Performance Compensation July 2023

For: Corey Boyd

Womens Soccer

Tennessee Tech is pleased to announce that performance increases have been approved for FY24. The purpose of our Performance Evaluation Program is to recognize and reward outstanding performance.

Upon recommendation of your department, your new annual salary will be \$49,108 effective July 1, 2023.



Performance CompensationJuly 2022

For: Corey Boyd

Womens Soccer

Tennessee Tech is pleased to announce that performance increases have been approved for FY23. The purpose of our Performance Evaluation Program is to recognize and reward outstanding performance.

Upon recommendation of your department, your new annual salary will be \$45,895 effective July 1, 2022.



Performance Compensation July 2021

For: Corey Boyd

Tennessee Tech is pleased to announce that performance increases have been approved for FY22. The purpose of our Performance Evaluation Program is to recognize and reward outstanding performance.

Upon recommendation of your supervisor, your new annual salary will be \$43,919 effective July 1, 2021.



Performance CompensationJanuary 2020

For: Corey Boyd

Dept: Womens Soccer

Tennessee Tech is pleased to announce that performance increases have been approved for FY20. The purpose of our Performance Evaluation Program is to recognize and reward outstanding performance.

Upon recommendation of your supervisor, your new annual salary will be \$41,828 effective January 1, 2020.



Notice of Salary Increase July 2018

For: Corey Boyd

Dear Corey:

I am pleased to announce that salary increases have been approved for FY19.

The salary increase reflects an annual performance based increase of \$1,005.

Effective July 1, 2018, your new annual salary will be \$41,176.

Thank you for your continued service and commitment to the growth of TTU.

I wish you the best,

Phip 8. Olds

Philip B. Oldham



Notice of Salary Increase

For: Corey Boyd

Dear Corey,

I am pleased to announce that salary increases have been approved for FY18.

The salary increase reflects the following components:

- Cost of Living Adjustment \$389 effective July 1, 2017
- Merit \$900 effective August 1, 2017

Following the above increases, your new annual salary will be \$40,171.

Thank you for your continued service and commitment to the growth of TTU.

I wish you the best,

Phip R. Olds

Philip B. Oldham



Notice of Salary Increase

October 7, 2016

For: Corey Boyd

Dear Corey,

I am pleased to announce that salary increases have been approved for FY17. Your new annual salary of \$38,882 will be effective on October 1, 2016.

The salary increase reflects the following components:

- Cost of Living Adjustment \$382
- Merit \$300

Thank you for your continued service and commitment to the growth of TTU.

I wish you the best,

Phip 8. Oldr

Philip B. Oldham



Notice of Salary Increase

October 9, 2015

For: Corey Boyd

Dear Corey,

I am pleased to announce that salary increases have been approved for FY16. Your new annual salary of \$35,500 will be retroactive to July 1, 2015, and the adjustment will be included in your October paycheck.

Thank you for your continued service and commitment to the growth of TTU.

I wish you the best,

Phip R. Older

Philip B. Oldham

Howard, Sherry

From:

Howard, Sherry

Sent:

Monday, December 21, 2015 2:45 PM

To:

Boyd, Corey

Subject:

Salary and Title Change effective 1/1/2016

Corey:

Effective January 1, 2016, your title will change to Assistance Coach 2 and you will receive a salary increase of \$2,700. Your new annual salary will be \$38,200.

If you have any questions, please contact me.

Have a Wonderful Holiday Season!

Sherry D. Howard | Manager, Compensation



One William L. Jones Dr. | Derryberry Hall 146 P.O. Box 5132

Cookeville, TN 38505 PH: 931-372-3259

Email: showard@tntech.edu

Confidentiality Notice: This email and any files transmitted with it are confidential and are intended solely for the use of the individual or entity to whom they are addressed. This communication may contain confidential work product or other legally privileged, confidential or proprietary information. If you are not the intended recipient, please be advised that you have received this message in error and that any use, dissemination, printing or copying of this message is strictly prohibited. If you have received this message in error, please permanently delete it from your computer system and contact the sender at the above address and/or telephone number. Thank you.

TENNESSEE BOARD OF REGENTS OF

THE STATE UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF TENNESSEE

TENNESSEE TECHNOLOGICAL UNIVERSITY

NOTICE OF APPOINTMENT AND AGREEMENT OF EMPLOYMENT

TO: Corey Blake Boyd

This is to confirm your appointment to a position approved by the Tennessee Board of Regents as an <u>Assistant Coach 1</u> in <u>Athletics (Soccer)</u> at a salary of \$35,000.00 per year subject to the terms and conditions hereinafter set forth and your acceptance thereof:

- In consideration of the above stated salary, you agree to perform such duties at such times
 and places and in such manner as this institution through its representatives may from time to
 time direct. You further agree to perform the duties assigned to you, and to devote your full
 time to this institution, subject to the general supervision and pursuant to the orders, advice,
 and direction of appropriate representatives of this institution.
- 2. The above stated salary is payable at the above rate in accordance with institutional policies.
- 3. This appointment is made subject to the laws of the State of Tennessee, the policies and requirements of the Tennessee Board of Regents, and the policies and requirements of the institution.
- 4. A probationary period of six (6) months of observable performance is required of all newly appointed employees. During this period, this agreement may be terminated without prior notice. Following the six-month probationary period, this agreement may be terminated upon fourteen calendar days notice for clerical/support and thirty calendar days notice for all other personnel. The institution reserves the right to impose a probationary period any time during the term of your employment, during which time advance notice of termination would not be applicable.
- 5. By acceptance of this appointment, I agree to abide by the terms of the Drug-Free Workplace Act of 1988 as defined in published institution statements and policy. I also agree to notify Human Resources of any criminal drug conviction for a violation occurring in the workplace no later than five days after such conviction.
- 6. The following special conditions shall govern this appointment:

Employment is conditioned upon an acceptable background check. It is a Class A misdemeanor to misrepresent academic credentials. T.C.A. Sec. 49-7-133.

Effective Date: <u>July 15, 2014</u>. This is a regular, full-time position. Employee may be suspended for a period of time without pay or employment may be terminated if the coach is found to be involved in deliberate and serious violations of NCAA rules and regulations. **Employee must participate in direct deposit.**

A coach who is found in violation of NCAA regulations shall be subject to disciplinary or corrective action as set forth in the provisions of the NCAA procedures.

The coach is required to receive annually prior written approval from the chief executive officer for all athletically related income and benefits from sources outside the institution. Sources of such income shall include, but are not limited to, the following:

- a) Income from annuities;
- b) Sports camps;
- c) Housing benefits (including preferential housing arrangements);
- d) Country club memberships;
- e) Complimentary ticket sales;
- f) Television and radio programs; and
- g) Endorsement or consultation contracts with athletics shoe, apparel or equipment manufacturers.
- 7. I agree to abide by the policies of the Tennessee Board of Regents and of this institution regarding Intellectual Property, and hereby acknowledge my responsibilities under those policies to disclose and possibly assign (as required under policy) Intellectual Property developed by me, either solely or jointly with others, during the term of my employment, and to otherwise assist the institution as required by policy in protecting rights it may have in that Intellectual Property.

You must signify your acceptance of this appointment under the terms and conditions set forth by signing this notice and returning the original to Human Resources, P.O. Box 5132, Cookeville, TN 38505, within fifteen days after the date of this notice.

July 14, 2014

Date

Philip B. Oldham, President/

I accept the appointment described above under the terms and conditions set forth.

Date

Appointee

Tennessee Tech University is an AA/EEO employer and does not discriminate on the basis of race, color, religion, ethnic or national origin, sex, disability, age (40 and over), status as a protected veteran, genetic information or any other category protected by federal or state law. Inquiries regarding the nondiscrimination policies should be directed to equity@tntech.edu.