



Faculty Senate Business Meeting

Virtual Meeting
April 18, 2022

Call to Order

Approval of Minutes and Notes

1. March 21, 2022 Faculty Senate Business Meeting Minutes
2. April 4, 2022 Faculty Senate Meeting with the President Notes

Promotion Salary Increase Proposal Final Draft (Luna, 15 minutes)

1. Incorporated suggestions from March 21 meeting
2. Update on promotion salary amounts and implementation timeline
3. Discussion

TTU Organization Structure, Human Resources (30 minutes)

1. HR reports to Planning and Finance at some Tennessee universities. At others, HR reports directly to the President. The President stated in April 4 meeting that he is agnostic about this. Does Senate have a recommendation?
2. Discussion

Faculty and Staff Salary Concerns (30 minutes)

1. Update on salary data on 56 individuals who received more than an 8% pay raise
2. An Internal Audit investigation has been launched. HR is providing data on all salary adjustments from July to October of 2021. We can expect to hear results in coming weeks.
3. What concerns does Senate have going forward?
4. Discussion

Report from ad hoc committee on President-Elect and Secretary (20 minutes)

1. Vote for President-Elect
2. Vote for Secretary

Summary of Business Items for Carryover into 2022-2023 Academic Year

1. Policy 206 (Promotion Policy) currently under revision with Dr. Stephens. Senator's comments are included. Senators Fornehed, Meadows, Null asked to read once draft is complete. Expect this policy to come to Council(s) next fall.
2. Policy 780 (Misconduct in Research) currently in working group with Dr. Taylor. Working group includes research active faculty (any Senators?). Expect this policy to come to Council(s) next fall.
3. Faculty Evaluations – working group led by Jerry Gannod. Presented preliminary ideas and received feedback from Senate in fall 2021, would like to return to Senate for an update on this process in fall 2022.

4. Family Policies – working group led by Helen Hunt and Women’s Center. Bereavement Policy updated, next policies will be

Other Such Matters

1. Topics for final Senate meeting with the President?
2. Any other such matters

Adjournment

Thank you for serving in Faculty Senate! All upcoming Administrative Council, Academic Council, and Faculty Senate meetings are listed at: <https://www.tntech.edu/calendar/>.