 20 yrs, and not more than life. Fine of not more than $8 million if an individual, $20 million if not an individual.</td>
<td><strong>Second Offense:</strong> Not less than 20 yrs, and not more than life. Fine of not more than $8 million if an individual, $20 million if not an individual.</td>
<td></td>
</tr>
</tbody>
</table>

### PENALTIES

**Other Schedule I & II drugs (and any drug product containing Gamma Hydroxybutyric Acid)**

- **Any amount**

  **First Offense:** Not more than 20 yrs. If death or serious injury, not less than 20 yrs, or more than Life. Fine $1 million if an individual, $5 million if not an individual.

  **Second Offense:** Not more than 30 yrs. If death or serious injury, not less than life. Fine $2 million if an individual, $10 million if not an individual.

**Flunitrazepam (Schedule IV)**

- **1 gm or more**

  **First Offense:** Not more than 5 years. Fine not more than $250,000 if an individual, $1 million if not an individual.

  **Second Offense:** Not more than 10 yrs. Fine not more than $500,000 if an individual, $2 million if not an individual.

**Other Schedule III drugs**

- **Any amount**

  **First Offense:** Not more than 3 years. Fine not more than $250,000 if an individual, $1 million if not an individual.

  **Second Offense:** Not more than 6 yrs. Fine not more than $500,000 if an individual, $2 million if not an individual.

**Flunitrazepam (Schedule IV)**

- **30 to 999 mgs**

- **Less than 30 mgs**
<table>
<thead>
<tr>
<th>DRUG</th>
<th>QUANTITY</th>
<th>1st OFFENSE</th>
<th>2nd OFFENSE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marijuana</td>
<td>1,000 kg or more mixture; or 1,000 or more plants</td>
<td>• Not less than 10 years, not more than life</td>
<td>• Not less than 10 years, not more than life</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• If death or serious injury, not less than 20 years, not more than life</td>
<td>• If death or serious injury, mandatory life</td>
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<tr>
<td></td>
<td></td>
<td>• Fine not more than $4 million if an individual, $10 million if other than an individual</td>
<td>• Fine not more than $8 million if an individual, $20 million if other than an individual</td>
</tr>
<tr>
<td>Marijuana</td>
<td>100 kg to 999 kg mixture; or 100 to 999 plants</td>
<td>• Not less than 5 years, not more than 40 years</td>
<td>• Not less than 10 years, not more than life</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• If death or serious injury, not less than 20 years, not more than life</td>
<td>• If death or serious injury, mandatory life</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Fine not more than $2 million if an individual, $5 million if other than an individual</td>
<td>• Fine not more than $4 million if an individual, $10 million if other than an individual</td>
</tr>
<tr>
<td>Marijuana</td>
<td>more than 10 kgs hashish; 50 to 99 kg mixture</td>
<td>• Not more than 20 years</td>
<td>• Not more than 30 years</td>
</tr>
<tr>
<td></td>
<td>more than 1 kg of hashish oil; 50 to 99 plants</td>
<td>• If death or serious injury, not less than 20 years, not more than life</td>
<td>• If death or serious injury, mandatory life</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Fine $1 million if an individual, $5 million if other than an individual</td>
<td>• Fine $2 million if an individual, $10 million if other than individual</td>
</tr>
<tr>
<td>Marijuana</td>
<td>1 to 49 plants; less than 50 kg mixture</td>
<td>• Not more than 5 years</td>
<td>• Not more than 10 years</td>
</tr>
<tr>
<td>Hashish</td>
<td>10 kg or less</td>
<td>• Fine not more than $250,000, $1 million other than individual</td>
<td>• Fine $500,000 if an individual, $2 million if other than individual</td>
</tr>
<tr>
<td>Hashish Oil</td>
<td>1 kg or less</td>
<td>•</td>
<td>•</td>
</tr>
</tbody>
</table>
Health Risks Associated with Substance Abuse

- **Alcohol** - Alcohol consumption causes a number of changes in behavior and physiology. Even low doses significantly impair judgment, coordination, and abstract mental functioning. Statistics show that alcohol use is involved in a majority of violent behaviors on college campuses, including acquaintance rape, vandalism, fights, and incidents of drinking and driving. Continued abuse may lead to dependency, which often causes permanent damage to vital organs and deterioration of a healthy lifestyle.

- **Amphetamines** - Amphetamines can cause a rapid or irregular heartbeat, tremors, loss of coordination, collapse, and death. Heavy users are prone to irrational acts.

- **Cannabis (Marijuana, Hashish)** - The use of marijuana may impair or reduce short-term memory and comprehension, alter sense of time, and reduce coordination and energy level. Frequent users often have a lowered immune system and an increased risk of lung cancer. The active ingredient in marijuana, THC, is stored in the fatty tissues of the brain and reproductive system for a minimum of 28 to 30 days.

- **Cocaine/Crack** - The immediate effects of cocaine use include dilated pupils and elevated blood pressure, heart rate, respiratory rate, and body temperature, followed by depression. Crack, or freebase rock cocaine, is extremely addictive and can cause delirium, hallucinations, blurred vision, severe chest pain, muscle spasms, convulsions, and even death.

- **Hallucinogens** - Lysergic acid (LSD), mescaline, and psilocybin cause illusions and hallucinations. The user may experience panic, confusion, suspicion, anxiety, and loss of control. Delayed effects, or flashbacks, can occur even when use has ceased. Phencyclidine (PCP) affects the section of the brain that controls the intellect and keeps instincts in check. Because the drug blocks pain receptors, violent PCP episodes may result in self-inflicted injuries.

Additional information concerning the health risks associated with commonly abused drugs can be found at www.drugabuse.gov/sites/default/files/cadchart.pdf

Substance Abuse Prevention

Tennessee Tech’s Alcohol and Drug Program (Program) is designed to help students and employees make healthy decisions regarding the use of alcohol and other drugs. Through Tennessee Tech’s Counseling Center, the Program:

- Provides accurate, helpful information about alcohol and other drugs;
- Promotes responsible use;
- Helps raise awareness of alcohol abuse and other drug issues;
- Offers compassionate and confidential consultation and referral for students with concerns about alcohol and other drug use; and
- Supports recovery from substance abuse disorders.

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1 Information provided by the National Institute on Alcohol Abuse and Alcoholism and the National Institute on Drug Abuse.
The Counseling Center’s substance abuse prevention training includes:

- **e-CHUG** - An interactive, confidential web assessment tool that allows students to enter information about their drinking patterns and receive feedback about their use of alcohol; and

- **e-TOKE** - An interactive, confidential web assessment tool for students regarding the use of marijuana.

The Counseling Center also offers alcohol education workshops and outreach programs. The Counseling Center is located in the Roaden University Center, 3rd Floor, Room 307, 931-372-3331.

**Substance Abuse Counseling, Treatment and Rehabilitation**

Tennessee Tech does not currently provide drug or alcohol counseling, treatment, or rehabilitation programs for students. Referral to community treatment facilities may be made in appropriate cases.

The State of Tennessee’s Employee Assistance Program, or EAP, is a counseling service for Employees and their eligible dependents who may be experiencing personal or work place problems including issues with substance abuse. For specific details regarding EAP, refer to the state website at http://www.here4tn.com or call 1-855-437-3486.

Additional counseling services and treatment centers are available throughout Tennessee related to substance abuse. Although most counseling and treatment centers charge for their services, some programs are free of charge.

The following is a list of some of the treatment and counseling centers located in Tennessee. This list is not an endorsement of these facilities by Tennessee Tech.

- **Al-Anon**
  www.al-anon.org

- **Plateau Mental Health Center**
  New Leaf Recovery
  www.vbhcs.org
  931-432-4123

- **Bradford Health Services**
  www.bradfordhealth.com
  888-577-0012

- **Cumberland Plateau Recovery**
  www.cumberlandrecovery.com
  931-403-3577

- **The Ranch**
  www.recoveryranch.com
  888-545-4735
Cumberland Heights
www.cumberlandheights.org
615-356-2700

Mirror Lake Recovery Center
www.mirrorlakerecovery.com
844-900-0784

Narcotics Anonymous
www.na.org

National Institute on Alcohol Abuse and Alcoholism
National Institute on Alcohol Abuse and Alcoholism Website

National Institute on Drug Abuse
www.drugabuse.gov

Substance Abuse and Mental Health Service Administration
www.samhsa.gov/prevention