



# **Annual Retention Report**

**Fall 2020**

**Prepared by Institutional Assessment, Research & Effectiveness**

## Tennessee Tech Annual Retention Report

The *Annual Retention Report* provides retention rates for first-time, full-time freshmen and new transfer students at the institution, college and program levels.

The Table of Contents below includes links to the different sections and can be used to navigate within this report. Each section also includes buttons to navigate back to this page. College summaries have additional buttons to aid in navigating to reports within a College.

### *Data Notes:*

1. All data conform to TTU internal reporting standards and may differ slightly from official reports provided to external constituents such as the Tennessee Higher Education Commission. Differences in reporting date can also cause minor discrepancies.
2. Unless otherwise noted, all data represents 14<sup>th</sup> Day census counts for the specified time period.
3. Program names, department names and department affiliations are as of the most recent Fall term. Programs that were different in previous years are mapped to the current definition.
4. For Race/Ethnicity, the category “Other” includes American Indian/Alaska Native, Hawaiian/Pacific Islander, Race and Ethnicity Unknown, and Nonresident Aliens.
5. Pell-Eligibility and First-Generation Status are pulled from the FAFSA. Retention rates for these categories are based on the number of students who completed the FAFSA.
6. 2<sup>nd</sup>-to-3<sup>rd</sup> year retention is based on the cohort of first-time, full-time students who returned their second fall as opposed to the initial cohort of first-time, full-time student for that cohort year.
7. Caution should be used when interpreting retention rates based on a small number of students (less than 30) as even small changes can result in significant increases and decreases over time.

*Source:* Institutional data files

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## TTU Retention Rates - University

First-Time, Full-Time Freshmen

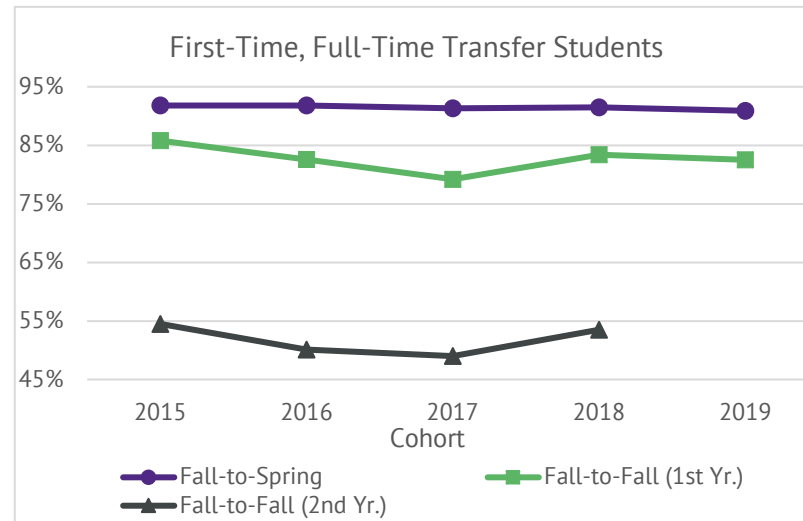
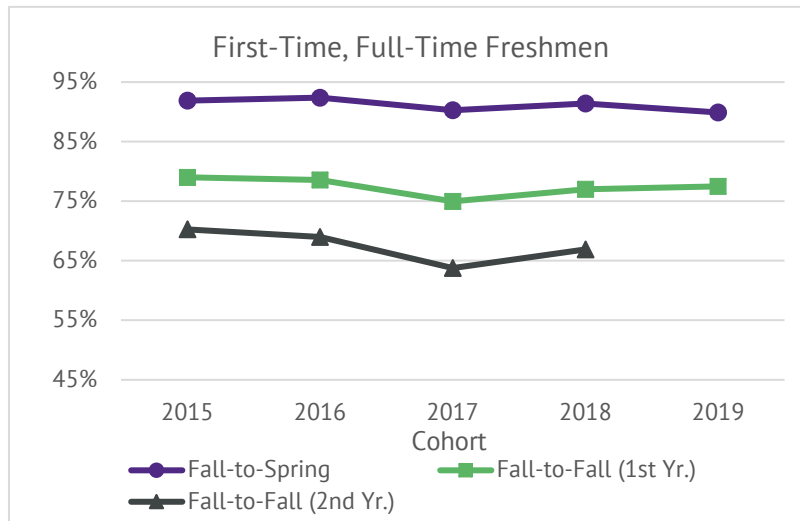
	2015	2016	2017	2018	2019	3-Year Average
Cohort	1,577	1,589	1,750	1,874	1,683	1,769
Fall-to-Spring	91.9%	92.4%	90.3%	91.4%	89.9%	90.5%
Fall-to-Fall (1 <sup>st</sup> Yr.)	79.0%	78.5%	75.0%	77.0%	77.5%	76.5%
Fall-to-Fall (2 <sup>nd</sup> Yr.)	70.3%	69.0%	63.8%	66.9%	-	66.6%

2<sup>nd</sup>-to-3<sup>rd</sup> Year First-Time, Full-Time Freshmen

	2014	2015	2016	2017	2018	3-Year Average
Cohort (2 <sup>nd</sup> Fall)	1,398	1,246	1,248	1,312	1,443	1,334
2 <sup>nd</sup> -to-3 <sup>rd</sup> Fall	86.8%	88.9%	87.8%	85.1%	86.9%	86.6%

First-Time, Full-Time Transfer Students

	2015	2016	2017	2018	2019	3-Year Average
Cohort	558	631	679	589	679	649
Fall-to-Spring	91.8%	91.8%	91.3%	91.5%	90.9%	91.2%
Fall-to-Fall (1 <sup>st</sup> Yr.)	85.8%	82.6%	79.2%	83.4%	82.5%	81.7%
Fall-to-Fall (2 <sup>nd</sup> Yr.)	54.5%	50.1%	49.0%	53.5%	-	50.9%

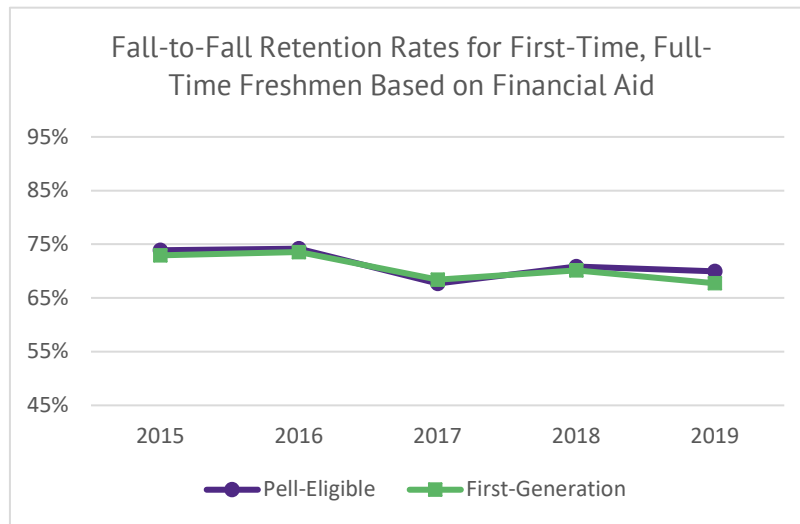
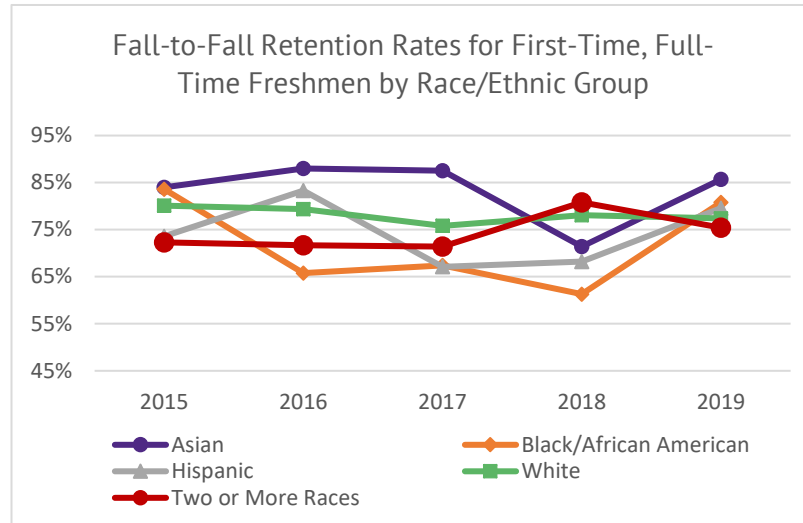
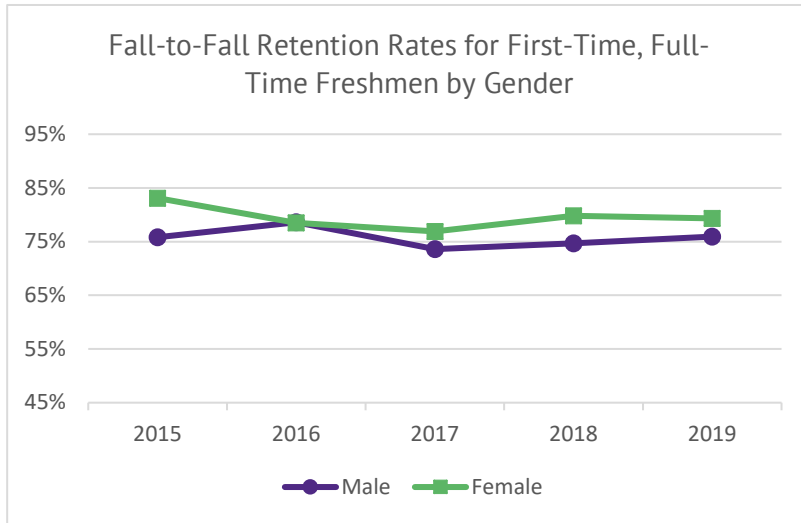


## TTU Retention Rates - University

Fall-to-Fall Retention for First-Time, Full-Time Freshmen by Demographic Characteristics

	2015		2016		2017		2018		2019		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Gender											
Male	890	75.8%	883	78.6%	1,010	73.6%	1,024	74.7%	895	75.9%	74.7%
Female	687	83.1%	706	78.5%	740	76.9%	850	79.8%	788	79.3%	78.7%
Race/Ethnicity											
Asian	25	84.0%	25	88.0%	16	87.5%	28	71.4%	28	85.7%	81.5%
Black/African American	73	83.6%	79	65.8%	92	67.4%	75	61.3%	78	80.8%	69.8%
Hispanic	53	73.6%	48	83.3%	70	67.1%	66	68.2%	88	79.6%	71.6%
White	1,262	80.1%	1,288	79.4%	1,441	75.8%	1,559	78.1%	1,282	77.4%	77.1%
Two or More Races	112	72.3%	92	71.7%	105	71.4%	113	80.8%	171	75.4%	75.9%
Other	52	63.5%	57	80.7%	26	84.6%	33	69.7%	36	72.2%	75.5%
Pell-Eligibility	575	73.9%	546	74.2%	647	67.7%	665	70.8%	623	70.0%	69.5%
First-Generation	436	72.9%	450	73.6%	472	68.4%	529	70.1%	465	67.7%	68.8%

## TTU Retention Rates - University



## TTU Retention Rates - Agriculture & Human Ecology

### First-Time, Full-Time Freshmen

	2015	2016	2017	2018	2019	3-Year Average
Cohort	76	77	82	113	89	95
Fall-to-Spring	97.4%	94.8%	93.9%	94.7%	89.9%	92.8%
Fall-to-Fall (1 <sup>st</sup> Yr.)	89.5%	79.2%	80.5%	80.5%	71.9%	77.6%
Fall-to-Fall (2 <sup>nd</sup> Yr.)	76.3%	61.0%	70.7%	70.8%	-	67.5%

### 2<sup>nd</sup>-to-3<sup>rd</sup> Year First-Time, Full-Time Freshmen

	2014	2015	2016	2017	2018	3-Year Average
Cohort (2 <sup>nd</sup> Fall)	85	68	61	66	91	73
2 <sup>nd</sup> -to-3 <sup>rd</sup> Fall	88.2%	85.3%	77.0%	87.9%	87.9%	84.3%

### First-Time, Full-Time Transfer Students

	2015	2016	2017	2018	2019	3-Year Average
Cohort	26	38	31	23	31	28
Fall-to-Spring	100.0%	94.7%	87.1%	91.3%	93.6%	90.7%
Fall-to-Fall (1 <sup>st</sup> Yr.)	96.2%	89.5%	71.0%	82.6%	80.7%	78.1%
Fall-to-Fall (2 <sup>nd</sup> Yr.)	80.8%	57.9%	48.4%	69.6%	-	58.6%

## TTU Retention Rates - Agriculture & Human Ecology

Fall-to-Fall Retention for First-Time, Full-Time Freshmen by Demographic Characteristics

	2015		2016		2017		2018		2019		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Gender											
Male	25	80.0%	29	82.8%	30	76.7%	42	81.0%	27	63.0%	73.5%
Female	51	94.1%	48	77.1%	52	82.7%	71	80.3%	62	75.8%	79.6%
Race/Ethnicity											
Asian	1	100.0%	-	-	-	-	-	-	1	100.0%	100.0%
Black/African American	-	-	2	50.0%	3	66.7%	1	100.0%	3	66.7%	77.8%
Hispanic	1	100.0%	1	100.0%	1	100.0%	1	0.0%	3	66.7%	55.6%
White	66	87.9%	70	80.0%	74	79.7%	103	81.6%	72	73.6%	78.3%
Two or More Races	7	100.0%	3	66.7%	2	100.0%	3	66.7%	9	66.7%	77.8%
Other	1	100.0%	1	100.0%	2	100.0%	5	80.0%	1	0.0%	60.0%
Pell-Eligibility	27	88.9%	24	75.0%	32	81.3%	46	78.3%	32	68.8%	76.1%
First-Generation	16	81.3%	17	58.8%	24	87.5%	38	81.6%	26	57.7%	75.6%

**First-Time, Full-Time Freshmen Retention Rates - Agriculture & Human Ecology**  
**Fall 2019 Cohort by Program**

	N	Fall-to-Spring			Fall-to-Fall		
		At University	Original College	Original Program	At University	Original College	Original Program
Agriculture & Human Ecology	89	89.9%	88.8%	86.5%	71.9%	67.4%	66.3%
Agriculture (BSAg)	61	86.9%	86.9%	83.6%	67.2%	65.6%	63.9%
Human Ecology (BSHE)	28	96.4%	92.9%	92.9%	82.1%	71.4%	71.4%



## TTU Retention Rates - Arts & Sciences

### First-Time, Full-Time Freshmen

	2015	2016	2017	2018	2019	3-Year Average
Cohort	231	250	284	309	233	275
Fall-to-Spring	88.7%	90.8%	91.2%	91.3%	89.3%	90.6%
Fall-to-Fall (1 <sup>st</sup> Yr.)	75.8%	78.4%	77.1%	78.0%	77.7%	77.6%
Fall-to-Fall (2 <sup>nd</sup> Yr.)	69.3%	70.0%	67.3%	66.9%	-	68.1%

### 2<sup>nd</sup>-to-3<sup>rd</sup> Year First-Time, Full-Time Freshmen

	2014	2015	2016	2017	2018	3-Year Average
Cohort (2 <sup>nd</sup> Fall)	208	175	196	219	241	219
2 <sup>nd</sup> -to-3 <sup>rd</sup> Fall	85.6%	91.4%	89.3%	87.2%	89.6%	88.7%

### First-Time, Full-Time Transfer Students

	2015	2016	2017	2018	2019	3-Year Average
Cohort	99	107	102	93	109	101
Fall-to-Spring	92.9%	88.8%	91.2%	90.3%	87.2%	89.6%
Fall-to-Fall (1 <sup>st</sup> Yr.)	85.9%	82.2%	77.5%	85.0%	79.8%	80.7%
Fall-to-Fall (2 <sup>nd</sup> Yr.)	55.6%	50.5%	51.0%	57.0%	-	52.8%

## TTU Retention Rates - Arts & Sciences

Fall-to-Fall Retention for First-Time, Full-Time Freshmen by Demographic Characteristics

	2015		2016		2017		2018		2019		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Gender											
Male	110	72.7%	113	78.8%	133	76.7%	139	76.3%	94	73.4%	75.5%
Female	121	78.5%	137	78.1%	151	77.5%	170	79.4%	139	80.6%	79.2%
Race/Ethnicity											
Asian	4	100.0%	1	100.0%	6	83.3%	7	85.7%	5	60.0%	76.3%
Black/African American	8	100.0%	5	60.0%	5	80.0%	15	53.3%	7	71.4%	68.3%
Hispanic	8	50.0%	4	75.0%	10	40.0%	6	100.0%	10	90.0%	76.7%
White	186	77.4%	214	79.0%	247	78.5%	261	78.5%	182	78.6%	78.6%
Two or More Races	20	70.0%	15	66.7%	12	75.0%	14	78.6%	22	77.3%	76.9%
Other	5	20.0%	11	90.9%	4	75.0%	6	83.3%	7	57.1%	71.8%
Pell-Eligibility	93	71.0%	104	71.2%	106	74.5%	116	67.2%	93	74.2%	72.0%
First-Generation	49	71.4%	87	67.8%	68	66.2%	92	66.3%	53	66.0%	66.2%

**First-Time, Full-Time Freshmen Retention Rates - Arts & Sciences**  
**Fall 2019 Cohort by Program**

	N	Fall-to-Spring			Fall-to-Fall		
		At University	Original College	Original Program	At University	Original College	Original Program
Arts & Sciences	233	89.3%	79.8%	74.3%	77.7%	54.9%	41.2%
Biology (BS)	52	88.5%	80.8%	76.9%	80.8%	61.5%	53.9%
Chemistry (BS)	26	92.3%	84.6%	80.8%	80.8%	65.4%	61.5%
English (BA)	10	70.0%	70.0%	70.0%	60.0%	50.0%	40.0%
Foreign Language (BA)	3	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Geosciences (BS)	5	100.0%	80.0%	80.0%	100.0%	80.0%	80.0%
History (BA)	2	100.0%	50.0%	50.0%	100.0%	50.0%	50.0%
History (BS)	5	100.0%	100.0%	80.0%	100.0%	100.0%	60.0%
Mathematics (BS)	11	100.0%	72.7%	72.7%	72.7%	45.5%	45.5%
Physics (BS)	4	100.0%	100.0%	100.0%	75.0%	75.0%	75.0%
Political Science (BS)	6	83.3%	83.3%	66.7%	50.0%	50.0%	33.3%
Sociology (BS)	26	76.9%	61.5%	57.7%	69.2%	46.2%	46.2%
Wildlife & Fisheries Science (BS)	23	87.0%	82.6%	82.6%	69.6%	65.2%	65.2%

## TTU Retention Rates - Business

### First-Time, Full-Time Freshmen

	2015	2016	2017	2018	2019	3-Year Average
Cohort	161	164	162	153	151	155
Fall-to-Spring	90.1%	92.7%	92.6%	90.2%	91.4%	91.4%
Fall-to-Fall (1 <sup>st</sup> Yr.)	81.4%	84.2%	78.4%	80.4%	77.5%	78.8%
Fall-to-Fall (2 <sup>nd</sup> Yr.)	68.9%	71.3%	64.8%	69.3%	-	68.5%

### 2<sup>nd</sup>-to-3<sup>rd</sup> Year First-Time, Full-Time Freshmen

	2014	2015	2016	2017	2018	3-Year Average
Cohort (2 <sup>nd</sup> Fall)	129	131	138	127	123	129
2 <sup>nd</sup> -to-3 <sup>rd</sup> Fall	86.0%	84.7%	84.8%	82.7%	86.2%	84.5%

### First-Time, Full-Time Transfer Students

	2015	2016	2017	2018	2019	3-Year Average
Cohort	66	85	96	85	70	84
Fall-to-Spring	84.9%	85.9%	94.8%	85.9%	88.6%	89.7%
Fall-to-Fall (1 <sup>st</sup> Yr.)	81.8%	71.8%	77.1%	76.5%	81.4%	78.3%
Fall-to-Fall (2 <sup>nd</sup> Yr.)	54.6%	43.5%	47.9%	42.4%	-	44.6%

## TTU Retention Rates - Business

Fall-to-Fall Retention for First-Time, Full-Time Freshmen by Demographic Characteristics

	2015		2016		2017		2018		2019		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Gender											
Male	81	77.8%	88	88.6%	105	74.3%	94	78.7%	90	72.2%	75.1%
Female	80	85.0%	76	79.0%	57	86.0%	59	83.1%	61	85.3%	84.8%
Race/Ethnicity											
Asian	3	66.7%	1	100.0%	2	100.0%	4	75.0%	1	100.0%	91.7%
Black/African American	11	90.9%	12	75.0%	11	36.4%	5	80.0%	8	87.5%	68.0%
Hispanic	6	50.0%	5	80.0%	2	50.0%	10	90.0%	5	100.0%	80.0%
White	118	83.1%	128	85.9%	132	81.8%	123	78.9%	109	75.2%	78.6%
Two or More Races	12	83.3%	10	80.0%	8	75.0%	9	100.0%	21	76.2%	83.7%
Other	11	72.7%	8	75.0%	7	85.7%	2	50.0%	7	85.7%	73.8%
Pell-Eligibility	42	66.7%	54	83.3%	53	56.6%	51	70.6%	46	69.6%	65.6%
First-Generation	44	70.5%	44	77.3%	36	63.9%	45	62.2%	36	66.7%	64.3%

**First-Time, Full-Time Freshmen Retention Rates - Business**  
**Fall 2019 Cohort by Program**

	N	Fall-to-Spring			Fall-to-Fall		
		At University	Original College	Original Program	At University	Original College	Original Program
Business	151	91.4%	84.1%	60.9%	77.5%	68.2%	43.1%
Accounting (BSBA)	24	95.8%	87.5%	87.5%	83.3%	70.8%	66.7%
Basic Business (Non-Degree)	52	82.7%	80.8%	30.8%	65.4%	59.6%	7.7%
Business Management (BSBA)	31	96.8%	87.1%	74.2%	80.7%	71.0%	61.3%
Economics (BSBA)	6	100.0%	100.0%	100.0%	66.7%	66.7%	66.7%
Finance (BSBA)	9	100.0%	88.9%	66.7%	100.0%	88.9%	66.7%
International Business & Cultures (BS)	11	90.9%	81.8%	72.7%	90.9%	81.8%	63.6%
Marketing (BSBA)	18	94.4%	77.8%	66.7%	83.3%	66.7%	50.0%

## TTU Retention Rates - Education

### First-Time, Full-Time Freshmen

	2015	2016	2017	2018	2019	3-Year Average
Cohort	127	142	157	207	213	192
Fall-to-Spring	95.3%	93.7%	90.5%	93.2%	89.2%	91.0%
Fall-to-Fall (1 <sup>st</sup> Yr.)	84.3%	77.5%	77.7%	79.7%	79.3%	78.9%
Fall-to-Fall (2 <sup>nd</sup> Yr.)	75.6%	68.3%	63.7%	70.5%	-	67.5%

### 2<sup>nd</sup>-to-3<sup>rd</sup> Year First-Time, Full-Time Freshmen

	2014	2015	2016	2017	2018	3-Year Average
Cohort (2 <sup>nd</sup> Fall)	157	107	110	122	165	132
2 <sup>nd</sup> -to-3 <sup>rd</sup> Fall	90.4%	89.7%	88.2%	82.0%	88.5%	86.2%

### First-Time, Full-Time Transfer Students

	2015	2016	2017	2018	2019	3-Year Average
Cohort	153	179	183	173	190	182
Fall-to-Spring	95.4%	95.0%	96.7%	96.0%	95.8%	96.2%
Fall-to-Fall (1 <sup>st</sup> Yr.)	90.9%	88.8%	90.2%	89.6%	90.0%	89.9%
Fall-to-Fall (2 <sup>nd</sup> Yr.)	32.0%	32.4%	31.7%	34.7%	-	32.9%

## TTU Retention Rates - Education

Fall-to-Fall Retention for First-Time, Full-Time Freshmen by Demographic Characteristics

	2015		2016		2017		2018		2019		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Gender											
Male	33	84.9%	33	60.6%	44	79.6%	58	67.2%	52	76.9%	74.6%
Female	94	84.0%	109	82.6%	113	77.0%	149	84.6%	161	80.1%	80.6%
Race/Ethnicity											
Asian	-	-	-	-	-	-	1	0.0%	1	100.0%	50.0%
Black/African American	7	85.7%	10	60.0%	11	63.6%	8	50.0%	14	92.9%	68.8%
Hispanic	4	50.0%	2	100.0%	6	66.7%	5	100.0%	10	80.0%	82.2%
White	105	84.8%	119	79.0%	133	78.2%	177	81.9%	156	79.5%	79.9%
Two or More Races	9	100.0%	8	62.5%	4	100.0%	14	71.4%	29	72.4%	81.3%
Other	2	50.0%	3	100.0%	3	100.0%	2	50.0%	3	66.7%	72.2%
Pell-Eligibility	55	83.6%	56	73.2%	68	73.5%	87	75.9%	96	70.8%	73.4%
First-Generation	51	82.4%	47	74.5%	44	75.0%	62	74.2%	72	69.4%	72.9%



**First-Time, Full-Time Freshmen Retention Rates - Education**  
**Fall 2019 Cohort by Program**

	N	Fall-to-Spring			Fall-to-Fall		
		At University	Original College	Original Program	At University	Original College	Original Program
Education	213	89.2%	83.6%	80.3%	79.3%	70.9%	67.6%
Early Childhood Education (BS)	19	89.5%	73.7%	73.7%	73.7%	52.6%	52.6%
Elementary Education (BS)	39	87.2%	84.6%	82.1%	76.9%	71.8%	69.2%
Exercise Science, Phys. Educ., & Wellness (BA)	66	89.8%	84.9%	83.3%	77.3%	69.7%	68.2%
Multidisciplinary Studies (BA)	6	100.0%	100.0%	83.3%	100.0%	100.0%	83.3%
Psychology (BS)	45	88.9%	82.2%	80.0%	77.8%	68.9%	66.7%
Secondary Education (BA)	27	88.9%	81.5%	74.1%	85.2%	74.1%	66.7%
Special Education (BS)	11	90.9%	90.9%	81.8%	90.9%	90.9%	81.8%

## TTU Retention Rates - Engineering

### First-Time, Full-Time Freshmen

	2015	2016	2017	2018	2019	3-Year Average
Cohort	526	480	545	563	493	534
Fall-to-Spring	94.5%	95.8%	91.0%	92.9%	93.7%	92.5%
Fall-to-Fall (1 <sup>st</sup> Yr.)	81.8%	82.5%	76.7%	79.4%	82.2%	79.4%
Fall-to-Fall (2 <sup>nd</sup> Yr.)	73.8%	76.0%	67.7%	71.1%	-	71.6%

### 2<sup>nd</sup>-to-3<sup>rd</sup> Year First-Time, Full-Time Freshmen

	2014	2015	2016	2017	2018	3-Year Average
Cohort (2 <sup>nd</sup> Fall)	448	430	396	418	447	420
2 <sup>nd</sup> -to-3 <sup>rd</sup> Fall	90.0%	90.2%	92.2%	88.3%	89.5%	90.0%

### First-Time, Full-Time Transfer Students

	2015	2016	2017	2018	2019	3-Year Average
Cohort	122	130	151	118	176	148
Fall-to-Spring	90.2%	95.4%	94.7%	93.2%	88.1%	92.0%
Fall-to-Fall (1 <sup>st</sup> Yr.)	86.1%	85.4%	82.1%	85.6%	77.8%	81.9%
Fall-to-Fall (2 <sup>nd</sup> Yr.)	74.6%	71.5%	72.9%	78.8%	-	74.4%

## TTU Retention Rates - Engineering

Fall-to-Fall Retention for First-Time, Full-Time Freshmen by Demographic Characteristics

	2015		2016		2017		2018		2019		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Gender											
Male	437	81.2%	404	82.7%	464	75.4%	472	77.8%	420	80.5%	77.9%
Female	89	84.3%	76	81.6%	81	84.0%	91	87.9%	73	91.8%	87.9%
Race/Ethnicity											
Asian	8	87.5%	14	92.9%	6	83.3%	8	75.0%	12	91.7%	83.3%
Black/African American	19	94.7%	17	88.2%	14	78.6%	16	68.8%	19	79.0%	75.4%
Hispanic	13	92.3%	14	92.9%	22	77.3%	20	55.0%	34	85.3%	72.5%
White	424	83.5%	396	82.1%	460	76.5%	480	79.6%	378	81.0%	79.0%
Two or More Races	35	57.1%	33	75.8%	38	73.7%	35	94.3%	44	86.4%	84.8%
Other	27	70.4%	6	83.3%	5	100.0%	4	100.0%	6	100.0%	100.0%
Pell-Eligibility	166	80.1%	135	80.7%	158	72.8%	166	71.7%	155	79.4%	74.6%
First-Generation	119	82.4%	109	81.7%	139	71.9%	135	69.6%	105	77.1%	72.9%

**First-Time, Full-Time Freshmen Retention Rates - Engineering**  
**Fall 2019 Cohort by Program**

	N	Fall-to-Spring			Fall-to-Fall		
		At University	Original College	Original Program	At University	Original College	Original Program
Engineering	493	93.7%	86.0%	81.3%	82.2%	69.2%	59.8%
Basic Engineering	24	95.8%	79.2%	54.2%	87.5%	62.5%	4.2%
Chemical Engineering (BChE)	63	98.4%	93.7%	92.1%	93.7%	74.6%	66.7%
Civil & Environmental Engineering (BSCE)	56	89.3%	73.2%	73.2%	75.0%	57.1%	53.6%
Computer Engineering (BSCmpE)	31	93.6%	90.3%	83.9%	87.1%	77.4%	67.7%
Computer Science (BS)	134	94.8%	90.3%	88.8%	81.3%	70.2%	70.2%
Electrical Engineering (BSEE)	41	95.1%	90.2%	85.4%	82.9%	73.2%	61.0%
Engineering (BSE)	7	85.7%	85.7%	42.9%	85.7%	71.4%	14.3%
Manufacturing & Engineering Tech. (BSET)	8	75.0%	62.5%	37.5%	62.5%	50.0%	25.0%
Mechanical Engineering (BSME)	129	93.0%	83.7%	79.8%	79.1%	69.8%	61.2%

## TTU Retention Rates - Fine Arts

### First-Time, Full-Time Freshmen

	2015	2016	2017	2018	2019	3-Year Average
Cohort	43	50	66	57	56	60
Fall-to-Spring	90.7%	86.0%	89.4%	82.5%	82.1%	84.7%
Fall-to-Fall (1 <sup>st</sup> Yr.)	72.1%	68.0%	78.8%	73.7%	62.5%	71.7%
Fall-to-Fall (2 <sup>nd</sup> Yr.)	62.8%	60.0%	65.2%	68.4%	-	64.5%

### 2<sup>nd</sup>-to-3<sup>rd</sup> Year First-Time, Full-Time Freshmen

	2014	2015	2016	2017	2018	3-Year Average
Cohort (2 <sup>nd</sup> Fall)	50	31	34	52	42	43
2 <sup>nd</sup> -to-3 <sup>rd</sup> Fall	86.0%	87.1%	88.2%	82.7%	92.9%	87.9%

### First-Time, Full-Time Transfer Students

	2015	2016	2017	2018	2019	3-Year Average
Cohort	11	13	16	8	18	14
Fall-to-Spring	100.0%	92.3%	81.3%	87.5%	88.9%	85.9%
Fall-to-Fall (1 <sup>st</sup> Yr.)	81.8%	84.6%	68.8%	75.0%	77.8%	73.8%
Fall-to-Fall (2 <sup>nd</sup> Yr.)	81.8%	61.5%	62.5%	75.0%	-	66.3%

## TTU Retention Rates - Fine Arts

Fall-to-Fall Retention for First-Time, Full-Time Freshmen by Demographic Characteristics

	2015		2016		2017		2018		2019		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Gender											
Male	24	62.5%	29	62.1%	37	75.7%	31	61.3%	18	66.7%	67.9%
Female	19	84.2%	21	76.2%	29	82.8%	26	88.5%	38	60.5%	77.3%
Race/Ethnicity											
Asian	-	-	-	-	-	-	-	-	1	100.0%	100.0%
Black/African American	-	-	1	0.0%	2	100.0%	3	33.3%	3	33.3%	55.6%
Hispanic	1	100.0%	4	50.0%	-	-	2	100.0%	5	60.0%	80.0%
White	38	71.1%	43	74.4%	58	75.9%	48	72.9%	45	62.2%	70.3%
Two or More Races	4	75.0%	1	0.0%	5	100.0%	2	100.0%	1	100.0%	100.0%
Other	-	-	1	0.0%	1	100.0%	2	100.0%	1	100.0%	100.0%
Pell-Eligibility	17	58.8%	22	63.6%	27	66.7%	20	85.0%	27	48.2%	66.6%
First-Generation	12	41.7%	12	33.3%	19	52.6%	18	66.7%	20	45.0%	54.8%

**First-Time, Full-Time Freshmen Retention Rates - Fine Arts  
Fall 2019 Cohort by Program**

	N	Fall-to-Spring			Fall-to-Fall		
		At University	Original College	Original Program	At University	Original College	Original Program
Fine Arts	56	82.1%	75.0%	75.0%	62.5%	60.7%	60.7%
Fine Arts (BFA)	24	83.3%	70.8%	70.8%	66.7%	62.5%	62.5%
Music (BM)	32	81.3%	78.1%	78.1%	59.4%	59.4%	59.4%

## TTU Retention Rates - Interdisciplinary Studies

### First-Time, Full-Time Freshmen

	2015	2016	2017	2018	2019	3-Year Average
Cohort	25	13	33	22	22	26
Fall-to-Spring	96.0%	84.6%	90.9%	95.5%	90.9%	92.4%
Fall-to-Fall (1 <sup>st</sup> Yr.)	64.0%	69.2%	75.8%	81.8%	86.4%	81.3%
Fall-to-Fall (2 <sup>nd</sup> Yr.)	64.0%	61.5%	69.7%	72.7%	-	68.0%

### 2<sup>nd</sup>-to-3<sup>rd</sup> Year First-Time, Full-Time Freshmen

	2014	2015	2016	2017	2018	3-Year Average
Cohort (2 <sup>nd</sup> Fall)	19	16	9	25	18	17
2 <sup>nd</sup> -to-3 <sup>rd</sup> Fall	94.7%	100.0%	88.9%	92.0%	88.9%	89.9%

### First-Time, Full-Time Transfer Students

	2015	2016	2017	2018	2019	3-Year Average
Cohort	26	31	32	30	40	34
Fall-to-Spring	96.2%	93.6%	81.3%	83.3%	95.0%	86.5%
Fall-to-Fall (1 <sup>st</sup> Yr.)	96.2%	71.0%	71.9%	70.0%	87.5%	76.5%
Fall-to-Fall (2 <sup>nd</sup> Yr.)	50.0%	41.9%	43.8%	36.7%	-	40.8%



## TTU Retention Rates - Interdisciplinary Studies

Fall-to-Fall Retention for First-Time, Full-Time Freshmen by Demographic Characteristics

	2015		2016		2017		2018		2019		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Gender											
Male	10	70.0%	5	40.0%	15	60.0%	4	100.0%	8	75.0%	78.3%
Female	15	60.0%	8	87.5%	18	88.9%	18	77.8%	14	92.9%	86.5%
Race/Ethnicity											
Asian	-	-	1	100.0%	-	-	-	-	1	100.0%	100.0%
Black/African American	3	33.3%	3	33.3%	5	100.0%	1	0.0%	1	100.0%	66.7%
Hispanic	1	100.0%	-	-	1	100.0%	-	-	-	-	100.0%
White	20	70.0%	9	77.8%	20	65.0%	19	84.2%	18	83.3%	77.5%
Two or More Races	-	-	-	-	6	83.3%	2	100.0%	2	100.0%	94.4%
Other	1	0.0%	-	-	1	100.0%	-	-	-	-	100.0%
Pell-Eligibility	6	50.0%	4	50.0%	13	76.9%	9	77.8%	4	100.0%	84.9%
First-Generation	10	80.0%	4	75.0%	8	87.5%	5	60.0%	5	80.0%	75.8%

**First-Time, Full-Time Freshmen Retention Rates - Interdisciplinary Studies**  
**Fall 2019 Cohort by Program**

	N	Fall-to-Spring			Fall-to-Fall		
		At University	Original College	Original Program	At University	Original College	Original Program
Interdisciplinary Studies	22	90.9%	81.8%	81.8%	86.4%	68.2%	68.2%
Communication (BS)	15	86.7%	80.0%	80.0%	80.0%	60.0%	60.0%
Environmental & Sustainability Studies (BS)	7	100.0%	85.7%	85.7%	100.0%	85.7%	85.7%
Interdisciplinary Studies - Undeclared <sup>1</sup>	273	83.9%	73.6%	73.6%	70.3%	0.0%	0.0%

<sup>1</sup>Includes students who were previously enrolled in a General Curriculum, General Health Studies, or Pre-Law program. These programs were discontinued in Fall 2020. Students previously enrolled in these programs now enroll in Interdisciplinary Studies with a career track interest.

## TTU Retention Rates - Nursing

### First-Time, Full-Time Freshmen

	2015	2016	2017	2018	2019	3-Year Average
Cohort	128	153	147	165	153	155
Fall-to-Spring	94.5%	94.1%	91.8%	91.5%	91.5%	91.6%
Fall-to-Fall (1 <sup>st</sup> Yr.)	89.1%	79.7%	76.2%	79.4%	79.7%	78.4%
Fall-to-Fall (2 <sup>nd</sup> Yr.)	85.2%	69.3%	65.3%	66.7%	-	67.1%

### 2<sup>nd</sup>-to-3<sup>rd</sup> Year First-Time, Full-Time Freshmen

	2014	2015	2016	2017	2018	3-Year Average
Cohort (2 <sup>nd</sup> Fall)	126	114	122	112	131	122
2 <sup>nd</sup> -to-3 <sup>rd</sup> Fall	83.3%	95.6%	86.9%	85.7%	84.0%	85.5%

### First-Time, Full-Time Transfer Students

	2015	2016	2017	2018	2019	3-Year Average
Cohort	21	13	19	25	13	19
Fall-to-Spring	90.5%	100.0%	84.2%	92.0%	92.3%	89.5%
Fall-to-Fall (1 <sup>st</sup> Yr.)	66.7%	92.3%	68.4%	76.0%	84.6%	76.3%
Fall-to-Fall (2 <sup>nd</sup> Yr.)	57.1%	84.6%	36.8%	68.0%	-	63.2%

## TTU Retention Rates - Nursing

Fall-to-Fall Retention for First-Time, Full-Time Freshmen by Demographic Characteristics

	2015		2016		2017		2018		2019		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Gender											
Male	16	81.3%	17	82.4%	23	73.9%	21	81.0%	23	78.3%	77.7%
Female	112	90.2%	136	79.4%	124	76.6%	144	79.2%	130	80.0%	78.6%
Race/Ethnicity											
Asian	2	50.0%	4	75.0%	-	-	1	100.0%	1	100.0%	100.0%
Black/African American	4	50.0%	2	50.0%	2	100.0%	4	50.0%	5	100.0%	83.3%
Hispanic	3	100.0%	2	50.0%	7	85.7%	2	50.0%	6	83.3%	73.0%
White	112	91.1%	139	81.3%	134	75.4%	148	81.1%	131	77.9%	78.1%
Two or More Races	7	85.7%	6	66.7%	4	75.0%	8	62.5%	8	100.0%	79.2%
Other	-	-	-	-	-	-	2	100.0%	2	50.0%	75.0%
Pell-Eligibility	44	90.9%	57	75.4%	52	61.5%	52	76.9%	56	69.6%	69.4%
First-Generation	37	89.2%	58	79.3%	48	70.8%	50	76.0%	56	75.0%	73.9%

**First-Time, Full-Time Freshmen Retention Rates - Nursing**  
**Fall 2019 Cohort by Program**

	N	Fall-to-Spring			Fall-to-Fall		
		At University	Original College	Original Program	At University	Original College	Original Program
Nursing	153	91.5%	79.1%	79.1%	79.7%	58.8%	11.1%
Nursing - Lower Division	150	91.3%	78.7%	78.7%	79.3%	58.0%	11.3%
Nursing (BSN) <sup>2</sup>	3	100.0%	100.0%	100.0%	100.0%	100.0%	0.0%

<sup>2</sup>First-time, full-time students who enrolled with enough credit hours to be accepted into the BSN program.