



June 27, 2022

Michael John White

Dear Michael:

Tennessee Tech is pleased to offer you the position of Assistant Coach for Baseball at a monthly salary of \$3,333.33 effective July 1, 2022. The offer is contingent on you satisfying all university required background investigations appropriate to the position and are otherwise in good standing. Please note it is a Class A misdemeanor to misrepresent academic credentials (T.C.A. Sec. 49-7-133). Your acceptance of this offer letter includes the following terms:

1. Prior to your employment date, you must provide the Office of Human Resources with proof of your eligibility to work in the United States and complete any documents required for employment. Please note direct deposit is required. You are also required to attend a new employee orientation within your month of hire. The date of your orientation is July 7, 2022. More information regarding registration will be emailed to you.
2. Your employment is subject to federal and state laws and Tennessee Tech's policies and requirements. You agree to abide by all applicable laws, policies, procedures, and guidelines, including but not limited to, the Family Education Rights and Privacy Act (FERPA) and complete any and all applicable training as determined by Tennessee Tech.
3. You agree to abide by Tennessee Tech Policy 732 regarding Intellectual Property. You may review the policy at <https://tntech.policytech.com/dotNet/documents/?docid=977&public=true>.
4. Your employment and the above-stated salary are in consideration of your satisfactory performance of the duties and responsibilities assigned to you as an employee of Tennessee Tech.
5. You understand that as an at-will employee, your employment may be terminated at any time without prior notice.

We look forward to working with you at Tennessee Tech University!

Sincerely,

A handwritten signature in black ink, appearing to read 'Kevin Vedder'.

Kevin Vedder
Associate Vice President for Human Resources

Please confirm your acceptance of this offer of employment by signing below and returning to Human Resources within five (5) business days.

I have read and understand the terms of employment and accept the position.

DocuSigned by:

6477F140734C415...

Signature

Michael John white

Printed Name

6/27/2022

Date Signed

DS


6/27/2022



Department of Athletics
1000 N. Dixie Avenue • Campus Box 5057
Cookeville, TN 38505-0001
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TTUsports.com

MEMORANDUM

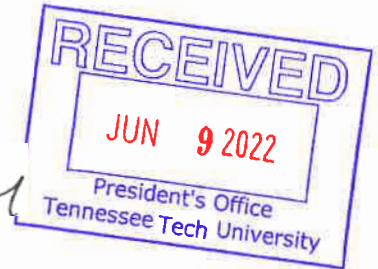
TO: Kevin Vedder, Vice President of Human Resources *K. Vedder*

VIA: Dr. Phil Oldham, President *Phil Oldham*

FROM: Mark Wilson, Director of Athletics *Mark Wilson*

DATE: June 6, 2022 *6/8/22*

SUBJECT: Direct Hire – Assistant Men's Baseball Assistant Coaches



Please accept this memorandum as a request to direct hire Mikey White into the position of Assistant Coach Baseball effective July 5, 2022, at an annual salary of \$40,000