



Annual Retention Report

Fall 2021

Prepared by Institutional Assessment, Research & Effectiveness

Tennessee Tech Annual Retention Report

The *Annual Retention* report provides retention rates for first-time, full-time freshmen and transfer students at the institution, college, and program level.

The Table of Contents below includes links to the different sections and can be used to navigate within this report. Each section also includes buttons to navigate back to this page. College summaries have additional buttons to aid in navigating to reports within a College.

Data Notes:

1. All data conforms to TTU internal reporting standards and may differ slightly from official reports provided to external constituents such as the Tennessee Higher Education Commission. Differences in reporting date can also cause minor discrepancies.
2. Unless otherwise noted, all data represents 14th Day census counts for the specified time period.
3. Program names, department names, and department affiliations are as of the most recent Fall term. Programs that were different in previous years are mapped to the current definition.
4. As defined by THEC, “Students of Color” include students who self-identify as Alaskan Native/American Indian, Black/African American, Hispanic/Latino, Native Hawaiian/Pacific Islander, or Two or More Races.
5. For Race/Ethnicity, the category “Other” includes Asian and Race/Ethnicity Unknown.
6. Pell-Eligibility and First-Generation Status are pulled from the FAFSA. Retention rates for these categories are based on the number of students who completed the FAFSA.
7. 2nd-to-3rd year retention is based on the cohort of first-time, full-time students who returned their second fall as opposed to the initial cohort of first-time, full-time student for that cohort year.
8. Caution should be used when interpreting retention rates based on a low number of students in a cohort as even small changes can result in significant increases and decreases over time. Suppression was used to mitigate these potential misleading retention rates when a specified cohort had less than five students (denoted by **). If a retention rate is suppressed and is needed, please refer to the Excel file on our SharePoint site or reach out to our office for the retention rate.

Source: Institutional Assessment, Research, and Effectiveness data files

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TTU Retention Rates - University

First-Time, Full-Time Freshmen

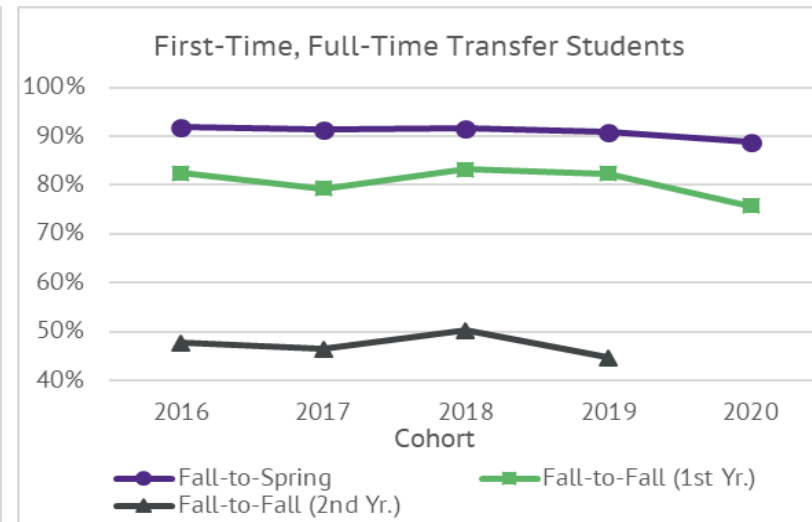
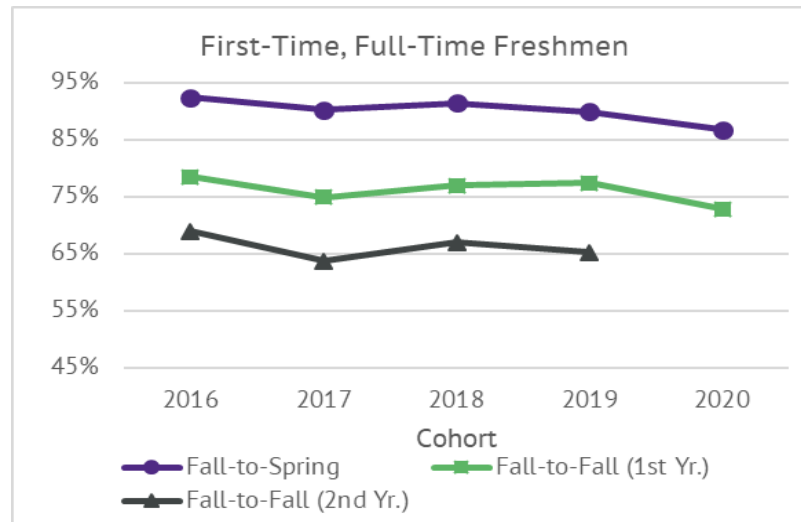
	2016	2017	2018	2019	2020	3-Year Average
Cohort N	1,586	1,750	1,872	1,682	1,712	1,755
Fall-to-Spring	92.4%	90.3%	91.4%	89.9%	86.8%	89.4%
Fall-to-Fall (1 st Yr.)	78.6%	75.0%	77.0%	77.5%	72.9%	75.8%
Fall-to-Fall (2 nd Yr.)	69.0%	63.8%	66.9%	65.3%	-	65.4%

2nd-to-3rd Year First-Time, Full-Time Freshmen

	2015	2016	2017	2018	2019	3-Year Average
Cohort N (2 nd Fall)	1,246	1,246	1,312	1,441	1,303	1,352
2 nd -to-3 rd Fall	87.0%	86.3%	82.9%	85.4%	82.7%	83.8%

First-Time, Full-Time Transfer Students

	2016	2017	2018	2019	2020	3-Year Average
Cohort N	635	692	590	676	573	613
Fall-to-Spring	91.8%	91.5%	91.5%	91.0%	88.8%	90.5%
Fall-to-Fall (1 st Yr.)	82.5%	79.3%	83.2%	82.4%	75.7%	80.6%
Fall-to-Fall (2 nd Yr.)	47.7%	46.4%	50.3%	44.7%	-	47.0%

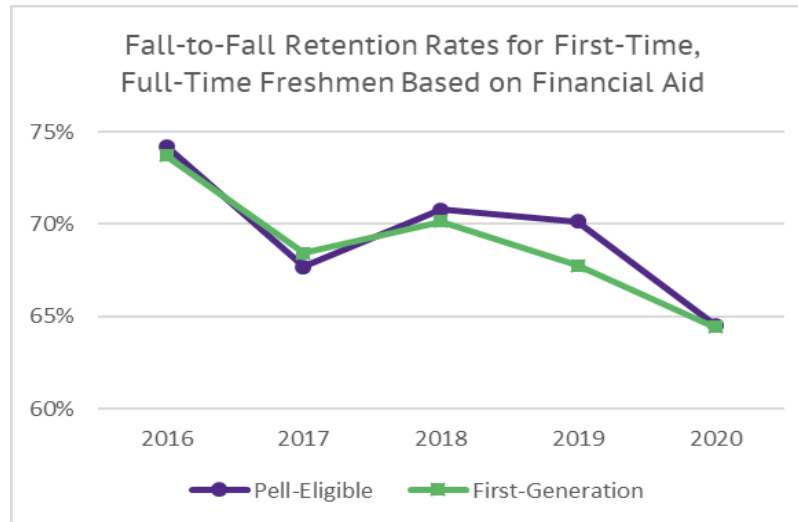
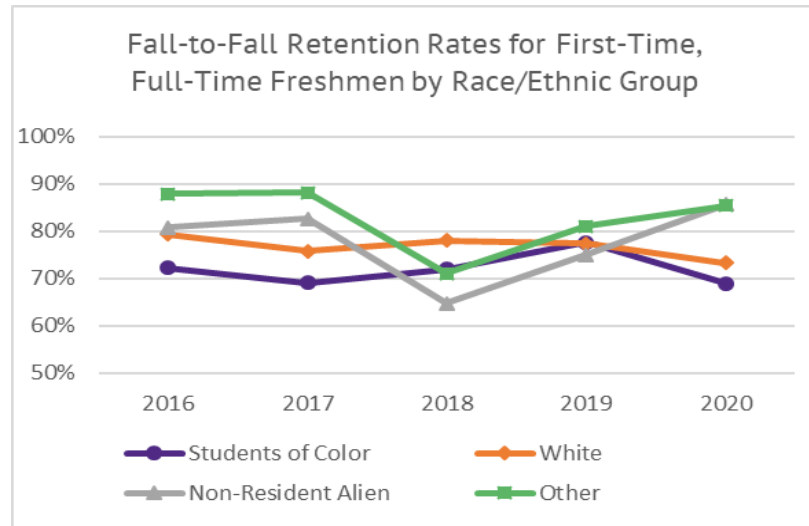
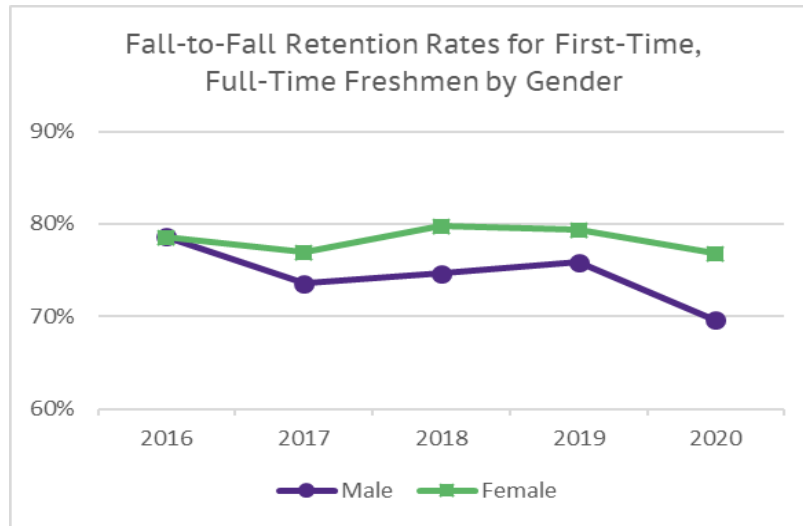


TTU Retention Rates - University

Fall-to-Fall Retention for First-Time, Full-Time Freshmen by Demographic Characteristics

	2016		2017		2018		2019		2020		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Total	1,586	78.6%	1,750	75.0%	1,872	77.0%	1,682	77.5%	1,712	72.9%	75.8%
Gender											
Male	882	78.6%	1,010	73.6%	1,022	74.7%	894	75.8%	928	69.6%	73.4%
Female	704	78.6%	740	76.9%	850	79.8%	788	79.3%	784	76.8%	78.7%
Race/Ethnicity											
Students of Color	220	72.3%	269	69.1%	260	71.9%	339	77.6%	351	68.9%	72.8%
White	1,286	79.3%	1,441	75.8%	1,557	78.1%	1,282	77.4%	1,299	73.4%	76.4%
Non-Resident Alien	47	80.9%	23	82.6%	17	64.7%	24	75.0%	21	85.7%	75.8%
Other	33	87.9%	17	88.2%	38	71.1%	37	81.1%	41	85.4%	79.3%
Pell-Eligibility	543	74.2%	647	67.7%	664	70.8%	690	70.1%	671	64.5%	68.5%
First-Generation	449	73.7%	472	68.4%	529	70.1%	465	67.7%	444	64.4%	67.6%

TTU Retention Rates - University



TTU Retention Rates for First-Time, Full-Time Freshmen - University
Race/Ethnicity Breakdowns

Fall-to-Spring Retention Rates

	2016		2017		2018		2019		2020		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
University	1,586	92.4%	1,750	90.3%	1,872	91.4%	1,682	89.9%	1,712	86.8%	89.4%
Alaska Native/Amer. Indian	2	**	2	**	4	**	3	**	3	**	**
Asian	25	100.0%	16	93.8%	28	96.4%	28	96.4%	31	93.5%	95.4%
Black/African American	79	91.1%	92	90.2%	75	86.7%	78	92.3%	78	88.5%	89.2%
Hawaiian/Pacific Islander	-	-	-	-	2	**	-	-	1	**	**
Hispanic	48	91.7%	70	87.1%	66	84.8%	87	92.0%	98	77.6%	84.5%
White	1,286	92.7%	1,441	90.4%	1,557	91.8%	1,282	89.6%	1,299	86.6%	89.5%
Two or More Races	91	92.3%	105	90.5%	113	92.0%	171	88.3%	171	90.1%	89.9%
Ethnicity/Race Unknown	8	100.0%	1	**	10	80.0%	9	100.0%	10	100.0%	93.1%
Non-Resident Alien	47	85.1%	23	91.3%	17	94.1%	24	91.7%	21	100.0%	95.2%

Fall-to-Fall Retention Rates

	2016		2017		2018		2019		2020		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
University	1,586	78.6%	1,750	75.0%	1,872	77.0%	1,682	77.5%	1,712	72.9%	75.8%
Alaska Native/Amer. Indian	2	**	2	**	4	**	3	**	3	**	**
Asian	25	88.0%	16	87.5%	28	71.4%	28	85.7%	31	87.1%	81.6%
Black/African American	79	65.8%	92	67.4%	75	61.3%	78	80.8%	78	73.1%	71.9%
Hawaiian/Pacific Islander	-	-	-	-	2	**	-	-	1	**	66.7%
Hispanic	48	83.3%	70	67.1%	66	68.2%	87	79.3%	98	63.3%	70.1%
White	1,286	79.3%	1,441	75.8%	1,557	78.1%	1,282	77.4%	1,299	73.4%	76.4%
Two or More Races	91	72.5%	105	71.4%	113	80.5%	171	75.4%	171	71.3%	75.2%
Ethnicity/Race Unknown	8	87.5%	1	**	10	70.0%	9	66.7%	10	80.0%	72.4%
Non-Resident Alien	47	80.9%	23	82.6%	17	64.7%	24	75.0%	21	85.7%	75.8%

TTU Retention Rates - Agriculture & Human Ecology

First-Time, Full-Time Freshmen

	2016	2017	2018	2019	2020	3-Year Average
Cohort N	77	82	113	89	79	94
Fall-to-Spring	94.8%	93.9%	94.7%	89.9%	84.8%	90.4%
Fall-to-Fall (1 st Yr.)	79.2%	80.5%	80.5%	71.9%	72.2%	75.4%
Fall-to-Fall (2 nd Yr.)	61.0%	70.7%	70.8%	59.6%	-	67.3%

2nd-to-3rd Year First-Time, Full-Time Freshmen

	2015	2016	2017	2018	2019	3-Year Average
Cohort N (2 nd Fall)	68	61	66	91	64	74
2 nd -to-3 rd Fall	85.3%	77.0%	87.9%	86.8%	81.3%	85.5%

First-Time, Full-Time Transfer Students

	2016	2017	2018	2019	2020	3-Year Average
Cohort N	38	31	23	31	38	31
Fall-to-Spring	94.7%	87.1%	91.3%	93.5%	81.6%	88.0%
Fall-to-Fall (1 st Yr.)	89.5%	71.0%	82.6%	80.6%	65.8%	75.0%
Fall-to-Fall (2 nd Yr.)	57.9%	48.4%	69.6%	35.5%	-	49.4%

TTU Retention Rates - Agriculture & Human Ecology

Fall-to-Fall Retention for First-Time, Full-Time Freshmen by Demographic Characteristics

	2016		2017		2018		2019		2020		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Total	77	79.2%	82	80.5%	113	80.5%	89	71.9%	79	72.2%	75.4%
Gender											
Male	29	82.8%	30	76.7%	42	81.0%	27	63.0%	21	52.4%	68.9%
Female	48	77.1%	52	82.7%	71	80.3%	62	75.8%	58	79.3%	78.5%
Race/Ethnicity											
Students of Color	6	66.7%	7	85.7%	5	60.0%	15	66.7%	12	75.0%	68.8%
White	70	80.0%	74	79.7%	103	81.6%	72	73.6%	67	71.6%	76.4%
Non-Resident Alien	1	**	1	**	3	**	1	**	-	-	**
Other	-	-	-	-	2	**	1	**	-	-	**
Pell-Eligibility	24	75.0%	32	81.3%	46	78.3%	34	70.6%	36	72.2%	74.1%
First-Generation	17	58.8%	24	87.5%	38	81.6%	26	57.7%	23	78.3%	73.6%

First-Time, Full-Time Freshmen Retention Rates - Agriculture & Human Ecology
Fall 2020 Cohort by Program

	N	Fall-to-Spring			Fall-to-Fall		
		At University	Original College	Original Program	At University	Original College	Original Program
Agriculture & Human Ecology	79	84.8%	81.0%	81.0%	72.2%	60.8%	59.5%
Agriculture (BSAg)	52	80.8%	75.0%	75.0%	65.4%	48.1%	46.2%
Human Ecology (BSHE)	27	92.6%	92.6%	92.6%	85.2%	85.2%	85.2%

TTU Retention Rates for First-Time, Full-Time Freshmen - Agriculture & Human Ecology
Race/Ethnicity Breakdowns

	Fall-to-Spring Retention Rates										
	2016		2017		2018		2019		2020		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Agriculture & Human Ecology	77	94.8%	82	93.9%	113	94.7%	89	89.9%	79	84.8%	90.4%
Alaska Native/Amer. Indian	-	-	1	**	-	-	-	-	-	-	-
Asian	-	-	-	-	-	-	1	**	-	-	**
Black/African American	2	**	3	**	1	**	3	**	1	**	**
Hawaiian/Pacific Islander	-	-	-	-	-	-	-	-	-	-	-
Hispanic	1	**	1	**	1	**	3	**	4	**	**
White	70	95.7%	74	93.2%	103	96.1%	72	90.3%	67	82.1%	90.5%
Two or More Races	3	**	2	**	3	**	9	100.0%	7	100.0%	89.5%
Ethnicity/Race Unknown	-	-	-	-	2	**	-	-	-	-	**
Non-Resident Alien	1	**	1	**	3	**	1	**	-	-	**

	Fall-to-Fall Retention Rates										
	2016		2017		2018		2019		2020		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Agriculture & Human Ecology	77	79.2%	82	80.5%	113	80.5%	89	71.9%	79	72.2%	75.4%
Alaska Native/Amer. Indian	-	-	1	**	-	-	-	-	-	-	-
Asian	-	-	-	-	-	-	1	**	-	-	**
Black/African American	2	**	3	**	1	**	3	**	1	**	**
Hawaiian/Pacific Islander	-	-	-	-	-	-	-	-	-	-	-
Hispanic	1	**	1	**	1	**	3	**	4	**	**
White	70	80.0%	74	79.7%	103	81.6%	72	73.6%	67	71.6%	76.4%
Two or More Races	3	**	2	**	3	**	9	66.7%	7	71.4%	68.4%
Ethnicity/Race Unknown	-	-	-	-	2	**	-	-	-	-	**
Non-Resident Alien	1	**	1	**	3	**	1	**	-	-	**

TTU Retention Rates - Arts & Sciences

First-Time, Full-Time Freshmen

	2016	2017	2018	2019	2020	3-Year Average
Cohort N	249	284	309	233	239	260
Fall-to-Spring	91.2%	91.2%	91.3%	89.3%	86.2%	89.1%
Fall-to-Fall (1 st Yr.)	78.7%	77.1%	78.0%	77.7%	76.6%	77.5%
Fall-to-Fall (2 nd Yr.)	70.3%	67.3%	69.9%	68.2%	-	68.5%

2nd-to-3rd Year First-Time, Full-Time Freshmen

	2015	2016	2017	2018	2019	3-Year Average
Cohort N (2 nd Fall)	175	196	219	241	181	214
2 nd -to-3 rd Fall	88.0%	87.2%	85.4%	88.0%	84.0%	86.0%

First-Time, Full-Time Transfer Students

	2016	2017	2018	2019	2020	3-Year Average
Cohort N	107	102	93	109	82	95
Fall-to-Spring	88.8%	91.2%	90.3%	87.2%	86.6%	88.0%
Fall-to-Fall (1 st Yr.)	82.2%	77.5%	84.9%	78.9%	72.0%	78.9%
Fall-to-Fall (2 nd Yr.)	49.5%	50.0%	54.8%	38.5%	-	47.4%

TTU Retention Rates - Arts & Sciences

Fall-to-Fall Retention for First-Time, Full-Time Freshmen by Demographic Characteristics

	2016		2017		2018		2019		2020		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Total	249	78.7%	284	77.1%	309	78.0%	233	77.7%	239	76.6%	77.5%
Gender											
Male	113	78.8%	133	76.7%	139	76.3%	94	73.4%	99	73.7%	74.7%
Female	136	78.7%	151	77.5%	170	79.4%	139	80.6%	140	78.6%	79.5%
Race/Ethnicity											
Students of Color	23	69.6%	28	64.3%	37	70.3%	39	79.5%	44	72.7%	74.2%
White	214	79.0%	247	78.5%	261	78.5%	182	78.6%	190	76.8%	78.0%
Non-Resident Alien	10	90.0%	3	**	2	**	3	**	3	**	**
Other	2	**	6	83.3%	9	88.9%	9	66.7%	2	**	80.0%
Pell-Eligibility	103	71.8%	106	74.5%	116	67.2%	102	71.6%	84	61.9%	67.2%
First-Generation	86	68.6%	68	66.2%	92	66.3%	53	66.0%	58	67.2%	66.5%

First-Time, Full-Time Freshmen Retention Rates - Arts & Sciences
Fall 2020 Cohort by Program

	N	Fall-to-Spring			Fall-to-Fall		
		At University	Original College	Original Program	At University	Original College	Original Program
Arts & Sciences	239	86.2%	78.7%	75.3%	76.6%	62.3%	57.3%
Biology (BS)	85	88.2%	81.2%	78.8%	84.7%	70.6%	64.7%
Chemistry (BS)	43	88.4%	79.1%	65.1%	83.7%	53.5%	44.2%
English (BA)	5	100.0%	80.0%	80.0%	100.0%	60.0%	60.0%
Foreign Language (BA)	3	**	**	**	**	**	**
Geosciences (BS)	6	83.3%	66.7%	66.7%	83.3%	66.7%	66.7%
History (BA)	2	**	**	**	**	**	**
History (BS)	2	**	**	**	**	**	**
Mathematics (BS)	9	88.9%	77.8%	77.8%	88.9%	77.8%	66.7%
Physics (BS)	5	80.0%	80.0%	80.0%	80.0%	80.0%	80.0%
Political Science (BS)	16	81.3%	75.0%	75.0%	62.5%	62.5%	62.5%
Sociology (BS)	44	84.1%	77.3%	77.3%	65.9%	59.1%	56.8%
Wildlife & Fisheries Science (BS)	19	73.7%	68.4%	68.4%	47.4%	47.4%	47.4%

TTU Retention Rates for First-Time, Full-Time Freshmen - Arts & Sciences
Race/Ethnicity Breakdowns

Fall-to-Spring Retention Rates											
	2016		2017		2018		2019		2020		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Arts & Sciences	249	91.2%	284	91.2%	309	91.3%	233	89.3%	239	86.2%	89.1%
Alaska Native/Amer. Indian	-	-	1	**	2	**	-	-	1	**	**
Asian	1	**	6	100.0%	7	100.0%	5	80.0%	1	**	92.3%
Black/African American	5	80.0%	5	100.0%	15	93.3%	7	100.0%	5	100.0%	96.3%
Hawaiian/Pacific Islander	-	-	-	-	-	-	-	-	-	-	-
Hispanic	4	**	10	80.0%	6	100.0%	10	90.0%	17	70.6%	81.8%
White	214	90.7%	247	91.5%	261	90.8%	182	90.1%	190	86.3%	89.3%
Two or More Races	14	92.9%	12	83.3%	14	85.7%	22	77.3%	21	95.2%	86.0%
Ethnicity/Race Unknown	1	**	-	-	2	**	4	**	1	**	**
Non-Resident Alien	10	100.0%	3	**	2	**	3	**	3	**	**

Fall-to-Fall Retention Rates											
	2016		2017		2018		2019		2020		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Arts & Sciences	249	78.7%	284	77.1%	309	78.0%	233	77.7%	239	76.6%	77.5%
Alaska Native/Amer. Indian	-	-	1	**	2	**	-	-	1	**	**
Asian	1	**	6	83.3%	7	85.7%	5	60.0%	1	**	76.9%
Black/African American	5	60.0%	5	80.0%	15	53.3%	7	71.4%	5	100.0%	66.7%
Hawaiian/Pacific Islander	-	-	-	-	-	-	-	-	-	-	-
Hispanic	4	**	10	40.0%	6	100.0%	10	90.0%	17	64.7%	78.8%
White	214	79.0%	247	78.5%	261	78.5%	182	78.6%	190	76.8%	78.0%
Two or More Races	14	71.4%	12	75.0%	14	78.6%	22	77.3%	21	76.2%	77.2%
Ethnicity/Race Unknown	1	**	-	-	2	**	4	**	1	**	**
Non-Resident Alien	10	90.0%	3	**	2	**	3	**	3	**	**

TTU Retention Rates - Business

First-Time, Full-Time Freshmen

	2016	2017	2018	2019	2020	3-Year Average
Cohort N	164	162	152	150	179	160
Fall-to-Spring	92.7%	92.6%	90.1%	91.3%	87.2%	89.4%
Fall-to-Fall (1 st Yr.)	84.1%	78.4%	80.3%	77.3%	73.2%	76.7%
Fall-to-Fall (2 nd Yr.)	71.3%	64.8%	69.7%	66.0%	-	66.8%

2nd-to-3rd Year First-Time, Full-Time Freshmen

	2015	2016	2017	2018	2019	3-Year Average
Cohort N (2 nd Fall)	131	138	127	122	116	122
2 nd -to-3 rd Fall	84.0%	84.1%	80.3%	85.2%	82.8%	82.7%

First-Time, Full-Time Transfer Students

	2016	2017	2018	2019	2020	3-Year Average
Cohort N	85	96	86	70	73	76
Fall-to-Spring	85.9%	94.8%	86.0%	88.6%	87.7%	87.3%
Fall-to-Fall (1 st Yr.)	71.8%	77.1%	76.7%	81.4%	76.7%	78.2%
Fall-to-Fall (2 nd Yr.)	43.5%	42.7%	38.4%	42.9%	-	41.3%

TTU Retention Rates - Business

Fall-to-Fall Retention for First-Time, Full-Time Freshmen by Demographic Characteristics

	2016		2017		2018		2019		2020		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Total	164	84.1%	162	78.4%	152	80.3%	150	77.3%	179	73.2%	76.7%
Gender											
Male	88	88.6%	105	74.3%	93	78.5%	89	71.9%	107	70.1%	73.4%
Female	76	78.9%	57	86.0%	59	83.1%	61	85.2%	72	77.8%	81.8%
Race/Ethnicity											
Students of Color	28	78.6%	21	52.4%	24	91.7%	33	81.8%	37	67.6%	78.7%
White	128	85.9%	132	81.8%	122	78.7%	109	75.2%	136	73.5%	75.7%
Non-Resident Alien	7	71.4%	7	85.7%	1	**	7	85.7%	4	**	91.7%
Other	1	**	2	**	5	60.0%	1	**	2	**	75.0%
Pell-Eligibility	54	83.3%	53	56.6%	50	70.0%	52	69.2%	57	54.4%	64.2%
First-Generation	44	77.3%	36	63.9%	45	62.2%	36	66.7%	48	52.1%	59.7%

First-Time, Full-Time Freshmen Retention Rates - Business
Fall 2020 Cohort by Program

	N	Fall-to-Spring			Fall-to-Fall		
		At University	Original College	Original Program	At University	Original College	Original Program
Business	179	87.2%	83.2%	62.6%	73.2%	66.5%	44.7%
Accounting (BSBA)	34	91.2%	91.2%	91.2%	85.3%	82.4%	79.4%
Basic Business	42	95.2%	85.7%	19.0%	81.0%	71.4%	7.1%
Business Information & Technology (BSBA)	2	**	**	**	**	**	**
Business Management (BSBA)	55	83.6%	80.0%	67.3%	61.8%	58.2%	45.5%
Economics (BS)	4	**	**	**	**	**	**
Finance (BSBA)	16	81.3%	81.3%	75.0%	81.3%	81.3%	75.0%
International Business & Cultures (BS)	3	**	**	**	**	**	**
Marketing (BSBA)	23	78.3%	73.9%	73.9%	60.9%	47.8%	47.8%

TTU Retention Rates for First-Time, Full-Time Freshmen - Business
Race/Ethnicity Breakdowns

Fall-to-Spring Retention Rates

	2016		2017		2018		2019		2020		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Business	164	92.7%	162	92.6%	152	90.1%	150	91.3%	179	87.2%	89.4%
Alaska Native/Amer. Indian	1	**	-	-	-	-	-	-	2	**	**
Asian	1	**	2	**	4	**	1	**	-	-	**
Black/African American	12	91.7%	11	81.8%	5	80.0%	8	100.0%	9	77.8%	86.4%
Hawaiian/Pacific Islander	-	-	-	-	-	-	-	-	-	-	-
Hispanic	5	80.0%	2	**	10	100.0%	4	**	10	70.0%	87.5%
White	128	95.3%	132	93.2%	122	89.3%	109	89.0%	136	89.0%	89.1%
Two or More Races	10	90.0%	8	87.5%	9	100.0%	21	95.2%	16	87.5%	93.5%
Ethnicity/Race Unknown	-	-	-	-	1	**	-	-	2	**	**
Non-Resident Alien	7	57.1%	7	100.0%	1	**	7	100.0%	4	**	**

Fall-to-Fall Retention Rates

	2016		2017		2018		2019		2020		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Business	164	84.1%	162	78.4%	152	80.3%	150	77.3%	179	73.2%	76.7%
Alaska Native/Amer. Indian	1	**	-	-	-	-	-	-	2	**	**
Asian	1	**	2	**	4	**	1	**	-	-	**
Black/African American	12	75.0%	11	36.4%	5	80.0%	8	87.5%	9	66.7%	77.3%
Hawaiian/Pacific Islander	-	-	-	-	-	-	-	-	-	-	-
Hispanic	5	80.0%	2	**	10	90.0%	4	**	10	60.0%	79.2%
White	128	85.9%	132	81.8%	122	78.7%	109	75.2%	136	73.5%	75.7%
Two or More Races	10	80.0%	8	75.0%	9	100.0%	21	76.2%	16	75.0%	80.4%
Ethnicity/Race Unknown	-	-	-	-	1	**	-	-	2	**	**
Non-Resident Alien	7	71.4%	7	85.7%	1	**	7	85.7%	4	**	91.7%

TTU Retention Rates - Education

First-Time, Full-Time Freshmen

	2016	2017	2018	2019	2020	3-Year Average
Cohort N	142	157	207	213	222	214
Fall-to-Spring	93.7%	90.4%	93.2%	89.2%	86.9%	89.7%
Fall-to-Fall (1 st Yr.)	77.5%	77.7%	79.7%	79.3%	74.8%	77.9%
Fall-to-Fall (2 nd Yr.)	68.3%	63.7%	70.5%	66.2%	-	67.1%

2nd-to-3rd Year First-Time, Full-Time Freshmen

	2015	2016	2017	2018	2019	3-Year Average
Cohort N (2 nd Fall)	107	110	122	165	169	152
2 nd -to-3 rd Fall	87.9%	86.4%	82.0%	86.7%	81.7%	83.6%

First-Time, Full-Time Transfer Students

	2016	2017	2018	2019	2020	3-Year Average
Cohort N	181	183	172	188	163	174
Fall-to-Spring	95.0%	96.7%	95.9%	95.7%	93.3%	95.0%
Fall-to-Fall (1 st Yr.)	89.0%	90.2%	89.5%	89.9%	82.8%	87.6%
Fall-to-Fall (2 nd Yr.)	28.2%	27.3%	27.9%	26.6%	-	27.3%

TTU Retention Rates - Education

Fall-to-Fall Retention for First-Time, Full-Time Freshmen by Demographic Characteristics

	2016		2017		2018		2019		2020		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Total	142	77.5%	157	77.7%	207	79.7%	213	79.3%	222	74.8%	77.9%
Gender											
Male	33	60.6%	44	79.5%	58	67.2%	52	76.9%	64	71.9%	71.8%
Female	109	82.6%	113	77.0%	149	84.6%	161	80.1%	158	75.9%	80.1%
Race/Ethnicity											
Students of Color	20	65.0%	21	71.4%	27	70.4%	53	79.2%	50	74.0%	75.4%
White	119	79.0%	133	78.2%	177	81.9%	156	79.5%	171	74.9%	78.8%
Non-Resident Alien	3	**	3	**	2	**	1	**	-	-	**
Other	-	-	-	-	1	**	3	**	1	**	**
Pell-Eligibility	56	73.2%	68	73.5%	87	75.9%	107	72.9%	120	65.8%	71.0%
First-Generation	47	74.5%	44	75.0%	62	74.2%	72	69.4%	60	66.7%	70.1%

First-Time, Full-Time Freshmen Retention Rates - Education
Fall 2020 Cohort by Program

	N	Fall-to-Spring			Fall-to-Fall		
		At University	Original College	Original Program	At University	Original College	Original Program
Education	222	86.9%	81.5%	77.9%	74.8%	68.5%	61.3%
Early Childhood Education (BS)	14	92.9%	85.7%	85.7%	71.4%	57.1%	57.1%
Elementary Education (BS)	37	86.5%	81.1%	75.7%	67.6%	64.9%	56.8%
Exercise Science, Phys. Educ., & Wellness (BS)	82	90.2%	82.9%	80.5%	82.9%	73.2%	70.7%
Multidisciplinary Studies (BS)	5	80.0%	60.0%	40.0%	60.0%	60.0%	40.0%
Psychology (BS)	46	80.4%	80.4%	78.3%	65.2%	60.9%	54.3%
Secondary Education (BSEd)	31	83.9%	80.6%	74.2%	74.2%	74.2%	51.6%
Special Education (BS)	7	100.0%	85.7%	85.7%	100.0%	85.7%	85.7%

TTU Retention Rates for First-Time, Full-Time Freshmen - Education
Race/Ethnicity Breakdowns

Fall-to-Spring Retention Rates

	2016		2017		2018		2019		2020		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Education	142	93.7%	157	90.4%	207	93.2%	213	89.2%	222	86.9%	89.7%
Alaska Native/Amer. Indian	-	-	-	-	-	-	-	-	-	-	-
Asian	-	-	-	-	1	**	1	**	-	-	**
Black/African American	10	90.0%	11	81.8%	8	75.0%	14	92.9%	14	92.9%	88.9%
Hawaiian/Pacific Islander	-	-	-	-	-	-	-	-	-	-	-
Hispanic	2	**	6	83.3%	5	100.0%	10	90.0%	12	75.0%	85.2%
White	119	95.0%	133	91.0%	177	94.4%	156	89.7%	171	87.1%	90.5%
Two or More Races	8	75.0%	4	**	14	100.0%	29	86.2%	24	87.5%	89.6%
Ethnicity/Race Unknown	-	-	-	-	-	-	2	**	1	**	**
Non-Resident Alien	3	**	3	**	2	**	1	**	-	-	**

Fall-to-Fall Retention Rates

	2016		2017		2018		2019		2020		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Education	142	77.5%	157	77.7%	207	79.7%	213	79.3%	222	74.8%	77.9%
Alaska Native/Amer. Indian	-	-	-	-	-	-	-	-	-	-	-
Asian	-	-	-	-	1	**	1	**	-	-	**
Black/African American	10	60.0%	11	63.6%	8	50.0%	14	92.9%	14	78.6%	77.8%
Hawaiian/Pacific Islander	-	-	-	-	-	-	-	-	-	-	-
Hispanic	2	**	6	66.7%	5	100.0%	10	80.0%	12	66.7%	77.8%
White	119	79.0%	133	78.2%	177	81.9%	156	79.5%	171	74.9%	78.8%
Two or More Races	8	62.5%	4	**	14	71.4%	29	72.4%	24	75.0%	73.1%
Ethnicity/Race Unknown	-	-	-	-	-	-	2	**	1	**	**
Non-Resident Alien	3	**	3	**	2	**	1	**	-	-	**

TTU Retention Rates - Engineering

First-Time, Full-Time Freshmen

	2016	2017	2018	2019	2020	3-Year Average
Cohort N	479	545	563	493	523	526
Fall-to-Spring	95.8%	91.0%	92.9%	93.7%	90.1%	92.2%
Fall-to-Fall (1 st Yr.)	82.5%	76.7%	79.4%	82.2%	75.1%	78.8%
Fall-to-Fall (2 nd Yr.)	76.0%	67.7%	71.0%	70.2%	-	69.6%

2nd-to-3rd Year First-Time, Full-Time Freshmen

	2015	2016	2017	2018	2019	3-Year Average
Cohort N (2 nd Fall)	430	395	418	447	405	423
2 nd -to-3 rd Fall	88.4%	90.4%	86.1%	87.5%	85.2%	86.3%

First-Time, Full-Time Transfer Students

	2016	2017	2018	2019	2020	3-Year Average
Cohort N	132	154	119	175	125	140
Fall-to-Spring	95.5%	94.8%	93.3%	88.6%	90.4%	90.5%
Fall-to-Fall (1 st Yr.)	84.8%	81.2%	85.7%	78.3%	79.2%	80.7%
Fall-to-Fall (2 nd Yr.)	69.7%	70.8%	79.8%	63.4%	-	70.3%

TTU Retention Rates - Engineering

Fall-to-Fall Retention for First-Time, Full-Time Freshmen by Demographic Characteristics

	2016		2017		2018		2019		2020		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Total	479	82.5%	545	76.7%	563	79.4%	493	82.2%	523	75.1%	78.8%
Gender											
Male	403	82.6%	464	75.4%	472	77.8%	420	80.5%	434	73.7%	77.3%
Female	76	81.6%	81	84.0%	91	87.9%	73	91.8%	89	82.0%	87.0%
Race/Ethnicity											
Students of Color	64	82.8%	74	75.7%	72	77.8%	97	84.5%	94	74.5%	79.1%
White	395	82.0%	460	76.5%	480	79.6%	378	81.0%	394	74.9%	78.5%
Non-Resident Alien	-	-	4	**	1	**	5	100.0%	8	75.0%	85.7%
Other	20	90.0%	7	85.7%	10	80.0%	13	92.3%	27	81.5%	84.0%
Pell-Eligibility	133	80.5%	158	72.8%	166	71.7%	172	79.7%	159	69.8%	73.8%
First-Generation	109	81.7%	139	71.9%	135	69.6%	105	77.1%	116	65.5%	70.5%

First-Time, Full-Time Freshmen Retention Rates - Engineering
Fall 2020 Cohort by Program

	N	Fall-to-Spring			Fall-to-Fall		
		At University	Original College	Original Program	At University	Original College	Original Program
Engineering	523	90.1%	84.1%	79.2%	75.1%	65.4%	55.3%
Basic Engineering	17	82.4%	70.6%	41.2%	70.6%	58.8%	5.9%
Chemical Engineering (BSChE)	57	93.0%	89.5%	82.5%	82.5%	70.2%	61.4%
Civil & Environmental Engineering (BSCE)	54	92.6%	79.6%	77.8%	83.3%	59.3%	51.9%
Computer Engineering (BSCmpE)	27	88.9%	77.8%	74.1%	77.8%	66.7%	44.4%
Computer Science (BS)	125	92.8%	84.8%	84.8%	72.0%	63.2%	63.2%
Electrical Engineering (BSEE)	45	93.3%	93.3%	88.9%	75.6%	66.7%	60.0%
Engineering (BSE)	2	**	**	**	**	**	**
Manufacturing & Engineering Technology (BSET)	8	100.0%	87.5%	50.0%	87.5%	75.0%	50.0%
Mechanical Engineering (BSME)	188	86.2%	83.0%	78.2%	71.8%	66.5%	54.8%

TTU Retention Rates for First-Time, Full-Time Freshmen - Engineering
Race/Ethnicity Breakdowns

Fall-to-Spring Retention Rates

	2016		2017		2018		2019		2020		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Engineering	479	95.8%	545	91.0%	563	92.9%	493	93.7%	523	90.1%	92.2%
Alaska Native/Amer. Indian	-	-	-	-	-	-	-	-	-	-	-
Asian	14	100.0%	6	83.3%	8	100.0%	12	100.0%	22	90.9%	95.2%
Black/African American	17	100.0%	14	85.7%	16	87.5%	19	89.5%	17	94.1%	90.4%
Hawaiian/Pacific Islander	-	-	-	-	1	**	-	-	-	-	**
Hispanic	14	100.0%	22	95.5%	20	80.0%	34	100.0%	25	84.0%	89.9%
White	395	94.9%	460	90.9%	480	93.1%	378	92.9%	394	89.3%	91.9%
Two or More Races	33	100.0%	38	92.1%	35	97.1%	44	95.5%	52	94.2%	95.4%
Ethnicity/Race Unknown	6	100.0%	1	**	2	**	1	**	5	100.0%	**
Non-Resident Alien	-	-	4	**	1	**	5	100.0%	8	100.0%	**

Fall-to-Fall Retention Rates

	2016		2017		2018		2019		2020		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Engineering	479	82.5%	545	76.7%	563	79.4%	493	82.2%	523	75.1%	78.8%
Alaska Native/Amer. Indian	-	-	-	-	-	-	-	-	-	-	-
Asian	14	92.9%	6	83.3%	8	75.0%	12	91.7%	22	86.4%	85.7%
Black/African American	17	88.2%	14	78.6%	16	68.8%	19	78.9%	17	70.6%	73.1%
Hawaiian/Pacific Islander	-	-	-	-	1	**	-	-	-	-	**
Hispanic	14	92.9%	22	77.3%	20	55.0%	34	85.3%	25	64.0%	70.9%
White	395	82.0%	460	76.5%	480	79.6%	378	81.0%	394	74.9%	78.5%
Two or More Races	33	75.8%	38	73.7%	35	94.3%	44	86.4%	52	80.8%	86.3%
Ethnicity/Race Unknown	6	83.3%	1	**	2	**	1	**	5	60.0%	75.0%
Non-Resident Alien	-	-	4	**	1	**	5	100.0%	8	75.0%	85.7%

TTU Retention Rates - Fine Arts

First-Time, Full-Time Freshmen

	2016	2017	2018	2019	2020	3-Year Average
Cohort N	50	66	57	56	59	57
Fall-to-Spring	86.0%	89.4%	82.5%	82.1%	88.1%	84.3%
Fall-to-Fall (1 st Yr.)	68.0%	78.8%	73.7%	62.5%	74.6%	70.3%
Fall-to-Fall (2 nd Yr.)	60.0%	65.2%	68.4%	57.1%	-	63.7%

2nd-to-3rd Year First-Time, Full-Time Freshmen

	2015	2016	2017	2018	2019	3-Year Average
Cohort N (2 nd Fall)	31	34	52	42	35	43
2 nd -to-3 rd Fall	87.1%	85.3%	80.8%	92.9%	88.6%	86.8%

First-Time, Full-Time Transfer Students

	2016	2017	2018	2019	2020	3-Year Average
Cohort N	13	16	8	18	12	13
Fall-to-Spring	92.3%	81.3%	87.5%	88.9%	91.7%	89.5%
Fall-to-Fall (1 st Yr.)	84.6%	68.8%	75.0%	77.8%	50.0%	68.4%
Fall-to-Fall (2 nd Yr.)	61.5%	62.5%	75.0%	72.2%	-	69.0%

TTU Retention Rates - Fine Arts

Fall-to-Fall Retention for First-Time, Full-Time Freshmen by Demographic Characteristics

	2016		2017		2018		2019		2020		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Total	50	68.0%	66	78.8%	57	73.7%	56	62.5%	59	74.6%	70.3%
Gender											
Male	29	62.1%	37	75.7%	31	61.3%	18	66.7%	28	67.9%	64.9%
Female	21	76.2%	29	82.8%	26	88.5%	38	60.5%	31	80.6%	74.7%
Race/Ethnicity											
Students of Color	7	28.6%	7	100.0%	8	75.0%	10	60.0%	11	45.5%	58.6%
White	43	74.4%	58	75.9%	48	72.9%	45	62.2%	48	81.3%	72.3%
Non-Resident Alien	-	-	1	**	-	-	-	-	-	-	-
Other	-	-	-	-	1	**	1	**	-	-	**
Pell-Eligibility	22	63.6%	27	66.7%	20	85.0%	32	50.0%	22	72.7%	66.2%
First-Generation	12	33.3%	19	52.6%	18	66.7%	20	45.0%	11	72.7%	59.2%

First-Time, Full-Time Freshmen Retention Rates - Fine Arts
Fall 2020 Cohort by Program

	N	Fall-to-Spring			Fall-to-Fall		
		At University	Original College	Original Program	At University	Original College	Original Program
Fine Arts	59	88.1%	78.0%	78.0%	74.6%	59.3%	57.6%
Fine Arts (BFA)	18	100.0%	94.4%	94.4%	77.8%	72.2%	72.2%
Music (BM)	41	82.9%	70.7%	70.7%	73.2%	53.7%	51.2%

TTU Retention Rates for First-Time, Full-Time Freshmen - Fine Arts
Race/Ethnicity Breakdowns

Fall-to-Spring Retention Rates

	2016		2017		2018		2019		2020		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Fine Arts	50	86.0%	66	89.4%	57	82.5%	56	82.1%	59	88.1%	84.3%
Alaska Native/Amer. Indian	1	**	-	-	1	**	1	**	-	-	**
Asian	-	-	-	-	-	-	1	**	-	-	**
Black/African American	1	**	2	**	3	**	3	**	1	**	**
Hawaiian/Pacific Islander	-	-	-	-	-	-	-	-	-	-	-
Hispanic	4	**	-	-	2	**	5	80.0%	3	**	80.0%
White	43	90.7%	58	87.9%	48	79.2%	45	80.0%	48	91.7%	83.7%
Two or More Races	1	**	5	100.0%	2	**	1	**	7	71.4%	80.0%
Ethnicity/Race Unknown	-	-	-	-	1	**	-	-	-	-	**
Non-Resident Alien	-	-	1	**	-	-	-	-	-	-	-

Fall-to-Fall Retention Rates

	2016		2017		2018		2019		2020		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Fine Arts	50	68.0%	66	78.8%	57	73.7%	56	62.5%	59	74.6%	70.3%
Alaska Native/Amer. Indian	1	**	-	-	1	**	1	**	-	-	**
Asian	-	-	-	-	-	-	1	**	-	-	**
Black/African American	1	**	2	**	3	**	3	**	1	**	**
Hawaiian/Pacific Islander	-	-	-	-	-	-	-	-	-	-	-
Hispanic	4	**	-	-	2	**	5	60.0%	3	**	60.0%
White	43	74.4%	58	75.9%	48	72.9%	45	62.2%	48	81.3%	72.3%
Two or More Races	1	**	5	100.0%	2	**	1	**	7	42.9%	60.0%
Ethnicity/Race Unknown	-	-	-	-	1	**	-	-	-	-	**
Non-Resident Alien	-	-	1	**	-	-	-	-	-	-	-

TTU Retention Rates - Interdisciplinary Studies

First-Time, Full-Time Freshmen

	2016	2017	2018	2019	2020	3-Year Average
Cohort N	12	33	22	22	238	94
Fall-to-Spring	83.3%	90.9%	95.5%	90.9%	78.6%	80.9%
Fall-to-Fall (1 st Yr.)	66.7%	75.8%	81.8%	86.4%	58.8%	62.8%
Fall-to-Fall (2 nd Yr.)	58.3%	69.7%	72.7%	81.8%	-	74.0%

2nd-to-3rd Year First-Time, Full-Time Freshmen

	2015	2016	2017	2018	2019	3-Year Average
Cohort N (2 nd Fall)	16	8	25	18	19	21
2 nd -to-3 rd Fall	93.8%	87.5%	92.0%	88.9%	94.7%	91.9%

First-Time, Full-Time Transfer Students

	2016	2017	2018	2019	2020	3-Year Average
Cohort N	31	32	30	40	54	41
Fall-to-Spring	93.5%	81.3%	83.3%	95.0%	87.0%	88.7%
Fall-to-Fall (1 st Yr.)	71.0%	71.9%	66.7%	87.5%	64.8%	72.6%
Fall-to-Fall (2 nd Yr.)	29.0%	43.8%	26.7%	52.5%	-	42.2%

TTU Retention Rates - Interdisciplinary Studies

Fall-to-Fall Retention for First-Time, Full-Time Freshmen by Demographic Characteristics

	2016		2017		2018		2019		2020		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Total	12	66.7%	33	75.8%	22	81.8%	22	86.4%	238	58.8%	62.8%
Gender											
Male	5	40.0%	15	60.0%	4	**	8	75.0%	152	55.9%	57.9%
Female	7	85.7%	18	88.9%	18	77.8%	14	92.9%	86	64.0%	69.5%
Race/Ethnicity											
Students of Color	3	**	12	91.7%	3	**	3	**	79	59.5%	61.2%
White	8	75.0%	20	65.0%	19	84.2%	18	83.3%	148	56.8%	62.2%
Non-Resident Alien	-	-	1	**	-	-	-	-	6	83.3%	83.3%
Other	1	**	-	-	-	-	1	**	5	80.0%	83.3%
Pell-Eligibility	4	**	13	76.9%	9	77.8%	5	80.0%	111	55.0%	57.6%
First-Generation	4	**	8	87.5%	5	60.0%	5	80.0%	74	51.4%	53.6%

First-Time, Full-Time Freshmen Retention Rates - Interdisciplinary Studies
Fall 2020 Cohort by Program

	N	Fall-to-Spring			Fall-to-Fall		
		At University	Original College	Original Program	At University	Original College	Original Program
Interdisciplinary Studies	238	78.6%	61.8%	61.3%	58.8%	29.4%	28.2%
Communication (BS)	6	100.0%	83.3%	66.7%	100.0%	50.0%	33.3%
Environmental & Sustainability Studies (BS)	12	100.0%	91.7%	91.7%	91.7%	75.0%	75.0%
Interdisciplinary Studies (BS)	219	76.7%	58.4%	58.4%	56.2%	26.5%	25.6%
<i>Interdisciplinary Studies (LIST)</i>	8	87.5%	62.5%	62.5%	87.5%	50.0%	37.5%
<i>Interest Groups Based on Attributes</i>	142	77.5%	63.4%	63.4%	55.6%	31.0%	30.3%
<i>Undecided Students</i>	69	73.9%	47.8%	47.8%	53.6%	14.5%	14.5%
Professional Studies (BS)	1	**	**	**	**	**	**

TTU Retention Rates for First-Time, Full-Time Freshmen - Interdisciplinary Studies
Race/Ethnicity Breakdowns

Fall-to-Spring Retention Rates											
	2016		2017		2018		2019		2020		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Interdisciplinary Studies	12	83.3%	33	90.9%	22	95.5%	22	90.9%	238	78.6%	80.9%
Alaska Native/Amer. Indian	-	-	-	-	-	-	-	-	-	-	-
Asian	1	**	-	-	-	-	1	**	4	**	**
Black/African American	3	**	5	100.0%	1	**	1	**	21	81.0%	82.6%
Hawaiian/Pacific Islander	-	-	-	-	-	-	-	-	1	**	**
Hispanic	-	-	1	**	-	-	-	-	22	77.3%	77.3%
White	8	87.5%	20	85.0%	19	94.7%	18	88.9%	148	75.0%	78.4%
Two or More Races	-	-	6	100.0%	2	**	2	**	35	85.7%	87.2%
Ethnicity/Race Unknown	-	-	-	-	-	-	-	-	1	**	**
Non-Resident Alien	-	-	1	**	-	-	-	-	6	100.0%	100.0%

Fall-to-Fall Retention Rates											
	2016		2017		2018		2019		2020		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Interdisciplinary Studies	12	66.7%	33	75.8%	22	81.8%	22	86.4%	238	58.8%	62.8%
Alaska Native/Amer. Indian	-	-	-	-	-	-	-	-	-	-	-
Asian	1	**	-	-	-	-	1	**	4	**	**
Black/African American	3	**	5	100.0%	1	**	1	**	21	66.7%	65.2%
Hawaiian/Pacific Islander	-	-	-	-	-	-	-	-	1	**	**
Hispanic	-	-	1	**	-	-	-	-	22	59.1%	59.1%
White	8	75.0%	20	65.0%	19	84.2%	18	83.3%	148	56.8%	62.2%
Two or More Races	-	-	6	83.3%	2	**	2	**	35	57.1%	61.5%
Ethnicity/Race Unknown	-	-	-	-	-	-	-	-	1	**	**
Non-Resident Alien	-	-	1	**	-	-	-	-	6	83.3%	83.3%

TTU Retention Rates - Nursing

First-Time, Full-Time Freshmen

	2016	2017	2018	2019	2020	3-Year Average
Cohort N	153	147	165	153	173	164
Fall-to-Spring	94.1%	91.8%	91.5%	91.5%	89.0%	90.6%
Fall-to-Fall (1 st Yr.)	79.7%	76.2%	79.4%	79.7%	77.5%	78.8%
Fall-to-Fall (2 nd Yr.)	69.3%	65.3%	66.7%	70.6%	-	67.5%

2nd-to-3rd Year First-Time, Full-Time Freshmen

	2015	2016	2017	2018	2019	3-Year Average
Cohort N (2 nd Fall)	114	122	112	131	122	122
2 nd -to-3 rd Fall	93.9%	86.9%	82.1%	84.0%	86.1%	84.1%

First-Time, Full-Time Transfer Students

	2016	2017	2018	2019	2020	3-Year Average
Cohort N	13	29	25	13	26	21
Fall-to-Spring	100.0%	89.7%	92.0%	92.3%	76.9%	85.9%
Fall-to-Fall (1 st Yr.)	92.3%	79.3%	76.0%	84.6%	73.1%	76.6%
Fall-to-Fall (2 nd Yr.)	84.6%	34.5%	68.0%	84.6%	-	56.7%

TTU Retention Rates - Nursing

Fall-to-Fall Retention for First-Time, Full-Time Freshmen by Demographic Characteristics

	2016		2017		2018		2019		2020		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Total	153	79.7%	147	76.2%	165	79.4%	153	79.7%	173	77.5%	78.8%
Gender											
Male	17	82.4%	23	73.9%	21	81.0%	23	78.3%	23	73.9%	77.6%
Female	136	79.4%	124	76.6%	144	79.2%	130	80.0%	150	78.0%	79.0%
Race/Ethnicity											
Students of Color	10	60.0%	13	84.6%	16	62.5%	19	94.7%	24	70.8%	76.3%
White	139	81.3%	134	75.4%	148	81.1%	131	77.9%	145	77.9%	79.0%
Non-Resident Alien	-	-	-	-	-	-	1	**	-	-	**
Other	4	**	-	-	1	**	2	**	4	**	**
Pell-Eligibility	57	75.4%	52	61.5%	52	76.9%	59	69.5%	82	69.5%	71.5%
First-Generation	58	79.3%	48	70.8%	50	76.0%	56	75.0%	54	77.8%	76.3%

First-Time, Full-Time Freshmen Retention Rates - Nursing
Fall 2020 Cohort by Program

	N	Fall-to-Spring			Fall-to-Fall		
		At University	Original College	Original Program	At University	Original College	Original Program
Nursing	173	89.0%	83.8%	83.8%	77.5%	59.0%	44.5%
Interest in Nursing (LIST)	172	89.0%	83.7%	83.7%	77.9%	59.3%	44.8%
Nursing (BSN)	1	**	**	**	**	**	**

TTU Retention Rates for First-Time, Full-Time Freshmen - Nursing
Race/Ethnicity Breakdowns

Fall-to-Spring Retention Rates

	2016		2017		2018		2019		2020		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Nursing	153	94.1%	147	91.8%	165	91.5%	153	91.5%	173	89.0%	90.6%
Alaska Native/Amer. Indian	-	-	-	-	1	**	-	-	-	-	**
Asian	4	**	-	-	1	**	1	**	4	**	**
Black/African American	2	**	2	**	4	**	5	100.0%	10	90.0%	89.5%
Hawaiian/Pacific Islander	-	-	-	-	1	**	-	-	-	-	**
Hispanic	2	**	7	100.0%	2	**	6	83.3%	5	80.0%	84.6%
White	139	95.0%	134	91.0%	148	91.9%	131	90.8%	145	89.0%	90.6%
Two or More Races	6	83.3%	4	**	8	87.5%	8	100.0%	9	88.9%	92.0%
Ethnicity/Race Unknown	-	-	-	-	-	-	1	**	-	-	**
Non-Resident Alien	-	-	-	-	-	-	1	**	-	-	**

Fall-to-Fall Retention Rates

	2016		2017		2018		2019		2020		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Nursing	153	79.7%	147	76.2%	165	79.4%	153	79.7%	173	77.5%	78.8%
Alaska Native/Amer. Indian	-	-	-	-	1	**	-	-	-	-	**
Asian	4	**	-	-	1	**	1	**	4	**	**
Black/African American	2	**	2	**	4	**	5	100.0%	10	70.0%	73.7%
Hawaiian/Pacific Islander	-	-	-	-	1	**	-	-	-	-	**
Hispanic	2	**	7	85.7%	2	**	6	83.3%	5	80.0%	76.9%
White	139	81.3%	134	75.4%	148	81.1%	131	77.9%	145	77.9%	79.0%
Two or More Races	6	66.7%	4	**	8	62.5%	8	100.0%	9	66.7%	76.0%
Ethnicity/Race Unknown	-	-	-	-	-	-	1	**	-	-	**
Non-Resident Alien	-	-	-	-	-	-	1	**	-	-	**

TTU Retention Rates - Independent Programs/Non-Degree Seeking

First-Time, Full-Time Freshmen

	2016	2017	2018	2019	2020	3-Year Average
Cohort N	260	274	284	273	-	279
Fall-to-Spring	86.5%	84.7%	88.0%	83.9%	-	86.0%
Fall-to-Fall (1 st Yr.)	70.0%	62.4%	64.8%	70.3%	-	67.5%
Fall-to-Fall (2 nd Yr.)	58.1%	47.8%	49.3%	52.0%	-	49.7%

2nd-to-3rd Year First-Time, Full-Time Freshmen

	2015	2016	2017	2018	2019	3-Year Average
Cohort N (2 nd Fall)	174	182	171	184	192	182
2 nd -to-3 rd Fall	79.9%	80.8%	72.5%	74.5%	73.4%	73.5%

First-Time, Full-Time Transfer Students

	2016	2017	2018	2019	2020	3-Year Average
Cohort N	35	49	34	32	-	33
Fall-to-Spring	77.1%	69.4%	88.2%	87.5%	-	87.9%
Fall-to-Fall (1 st Yr.)	65.7%	55.1%	76.5%	71.9%	-	74.2%
Fall-to-Fall (2 nd Yr.)	57.1%	42.9%	67.6%	40.6%	-	49.6%

TTU Retention Rates - Independent Programs/Non-Degree Seeking

Fall-to-Fall Retention for First-Time, Full-Time Freshmen by Demographic Characteristics

	2016		2017		2018		2019		2020		3-Year Average
	N	%	N	%	N	%	N	%	N	%	
Total	260	70.0%	274	62.4%	284	64.8%	273	70.3%	-	-	67.5%
Gender											
Male	165	69.7%	159	63.5%	162	64.2%	163	69.9%	-	-	67.1%
Female	95	70.5%	115	60.9%	122	65.6%	110	70.9%	-	-	68.1%
Race/Ethnicity											
Students of Color	59	71.2%	86	59.3%	68	63.2%	70	62.9%	-	-	63.0%
White	170	68.2%	183	63.9%	199	66.8%	191	72.8%	-	-	69.7%
Non-Resident Alien	26	76.9%	3	**	8	50.0%	6	83.3%	-	-	64.3%
Other	5	80.0%	2	**	9	44.4%	6	66.7%	-	-	53.3%
Pell-Eligibility	90	65.6%	138	56.5%	118	61.0%	127	59.1%	-	-	60.0%
First-Generation	72	70.8%	86	58.1%	84	69.0%	92	59.8%	-	-	64.2%

**TTU Retention Rates for First-Time, Full-Time Freshmen - Independent Programs/Non-Degree Seeking
Race/Ethnicity Breakdowns**

	Fall-to-Spring Retention Rates										3-Year Average
	2016		2017		2018		2019		2020		
	N	%	N	%	N	%	N	%	N	%	
Independent Programs	260	86.5%	274	84.7%	284	88.0%	273	83.9%	-	-	86.0%
Alaska Native/Amer. Indian	-	-	-	-	-	-	2	**	-	-	**
Asian	4	**	2	**	7	100.0%	5	100.0%	-	-	100.0%
Black/African American	27	92.6%	39	92.3%	22	86.4%	18	88.9%	-	-	87.5%
Hawaiian/Pacific Islander	-	-	-	-	-	-	-	-	-	-	-
Hispanic	16	93.8%	21	76.2%	20	70.0%	15	80.0%	-	-	74.3%
White	170	84.1%	183	84.7%	199	89.4%	191	84.3%	-	-	86.9%
Two or More Races	16	93.8%	26	84.6%	26	88.5%	35	77.1%	-	-	82.0%
Ethnicity/Race Unknown	1	**	-	-	2	**	1	**	-	-	**
Non-Resident Alien	26	84.6%	3	**	8	100.0%	6	100.0%	-	-	100.0%

	Fall-to-Fall Retention Rates										3-Year Average
	2016		2017		2018		2019		2020		
	N	%	N	%	N	%	N	%	N	%	
Independent Programs	260	70.0%	274	62.4%	284	64.8%	273	70.3%	-	-	67.5%
Alaska Native/Amer. Indian	-	-	-	-	-	-	2	**	-	-	**
Asian	4	**	2	**	7	57.1%	5	80.0%	-	-	66.7%
Black/African American	27	59.3%	39	64.1%	22	68.2%	18	77.8%	-	-	72.5%
Hawaiian/Pacific Islander	-	-	-	-	-	-	-	-	-	-	-
Hispanic	16	87.5%	21	61.9%	20	55.0%	15	60.0%	-	-	57.1%
White	170	68.2%	183	63.9%	199	66.8%	191	72.8%	-	-	69.7%
Two or More Races	16	75.0%	26	50.0%	26	65.4%	35	57.1%	-	-	60.7%
Ethnicity/Race Unknown	1	**	-	-	2	**	1	**	-	-	**
Non-Resident Alien	26	76.9%	3	**	8	50.0%	6	83.3%	-	-	64.3%