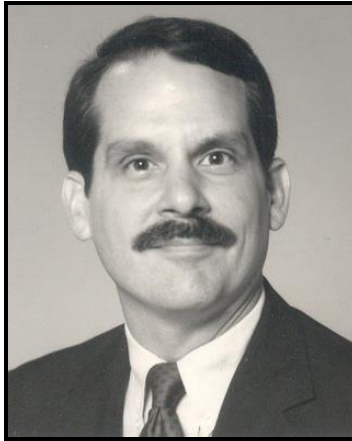


## 2000 Engineer of Distinction



**James R. Laycock**

B.S. Industrial Engineering, TTU, 1970  
M.S. Industrial Engineering, TTU, 1974

Vice President  
Product Development and Research  
Lennox Industries, Inc.  
Carrollton, Texas

### Citation

Jim Laycock holds the position of Vice President, Product Development and Research for Lennox Industries, a Division of Lennox International. Lennox is one of the world's largest manufacturers of heating, ventilation, air conditioning, and refrigeration products. In this role he is responsible for product design, product marketing, product testing, and applied research. He is also co-leader of a team responsible for designing the company's cultural change initiatives.

From early 1996 until mid-1999, Jim served as General Plant Manager for Lennox's commercial Operations in Stuttgart, Arkansas. In this role he was responsible for manufacturing and product distribution. The plant manufactured roof top packaged air conditioning and heating products for accounts such as Wal-Mart, Home Depot, and Blockbusters, as well as shopping centers and the like.

He joined Lennox International in 1992 as Director of Operations for the Heatcraft Refrigeration Products plant located in Tifton, Georgia. The plant produced evaporators, air cooled condensers, and condensing units for supermarkets, restaurants, and convenience stores.

Prior to joining Lennox, Jim served in a number of manufacturing positions for Carrier Corporation, including Industrial Engineering Supervisor, Production Superintendent, Quality and Industrial Engineering Manager in its McMinnville, Tennessee, plant. He also was Plant Manger of Carrier's Ellijay, Georgia, manufacturing operation from 1987 until 1992.

He received both his undergraduate and master's degrees in industrial engineering from Tennessee Technological University. He has served on the Industrial Advisory Board of the Department of Industrial and Manufacturing Engineering since 1994 and currently serves as Chairman.

Jim is married to Dottie, who also graduated from Tennessee Tech. They have two children, Michele and Jay.



2000 Engineer of Distinction James Laycock receives his citation from Dr. Sidney Gilbreath