
**RECRUITMENT POLICY OF THE INTERFRATERNITY COUNCIL AT TENNESSEE TECHNOLOGICAL
UNIVERSITY****Article I – Definitions**

For the purposes of the Recruitment Policy of the Interfraternity Council (IFC) at Tennessee Technological University:

- A. **Recruitment** is defined as the process in which fraternities select new members and offer invitations for membership.
- B. **Formal recruitment** is defined as a period of time during the academic year when events are held by each IFC chapter for the purpose of selecting new members. The formal recruitment period is scheduled by the IFC.
- C. **Informal recruitment** is defined as open bidding.
- D. A **recruitment event** is defined as a function held by an IFC chapter for the purpose of selecting new members.
- E. A **bid** is defined as an invitation for membership.
- F. A **potential new member (PNM)** is defined as a male student who is eligible to participate in recruitment; a male student is eligible to participate in recruitment if:
 - 1. He is a full-time (i.e., currently enrolled in at least 12 semester hours) undergraduate at Tennessee Technological University, and
 - 2. He has a cumulative grade point average of at least 2.00 either from high school, if he has taken fewer than 12 semester hours, or in college.

Article II – Formal and Informal Recruitment

The Recruitment Policy of the IFC at Tennessee Technological University is in effect during formal recruitment, informal recruitment, and at any function designated as a recruitment event.

Section I. Spring 2022 Formal Recruitment

- A. Spring 2022 Formal Recruitment will begin on **Monday, January 24, 2022 at 8 a.m.** and end on **Friday, January 28, 2022 at 9 p.m.** The Office of Greek Life and the IFC Executive Board reserve the right to change these dates due to unforeseen circumstances.
- B. **Spring 2022 Formal Recruitment Schedule**
 - 1. **Monday, January 24, 2022:** Chapter Recruitment Events – Day 1
 - 2. **Tuesday, January 25, 2022:** Chapter Recruitment Events – Day 2
 - 3. **Wednesday, January 26, 2022:** Chapter Recruitment Events – Day 3
 - 4. **Thursday, January 27, 2022:** Chapter Recruitment Events – Day 4
 - 5. **Friday, January 28, 2022:** Chapter Recruitment Events – Day 5
- C. **PNMs**

1. In order to be verified as eligible to participate in formal recruitment by the Office of Greek Life, a PNM must sign up to participate online in Interactive Collegiate Solutions (ICS) by **Tuesday, January 25, 2022 at 8 a.m.**
2. **Extending Bids to PNMs During Spring 2022 Formal Recruitment**
 - i. Chapters can begin extending bids to PNMs on **Monday, January 24, 2022 at 8 a.m.**
 - ii. All bids should be extended by **Friday, January 28, 2022 at 9 p.m.**
 - iii. Chapters cannot extend a bid to anyone who does not meet the eligibility requirements.
 - iv. Each chapter must submit a typed list of all PNMs who accept bids to the Office of Greek Life at greeklife@tntech.edu by **Friday, February 4, 2022 at 4:30 p.m.** The list should include first and last names and Tennessee Technological University Student ID numbers.

Section II. Spring 2022 Informal Recruitment

- A. Spring 2022 Informal Recruitment will begin on **Monday, February 7, 2022 at 8 a.m.** and end on **Friday, April 29, 2022 at 4:30 p.m.**
- B. **PNMs**
 1. In order to be verified as eligible to participate in informal recruitment by the Office of Greek Life, a PNM must sign up to participate online in ICS.
 2. **Extending Bids to PNMs During Spring 2022 Informal Recruitment**
 - i. Chapters can begin extending bids to PNMs on **Monday, February 7, 2022 at 8 a.m.**
 - ii. All bids should be extended by **Friday, April 29, 2022 at 4:30 p.m.**
 - iii. Chapters cannot extend bids to PNMs when classes are not in session (i.e., during Tennessee Technological University breaks or on holidays).
 - iv. Chapters cannot extend a bid to anyone who does not meet the eligibility requirements.
 - v. Each chapter must submit a typed list of all PNMs who accept bids to the Office of Greek Life at greeklife@tntech.edu **within seven days of extending the bid(s).** The list should include first and last names and Tennessee Technological University Student ID numbers.

Article III – Recruitment Rules and Regulations

The Office of Greek Life and the IFC Executive Board have established recruitment rules and regulations regarding advertising, alcohol restrictions, IFC recruitment event participation, chapter event registration, and exploitation:

Section I. Advertising

- A. No chapter can purposely misrepresent itself at any time by means of advertising. This includes but is not limited to providing false information regarding academics, athletics, awards and honors achieved, and status at Tennessee Technological University.
- B. All chapters must register their recruitment events with the Office of Greek Life prior to advertising them.
- C. All advertisements for recruitment must promote the IFC and its chapters in a positive manner.
- D. No advertisements for recruitment can promote or reference alcohol or other substances.

Section II. Alcohol Restrictions

- A. All recruitment events must be dry (i.e., without alcohol).
- B. The possession, use, and/or consumption of alcohol during a recruitment event or in any situation hosted by a chapter during recruitment is strictly prohibited.
- C. No noticeably intoxicated person should be allowed to attend a recruitment event.
- D. No chapter members, alumni, or other individuals associated with a chapter, either individually or collectively, can purchase alcohol for, serve alcohol to, or sell alcohol to any PNM.
- E. No alcohol can be consumed in the presence of a PNM beginning on **Monday, January 10, 2022 at 8 a.m.** through **Friday, January 28, 2022 at 9 p.m.**

Section III. IFC Recruitment Event Participation

All chapters must participate in IFC recruitment events.

Section IV. Chapter Recruitment Event Registration

All chapter recruitment events must be registered with the Office of Greek Life at least five business days in advance.

Section V. Exploitation

- A. No recruitment events will be permitted to have a theme or themes based on the exploitation and/or exhibition of race, skin color, ethnicity, sex, sexual orientation, gender identity or expression, religion, national origin, ancestry, disability, pregnancy, marital or parental status, religion, age, arrest record, conviction record, military service, veteran status, or other legally protected identity or status.
- B. No recruitment events will be permitted to have an exploitative activity, such as a bikini contest or a wet t-shirt contest.

Article IV – Establishment of Recruitment Rules and Regulations

The Office of Greek Life and the IFC Executive Board have the power to establish recruitment rules and regulations to ensure an impartial recruitment process. This power can be utilized only when a vote before the IFC General Body is not possible (i.e., during Tennessee Technological University breaks or on holidays). Any update(s) to the Recruitment Policy of the IFC at Tennessee Technological University should be voted on by the IFC General Body during the first meeting at which quorum is reached following the establishment of the rules and/or regulations.

The IFC Vice President of Recruitment is responsible for informing chapter presidents and chapter recruitment officers of any update(s) to the Recruitment Policy of the IFC at Tennessee Technological University within one week of the update(s).

Article V – Recruitment Policy Violations

IFC Executive Board officers, chapter presidents, chapter recruitment officers, and PNMs can report any violation(s) of the Recruitment Policy of the IFC at Tennessee Technological University within 48 hours of the violation(s) to the Office of Greek Life at greeklife@tntech.edu.