
Colleen L. Mestayer, Ph.D.

Communication Department, Tennessee Technological University
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AREAS OF INTEREST

Interpersonal, small group, & organizational communication; civic engagement; community-based participatory research; and teaching.

EDUCATION

- 2016 Ph.D., Communication Studies, University of Southern Mississippi, Hattiesburg, MS.
Dissertation Title: “The voice and action of service: Exploring Nonprofit Volunteerism from a Dual Perspective”
Dissertation Director – Dr. John Meyer
- 2003 Master of Education, Curriculum & Instruction, University of Louisiana at Lafayette, Lafayette, LA.
- 2001 Alternative Teacher Education Program, University of Louisiana at Lafayette, Lafayette, LA.
- 1986 Master of Science, Communication, University of Louisiana at Lafayette, Lafayette, LA.
- 1983 Bachelor of Arts, Advertising, Louisiana State University, Baton Rouge, LA.

TEACHING BACKGROUND

- 2016 – current **LECTURER**, Tennessee Technological University, Cookeville, TN
Communication Department
- 2012 – 2016 **GRADUATE INSTRUCTOR/INSTRUCTOR OF RECORD**,
The University of Southern Mississippi, Hattiesburg, MS
Department of Communication Studies
- 2004 – 2012 **ENGLISH TEACHER**, L.J. Alleman Arts Academy, Lafayette, LA
7th & 8th Grade English-Language Arts (all academic levels)
- 2002 – 2003 **ADJUNCT COMMUNICATION INSTRUCTOR**, South Louisiana
Community College, Department of Communication Studies, Lafayette, LA
- 2000 – 2004 **ENGLISH TEACHER**, St. Thomas More Catholic High School, Lafayette, LA
9th & 10th grade college preparatory English-Language Arts

ACADEMIC EXPERIENCE

Administrative

- 2015 Instructional Assistant, Dr. Marcus Coleman. Hattiesburg, MS
2015 Administrative Assistant, Dr. Charles Tardy. Hattiesburg, MS
2014 – 2015 Program Assistant, Food Lecture Series, Dr. Wendy Atkins-Sayre.
Hattiesburg, MS
2013 Administrative Assistant, Dr. Charles Tardy. Hattiesburg, MS
2013 Instructional Assistant, Dr. Steven Venette. Hattiesburg, MS
2012 – 2013 Service-Learning Assistant, Dr. Richard Conville. Hattiesburg, MS

Research

- 2015 Research Assistant, Dr. Charles Tardy, Hattiesburg, MS
2014 Research Assistant, Dr. John Meyer. Hattiesburg, MS
2013 Research Assistant, Dr. Steven Venette. Hattiesburg, MS
2013 Research Assistant, Dr. Charles Tardy. Hattiesburg, MS

Teaching

- 2016 – present Public Speaking
2016 – present Interpersonal Communication
2014 - 2016 Small Group Communication (4 sections)
2013 - 2016 Business & Professional Communication (4 sections)
2012 - 2016 Public Speaking (9 sections)
2002 – 2003 Introduction to Communication (2 sections)

RESEARCH

Manuscripts

In Progress

- Mestayer, C. L. (2017). Understanding How Relationships Develop: Analysis and the Researcher's Relationship with Her Mother. *Mothering, Community, and Friendships, Special Edition*.
- Mestayer, C. L. (2017). Using cooperative groups: Teacher characteristics may determine success. *Middle School Journal*.
- Charoensap-Kelly, P., Mestayer, C. L., & Knight, B. (2017). Can we ever talk religion at work? Religious identity management in the American workplace. *Journal of Applied Communication Research*.

Conference Presentations

- Mestayer, C. L. (2017). Motivation gets them in the door, but what keeps them there? Exploring a new model of volunteer satisfaction. *2017 Southern States Communication Association Annual Conference*. Greenville, S.C.

- Violanti, M., Christen, S., Kelly, S., Mestayer, C., Williams, C., & Garland, M. (2017). The changing landscape of the job market: Preparing communication students for the job search. Panel Presentation. *2017 Southern States Communication Association Annual Conference*. Greenville, S.C.
- Mestayer, C. L., & Young, C. R. (2016). Shaping young men: The impact of interpersonal relationships on boarding school students and parents. *2016 Southern States Communication Association Annual Conference*. Austin, TX.
- Mestayer, C. L. (2015). Communicating empowerment and building relationships: A qualitative study on a gardening initiative. *2015 Annual Graduate Symposium, The University of Southern Mississippi*. Hattiesburg, MS.
- Mestayer, C. L. (2015). Communicating empowerment and building relationships: A qualitative study on a gardening initiative. *2015 Mississippi Communication Association Annual Conference*. Jackson, MS.
- Mestayer, C. L. (2014) Developing relationships in nursing homes: A case study with an autoethnographical focus. *2014 Southern States Communication Association Annual Conference*. New Orleans, LA.
- Mestayer, C. L. (2014). *A Good Man Speaking Well...through Stories: The How and Why of Nonprofit Success*. *2014 Annual Graduate Symposium, The University of Southern Mississippi*. Hattiesburg, MS.
- Mestayer, C. L. (2014). Developing relationships in nursing homes: A case study with an autoethnographical focus. *2014 Annual Autoethnography Conference*. San Angelo, TX.
- Mestayer, C. L. (2014). Exploring health issues: Policy, initiatives, and campaigns. *2014 Mississippi Communication Association Annual Conference*. Jackson, MS.
- Mestayer, C. L. (2013). Using cooperative groups: Teacher elements equal success. *2013 Annual Graduate Symposium, The University of Southern Mississippi*. Hattiesburg, MS.

Research Projects

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| 2017 | Tennessee Technological University, Cookeville, TN
Modeling as an Instructional Strategy (Mixed Methods) |
| 2015 | Edwards Street Fellowship Center, Hattiesburg, MS
Volunteerism (Mixed Methods) |
| 2015 | Wolfscratch Organic Farm, Jasper, GA
Volunteer Motivation, Identification, and Attachment (Mixed Methods) |
| 2015 | St. Stanislaus Boy's School, Bay St. Louis, MS
Communication Patterns & Competence (Mixed Methods) |
| 2014 | Edwards Street Fellowship Center, Hattiesburg, MS
Home Gardening Project (Qualitative Study) |
| 2013 | Edwards Street Fellowship Center, Hattiesburg, MS
Client Survey (Mixed Methods) |

- 2012 Bedford Care Nursing Home, Hattiesburg, MS
Understanding and Developing Relationships (Qualitative Study)
- 2012 L. J. Alleman Middle School, Lafayette, LA
Teacher Personality & Cooperative Learning (Quantitative Study)

APPLIED COMMUNICATION EXPERIENCE

Communication

- 1991 – 1994 **SALES REPRESENTATIVE**, Century Papers, Lafayette, LA
Developed and groomed new territory and serviced existing accounts.
Trained employees on products and equipment.

Management

- 1995 – 1999 **COMMUNICATIONS DIRECTOR**, Lafayette Catholic Service Centers, Inc., Lafayette, LA

Promoted nine social service agencies within the community:

- Designed dedication plaques and promotional items
- Edited and designed quarterly newsletter
- Coordinated media involvement
- Arranged monthly medical visits by local hospital
- Coordinated awards ceremonies and dedication services
- Coordinated annual food and various fundraisers

- 1990 – 1991 **MARKETING DIRECTOR**, Coping Skills Development, Lafayette, LA
Promoted workshops and the Coping Skills Development Center:
Organized and handled all arrangements for workshops
Presented marketing workshops to psychologists and staff.

- 1985 – 1990 **MARKETING SUPERVISOR**, University of Southwestern Louisiana, Continuing Education Department, Lafayette, LA.
Developed and implemented marketing plans for the university's Continuing Education programs, and marketed the Conference Center as a training facility:
Organized and prepared all training materials
Planned Annual Nursing Home Administrators Conference
Assisted with special projects and technical writing.

SERVICE

- 2017 Hiring Committee Member, Tennessee Technological University
- 2017 Co-Coordinator, Novice Speaking Contest, Tennessee Technological University
- 2017 Reviewer, G.I.F.T.S. (Great Ideas for Teaching) Division, National Communication Association
- 2017 Reviewer, Applied Communication Division, Southern States Communication Association

- 2016 Reviewer, Applied Communication Division, Southern States Communication Association
- 2016 Reviewer, G.I.F.T.S. (Great Ideas for Teaching) Division, National Communication Association
- 2016 Graduate Student Liaison, Candidate Search, University of Southern Mississippi, Communication Department, Hattiesburg, MS
- 2015 Reviewer, Interpersonal Communication Division, Southern States Communication Association
- 2015 Topic Leader, Graduate Student Orientation, Teaching and Coursework, The University of Southern Mississippi, Department of Communication Studies, Hattiesburg, MS
- 2015 Invited Member, Service Learning Campus Community, University of Southern Mississippi, Hattiesburg, MS
- 2015 Reviewer, G.I.F.T.S. (Great Ideas for Teaching) Division, Southern States Communication Association
- 2013 Tornado Relief Worker, Organized by Hardy Street Baptist Church, Hattiesburg, MS
- 2013 Invited Speaker, Understanding and Using Communication, Mississippi Hall, Freshmen Men's Dormitory, The University of Southern Mississippi, Hattiesburg, MS
- 2012 – 2016 Garden Volunteer, Edwards Street Fellowship Center, Hattiesburg, MS
- 2010 - 2012 Recipient, Acadiana Arts Council/Local Learning Grant – Grant Teacher & Recorder of Student Projects, Lafayette, LA

AWARDS AND HONORS

- 2010 Lafayette Education Foundation – Candidate for Teacher of the Year
- 2008 Acadiana Writing Project – Fellow Writer
- 2005 – 2010 Lafayette Education Foundation – Outstanding Teacher

PROFESSIONAL DEVELOPMENT

Training Groups

- 2016 – present Learning About Learning Group, Tennessee Technological University
- 2016 – present TTU Teaches Group, Tennessee Technological University

Training Courses

- 2015 Three-Minute Thesis, The University of Southern Mississippi, Hattiesburg, MS

- 2015 Creating a Book from your Dissertation, The University of Southern Mississippi, Hattiesburg, MS
- 2015 Successful Publishing, The University of Southern Mississippi, Hattiesburg, MS
- 2015 Understanding Plagiarism, The University of Southern Mississippi, Hattiesburg, MS
- 2014 Qualitative Research, NCA Short Course by Sarah Tracy, Chicago, IL

Professional Certifications

- 2012 CITI Collaborative Institutional Training Initiative
- 2006 Louisiana Lifetime Teaching Certificate, #A 454527

Professional Associations

- National Communication Association
- Southern States Communication Association