

Proposed changes in Policy 205

Section V. K. and L. The definitions of “immediate family member” and “peers or departmental/unit peers” be the same in Policies 205, 206, and 207?

VI. B.2.b. Should this section be moved to Procedures? The first two sentences could remain. Then a link to Procedures could be provided.

VII.A.1. The AOR is alluded to. Should a statement indicating that AORs for each year should be included?

VII.B.Teaching Should the expectations for librarians so far as teaching is concerned be included here?

VII.B.2.e. Is the term “student teaching” still in use?

VII.B.3. Should grade distributions be added? Should the issue of whether to include evaluations by the chair be addressed?

VIII.B.2. Should the assessment also be provided to the dean, not just the faculty member?

VIII.C.2. Should the first sentence read: Once the tenure review process is initiated, a tenure committee of at least five members shall be formed. The ~~committee~~ department/unit may act as a Committee of the Whole or consist of . . . ?

VIII.C.2. a. b. c. Consider moving this information to Procedures with a link provided.

VIII.D. The heading is Procedures for Tenure Recommendations. If the information in VIII.D. consists of procedures, then the section should be moved to Procedures with a link to guide faculty.

VIII.D.1.c. No materials should be added “or deleted” from the dossier?

IX.B.3. This statement reports that faculty on a tenure-track appointment not renewed during probationary period may appeal to the Faculty Affairs Committee or through a committee specifically empowered by the President to hear such appeals. Should we consider that tenure-track, tenure, and promotion appeals all go through the Faculty Affairs Committee?

X.A. 1-3 Should these three items be moved to Procedures?

X.B. 2. The provost, in consultation with the Chair of the Academic Council. Notice that 207 VIII.A. 4.a. says that appeals of dismissal for financial exigency go to the Faculty Affairs Committee. Should tenure appeals also be referred to the Faculty Affairs Committee?

X.B.4. Should the appellant be allowed to testify?

X.B.7. The president’s decision should also be communicated to the dean and the department/unit chair.

X.B.10 The statement is that within a reasonable time the President may render a decision regarding the appeal. Should “within a reasonable time” be defined as the other procedures have been (within 10 days)? Throughout Section B, it states (within 10 days) but is this business days or actual days of the week?

Policy 206

III.A.B.C. Delete

III.A.B.C. Include the definition of Student Development now included in V.I.

III. Include definition of "Board." Overall, the definitions provided are not adequate.

V. In the first sentence of the second paragraph, change to "All full-time **tenure-track or tenured** faculty members

V. Change the second sentence in the second paragraph to read: "The mission statement of Tennessee Tech clearly acknowledges the role of all three activities: teaching, research/scholarship/creative activity, and service outreach." The point is to change the wording so that the three categories are not ranked in the mission statement.

V. The third paragraph seems totally out of place. This section seems to be a partial attempt to explain the criteria for awarding prior service credit toward promotion. There should be a clearer statement on how to award prior service credit toward promotion. For example, must this determination be made at the time of hiring?

V. Sections G, H, and I on Lecturer, Senior Lecturer, and Master Lecturer: Add "to meet the need of the department" in G.2, H.3., and I. 3

V.A. Are instructors tenurable?

VI. The last sentence of the second paragraph is not clear. A possible addition: If a candidate receives credit toward promotion as a result of service at another institution or as a result of serving in some other capacity at Tennessee Tech than as a tenure-track faculty member, that credit shall be determined by the department/unit peers based on an evaluation of the candidate's training, degrees, and prior professional experience. The Provost shall determine, upon the recommendation of the department/unit peers, whether prior service at another institution, or service at Tennessee Tech in some capacity other than tenure-track faculty, shall be accepted entirely, or shall be discounted in some manner.

I think that the policy on granting exceptions to promotion and the policy on granting prior credit for promotion have been conflated. (See the last paragraph of section V.)

VII. Instead of designating all those different terminal and master's degrees, why ant' we say TTU uses discipline standards to determine which degrees are "terminal" within a discipline and will be decided by each discipline's department/unit chair and dean.

VIII. Change the first sentence: "All full-time **tenure-track or tenured** faculty members

VIII. A. Teaching, B. Research/Scholarship/Creative Activity: use the descriptions from Policy 205 to the expectations remain consistent.

VIII. Put the last sentence in a separate paragraph.

VIII.A.2. Is the term still “cooperative education”?

VIII.Change item E. to F. and item F. to G. Add item E. At each step of the promotion process after the promotion dossier leaves the department/unit, the administrator who renders a judgement (dean, provost, president) should communicate that decision to the department/unit chair.

VIII.formerly F., now G. Add this sentence to the end of the paragraph: The President’s decision will communicated to the faculty member, the department/unit chair, and the dean.

Appealing denial of tenure has its own section in the tenure policy. In Policy 206, appealing denial of tenure if item F. under VIII. Promotion Criteria. The appeal should have its own section, IX. Appeals of Promotion Decisions.

Policy 207

IV. E. The definition of Immediate Family should match the definition in Policy 205.

V.A. In the second sentence, add “tenured” When a **tenured** Faculty Member is transferred

VIII.A.4. Copies should also go to the department/unit chair and the dean.

VIII.A.4.c. The President should also inform the department/unit chair and the dean.

VIII.E.5. e. Copies should also be provided to the department/unit chair and the dean.

VIII.E.6. Copies should also be provided to the department/unit chair and the dean.

VIII.E.7.b.Omit the reference to the Chancellor.