

Fall 2019 IFC RECRUITMENT POLICY

Submitted by Pete Ramsey, Vice President of Recruitment

1. General Recruitment Regulations

- a. The Recruitment Policy is in effect for all official rush periods designated by the IFC and at any function deemed a rush function by the fraternity or the Interfraternity Council. Rushing, for the purpose of this policy, will be defined as the active recruitment and/or the solicitation of members or activities being conducted in relation to recruitment.
- b. For the purpose of the recruitment policy a potential member shall be defined as any male, non-Greek, full-time Tech student with a GPA of at least 2.0 and verified as eligible in the ICS system.
- c. The IFC Executive Committee and Recruitment Chair reserve the right to move these dates due to unforeseen circumstances.
- d. Formal rush will begin Tuesday, September 3 and will terminate on Friday, September 6 at 9:00 pm.
- e. Each chapter will submit a list of rush events to the IFC Council/Greek Life Office no later than Tuesday, August 27 2019.

2. Formal Recruitment Dates for Fall 2019:

- a. Tuesday, September 3rd - 6 p.m. to 9 p.m.**
- b. Wednesday, September 4th - 6 p.m. to 9 p.m.**
- c. Thursday, September 5th - 6 p.m. to 9 p.m.**
- d. Friday, September 6th – 5 p.m. to 9 p.m.**

3. Eligibility

- a. Recruitment is open to any male student attending Tennessee Technological University that is in good standing with the university and that meets grade requirements.
- b. All Tech students must have a 2.00 cumulative grade point average or higher at Tennessee Technological University to be eligible to receive a bid.
- c. Chapters may not extend a bid to potential members who are not enrolled at Tennessee Technological University.
- d. All potential new members must sign up and be deemed eligible through ICS.

4. Advertising/Distribution of Recruitment Information

- a. All advertising must promote the fraternity system and the individual chapter in a positive manner.
- b. No alcohol or reference to alcohol is permitted on any form of advertisement for rush events.
- c. A fraternity should not, at any time, purposely misrepresent its chapter in regards to improving its chapter's name to benefit the rush/recruitment process. This includes, but is not limited to, providing false information in academics, athletics, awards (university, internationally, or nationally), membership status, or any other forms of recognition status here at Tennessee Technological University. Written proof or valid documentation is needed to prove or justify any allegations. Any violations of such will be referred to the IFC judicial board.

5. Bids

- a. Potential members will register before or during recruitment via the ICS online registration system. Each chapter will have a username and password to ICS and will be able to access a list of every student signed up for IFC recruitment. The list will include contact information.
- b. Each potential member's eligibility **MUST** be confirmed by the Greek Life Office before 4:00 p.m. on September 6. If this deadline is not met then that potential cannot receive a bid. Any Infraction of this policy will follow IFC By-Laws and may also lead to referral to IFC judicial board.
- c. No bids may be given out from Great Move-in Day until 8:00 PM on September 6.
- d. No bids may be given out during university breaks or holidays (while class is not in session). This is a policy of the university and there are no exceptions.
- e. A **TYPED** list of all men accepting bids as well as their **BIO CARDS** must be submitted to the Greek Life Office by 4:30 pm on Wednesday, September 12. The required Bio Cards may be found on the Greek Life website.

6. Alcohol Restrictions and Regulations

- a. All recruitment activities, official and unofficial, will be dry (without alcohol):
 - An official activity is determined as an event that has been scheduled with IFC.
 - An unofficial activity is determined as any individual meeting with a rushee during the recruitment week.
- b. The possession, use, and/or consumption of alcoholic beverages while on or off chapter premises during an official fraternity event, or in any situation sponsored or endorsed by the chapter, is strictly prohibited during fraternity rush.
- c. No chapter members, graduate brothers, or other individuals connected to the chapter, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any potential new member.
- d. No noticeably intoxicated person should be allowed to attend any recruitment events.
- e. No alcohol may be consumed with any potential member at any time from Thursday, August 22 through Wednesday, September 11.

7. Exploitation

- a. There shall be no rush parties/events whose themes are based upon the exploitation and/or exhibitionism of gender, race, religion, or cultural and ethnic groups.
- b. There shall be no themes such as female mud-wrestling, wet T-shirt contests, or bikini contests in any fraternity house or individual location during the applicable rush period.

8. Establishment of Emergency Rules and /or Regulations

- a. The Executive Committee, the IFC Recruitment Chair, and the IFC Advisor shall have the power to enact rules and regulations it deems necessary to ensure a fair rush. This power may only be used when a vote before the General Assembly is not possible (ex: summer session and breaks).
- b. Any policy enacted shall be voted on by the general Assembly at the first meeting a quorum is reached following the establishment of the rules and/or regulations.
- c. Violators may use standard appeal procedures if they feel the rule is unjust.

- d. The Executive Committee and IFC Recruitment Chair are responsible for informing individual chapters of any such rules or regulations one (1) week in advance of official rush periods.
- e. Chapter presidents should report any recruitment violations to the Greek Life Office within 24 hours of the occurrence by filling out a chapter complaint form.