



College of Education

TENNESSEE TECH

Pathways to Licensure

Pathway	For whom	Steps in partnership with TTU
Initial license, bachelor's degree	Candidates who are working on their bachelor's degree	Enroll and complete an undergraduate degree program; complete all licensure requirements, including edTPA and a year-long residency. EPP recommends license in TN Compass at end of program.
Initial license, post-baccalaureate	Candidates who already have a bachelor's degree	Complete transcript analysis via EPP; enroll and complete program (may or may not include advanced degree). Complete all licensure requirements, including edTPA and a semester of student teaching. EPP recommends license in TN Compass at end of program.
Advanced license (INSL, READ, LSCI, COUN, SchPSY)	For INSL & READ, candidates must already hold an initial license; for LSCI, COUN, SchPSY, this program can be an initial license	Enroll in EPP degree program and complete degree + licensure requirements. EPP recommends license in TN Compass at end of program. (If ILLA license, EPP recommends at beginning of program)
Job-Embedded (previously called Transitional)	Candidates who don't have a license, but a school/district wants to hire immediately to be a teacher of record	Obtain "Intent to Hire" letter from school/district; submit to EPP. Pass respective licensure exam or hold a bachelor's degree in respective area. Enroll in EPP program (may or may not include advanced degree). EPP recommends for a practitioner's license; candidate has 3 years to complete contract with EPP. Candidate completes other licensure requirements including edTPA, then EPP submits program completion in TN Compass.
Add-on endorsement, test only	Candidates with an initial license who want to add a specific endorsement	Register and pass respective licensure exam; send scores to TDOE; EPP or candidate submits transaction in TN Compass.
Add-on endorsements via coursework	Candidates with an initial license who want to add an endorsement not available by test only	Request a transcript analysis at the EPP; enroll and complete required courses; pass respective licensure exam(s); EPP completes recommendation in TN Compass.
Occupational	Candidates who have acceptable industry experience and/or necessary industry certification and a school/district wants to hire immediately to be a teacher of record	Obtain "Intent to Hire" letter from school/district; submit to EPP. Candidate creates TN Compass account and submits industry experience/certification information for state approval. Enroll in EPP program. EPP recommends for a practitioner's license; candidate has 3 years to complete contract with EPP. Candidate completes other licensure requirements including PLT, then EPP submits program completion in TN Compass.

TTU offers these pathways for most endorsement areas, but we are not approved by the State for ALL licensure/endorsement areas. For example, we do not have a post-bacc pathway for middle school science, history, or English, nor are we approved for a job-embedded pathway in school counseling.