



# 2026

## TENNESSEE TECH UNIVERSITY

### ANNUAL CAMPUS SECURITY & FIRE SAFETY REPORT

*Crime and Fire Statistics for 2023, 2024 and 2025*

Prepared by the Tennessee Tech Office of Compliance,  
the University Police, and the Tennessee Tech  
Office of Environmental Health & Safety



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Thank you for reviewing Tennessee Tech University's 2026 Annual Security and Fire Safety Report (ASR). Tennessee Tech is committed to fostering a healthy, safe, and secure environment for all students, employees, and visitors. Maintaining campus safety is fundamental to the University's mission and remains a top institutional priority.

This ASR is intended to provide important information regarding campus safety, security, and emergency preparedness to current and prospective students, parents, employees, and other members of the campus community. Responsibility for these efforts is shared among several University offices, including Tennessee Tech's University Police Department (University Police), Environmental Health and Safety (EHS), and Emergency Management.

Tennessee Tech takes a proactive approach to campus safety by providing comprehensive emergency preparedness programs, safety services, and timely health and safety information to the campus community. However, creating and maintaining a safe campus environment is a shared responsibility. Community members can contribute by following University and governmental health and safety requirements, remaining aware of their surroundings, and staying informed of Tennessee Tech alerts and warnings.

If you see something wrong, do something right. If you are experiencing an emergency, call 9-1-1 immediately. To report non-emergency crimes or suspicious activity, contact the Tennessee Tech University Police Department at (931) 372-3234 or visit the department at 242 East 10th Street, Suite 100 (Foundation Hall), Cookeville, Tennessee 38505. Additional information is available on the Tennessee Tech University Police website.

Sincerely,

A handwritten signature in black ink that reads "Bob Crabtree". The signature is written in a cursive, flowing style.

Bob Crabtree  
Chief Safety Officer  
Tennessee Tech University

# REPORTING A CRIME OR OTHER EMERGENCY

Tennessee Tech encourages all students, employees, and visitors to promptly and accurately report crimes, suspicious activity and emergencies to the University Police or the appropriate police agencies. Reports should be made whenever a victim elects to, or is unable to, make such a report. Prompt reporting enables law enforcement and other appropriate personnel to respond quickly to incidents and issue timely warnings or emergency notifications to the campus community when necessary. It also supports the University's compliance with the Clery Act by helping ensure the accurate and timely reporting of crime statistics and campus safety information.

## Reporting Options

The University Police are available 365 days a year, 24 hours a day. If it is an ongoing crime or emergency, dial 9-1-1 or activate one of the blue light emergency posts located throughout campus. All "911 Emergency" calls will be rerouted to the University Police by 911 personnel. Crimes may be reported to the University Police:

- By telephone: 931-372-3234
- By email: [police@tntech.edu](mailto:police@tntech.edu)
- In person: 242 East 10th St., Suite 100 (Foundation Hall), Cookeville, TN





## **Crimes and emergencies may also be reported to the following:**

### **Main Campus**

#### **University Police**

Emergency: 9-1-1  
Main Line: 931-372-3234  
242 East 10th St.  
Suite 100 (Foundation Hall)  
Cookeville, TN 38505

#### **Cookeville Police Department**

Emergency: 9-1-1  
931-526-2125

#### **Putnam County Sheriff's Department**

Emergency: 9-1-1  
931-528-8484

#### **Cookeville Fire Department**

Emergency: 9-1-1  
931-526-2121

#### **Putnam County Emergency Medical Services (EMS)**

Emergency: 9-1-1  
931-528-1555

#### **Cookeville Regional Medical Center**

Emergency: 9-1-1  
931-528-2541  
1 Medical Center Blvd.  
Cookeville, TN 38501

### **Hyder-Burks Agricultural Pavilion/Tech Farm**

2390 Gainesboro Grade, Cookeville, TN 38501

#### **Putnam County Sheriff's Office**

Emergency: 9-1-1  
931-528-8484

### **Appalachian Center for Craft**

1560 Craft Center Dr., Smithville, TN 37166

#### **Dekalb Co. Sheriff's Department**

Emergency: 9-1-1 (In Dekalb County)  
615-215-3000

### **Oakley Farms**

1198 Monterey Hwy., Livingston, TN 38570

#### **Overton County Sheriff's Department**

Emergency: 9-1-1 (In Overton County)  
931-823-5635

### **Crossville Research Center**

174 Fourth St., Crossville, TN 38555  
(in Cumberland County)  
931-372-3975

#### **Cumberland County Sheriff's Department**

Emergency: 9-1-1 (In Cumberland County)  
931-484-6176

# CAMPUS SECURITY AUTHORITIES

Crimes may also be reported to individuals who have significant responsibility for student and campus activities. These individuals, whom the University designates as Campus Security Authorities (CSA), have an important role in ensuring Tennessee Tech complies with the law regarding crime reporting and statistics.

Tennessee Tech CSAs include, but are not limited to:

## **The University Police**

931-372-3241, Derryberry Hall 206

## **Vice President of Planning & Finance**

931-372-3311, Derryberry Hall 209

## **Vice President of Student Affairs**

931-372-3411, Roaden Univ. Center 221

## **Provost**

931-372-3224, Derryberry Hall 204

## **Senior Associate Provost**

931-372-3224, Derryberry Hall 204

## **Dean of Students**

931-372-6758, Roaden Univ. Center 230

## **Title IX Coordinator/Clery Coordinator**

931-372-6062, Derryberry Hall 258

## **Associate Vice President of Human Resources**

931-372-3034, Derryberry Hall 146

## **Athletic Director**

931-372-3961, Hooper Eblen Center 300

## **Assistant Athletic Director**

931-372-3945, Hooper Eblen Center 309

## **Director of Health Services**

931-372-3320, Bell Hall 105

## **Director of Residential Life**

931-372-3518, M.S. Cooper Hall 210

## **All University Housing and Residential Life Staff**

## **All Advisors of Student Organizations**

## **All Athletic Coaches and Trainers**

# CRIME REPORTS AND CONFIDENTIALITY

An incident reported to a Campus Security Authority (CSA) cannot be guaranteed confidentiality, even when the reporting party requests that the information remain confidential.

Tennessee Tech encourages all victims and witnesses of crime to promptly report incidents to University Police or another appropriate law enforcement agency. However, University Police cannot guarantee the confidentiality of police reports. Under the Tennessee Public Records Act, police reports related to closed cases are generally considered public records and may be subject to inspection by any citizen of Tennessee.

## **Anonymous Reporting – University Police**

The University Police do not take the name or other contact information of any person reporting a crime who wishes to remain anonymous.

## **Licensed Professional and Pastoral Counselors**

In accordance with the Clery Act, licensed professional counselors and pastoral counselors who are acting within the scope of their professional responsibilities are not considered Campus Security Authorities (CSAs) and are not required to report crimes disclosed to them in the course of providing counseling services. However, if such individuals become aware of criminal incidents while not acting in their professional counseling capacity, they are required to report those incidents in accordance with applicable Clery Act reporting requirements.

Tennessee Tech employs licensed professional counselors through the Center for Counseling and Mental Health Wellness. The University does not employ any pastoral counselors.

## **Reports of Sexual Harassment under Title IX**

Tennessee Tech will keep confidential the identity of any individual who has made a report or complaint of sex harassment including any individual who has made a report or filed a formal complaint, any complainant, any individual who has been reported to be the perpetrator of sex discrimination, any respondent, and any witness, except as may be permitted or required by federal or state law, or to carry out the purposes of this rule and attendant policies, including the conduct of any investigation, hearing, or judicial proceeding arising thereunder. Under Title IX, sexual harassment includes sexual assault, dating violence, domestic violence, and stalking.

# **ADDITIONAL RESOURCES**

## **Mental Health Resources**

### **Center for Counseling & Mental Health Wellness**

931-372-3331

Roaden University Center 307

### **Suicide & Crisis Lifeline**

9-8-8

### **Eagle Eye After-Hours Crisis Hotline**

855-206-8997

## **Sexual Violence Resources**

### **Tennessee Tech Women's Center**

931-372-3850

Roaden University Center 339

### **Tennessee Tech Title IX Coordinator's Office**

931-372-6062, [titleIX@tntech.edu](mailto:titleIX@tntech.edu)

Derryberry Hall 258

### **U.S. Department of Education,**

### **Office for Civil Rights**

800-421-3481

[ocr@ed.gov](mailto:ocr@ed.gov)

### **Genesis House Sexual Assault Response Center**

931-525-1637 or 800-707-5197

## **Other University Resources**

### **Tennessee Tech Health Services**

931-372-3320

Bell Hall 105

### **Tennessee Tech Office of the Dean of Students**

931-372-6758

Roaden University Center 230

### **Tennessee Tech Office of Human Resources**

931-372-3034

Derryberry Hall 146

# BLUE LIGHT EMERGENCY POSTS

To enhance safety and security, blue light posts are located throughout campus. These emergency phones may be activated by pressing the red button. The post contains a two-way speaker with a direct connection to the University Police.

## Emergency post locations include:

- Appalachian Center for Craft  
1560 Craft Center Drive, Smithville, TN
- Athletic Performance Center (APC)  
1121 Pine Avenue
- Bell Hall Parking Lot  
10 West 7th Street
- Burnett Recreation Center  
246 Wings Up Way
- Centennial Plaza  
1000 N. Dixie Avenue
- Cooper Hall  
105 W. 7th Street
- Crawford Hall  
710 Quadrangle
- Ellington Hall  
130 Wings Up Way
- Evins Hall  
715 Stadium Drive
- Foundation Hall  
(North Attached to Building)  
242 E. 10th Street
- Foundation Hall (East Parking Lot)  
242 E. 10th Street
- Foundation Hall (West Parking Lot)  
242 E. 10th Street
- Hyder Burks/Tech Farm (Parking Lot)  
2395 Gainesboro Grade
- Intramural Baseball Field  
345 University Drive
- Jobe Hall (Parking Lot)  
35 Golden Eagle Circle
- Lewis Hall/Laboratory Sciences  
Building Lawn  
920 N. Peachtree Avenue
- Maddux/McCord Halls  
720 N. Peachtree Avenue
- Memorial Gym  
810 Quadrangle
- Murphy Hall (Parking Lot)  
25 Golden Eagle Circle
- New Hall North (Parking Lot)  
1 Golden Eagle Circle
- New Hall South (South Side of Building)  
905 N. Dixie Avenue
- New Hall South (East Side of Building)  
905 N. Dixie Avenue
- Tech Village East  
915 N. Laurel Avenue
- Tech Village West  
100 Tech Village Circle
- Tennis Courts (Off Main Campus)  
1995 N. Willow Avenue
- Tucker Stadium Parking Lot  
1160 Stadium Drive
- Volpe Library  
100 N. Peachtree Avenue
- West Parking Lot Front (Behind Tech Village)  
350 University Drive
- West Parking Lot Rear (Behind Tech Village)  
350 University Drive
- Walton Park (Bandstand)  
1153 N. Dixie Avenue

# TENNESSEE TECH UNIVERSITY POLICE

University Police officers are commissioned law enforcement officers with full police authority on university property. Within their jurisdiction, these officers possess the same law enforcement powers as municipal police officers, including the authority to investigate crimes, enforce laws, and make arrests. Tennessee law authorizes University Police officers to carry firearms and to use reasonable force, including deadly force, when necessary, to protect themselves or others from death or serious bodily injury.

All University Police officers successfully complete training at a state-approved, accredited law enforcement academy and must meet the same certification, training, and professional standards required of law enforcement officers throughout Tennessee. In addition to satisfying state-mandated initial and annual training requirements, the officers participate in continuing education and specialized training that exceeds minimum state requirements.

## RELATIONSHIP WITH LOCAL, STATE, AND FEDERAL LAW ENFORCEMENT

The University Police maintain a close working relationship with local, state, and federal law enforcement and have agreements with these agencies if assistance is needed. These agencies include Putnam County, DeKalb County, and Overton County Sheriff's Offices, Cookeville Police, Tennessee Bureau of Investigation (TBI), and Federal Bureau of Investigation (FBI). The University Police are in direct communications with Putnam County Emergency Services to facilitate rapid response to an emergency situation.

The University Police respond to potential criminal incidents and other emergencies occurring on or immediately adjacent to Tennessee Tech's main campus in Cookeville. Occasionally, calls may be referred to other university departments or to outside agencies for appropriate assistance such as the Putnam County Sheriff's Office or Cookeville Police Department.

The University Police do not routinely monitor or respond to incidents or emergencies occurring on properties owned or controlled by the University or by an officially recognized student organization, including those with non-campus housing facilities, which are located away from the main campus. Instead, local law enforcement agencies are responsible for responding to incidents and emergencies occurring in their respective jurisdictions. The Clery Coordinator requests copies of any reports regarding criminal activity defined under Clery from local agencies for inclusion in the ASR.

## DAILY LOG AND CRIME REPORT

Tennessee Tech maintains a written, easily understood daily crime log that records, by the date the crime was reported, any crime that occurred within the University's Clery geography that is reported

to the University Police. This log includes the nature, date, time, general location of each crime, and the disposition of the complaint, if known.

The daily crime log is available for public inspection at the University Police Office, 242 East 10th St., Suite 100 (Foundation Hall), Cookeville, TN 38505.

## NOTIFICATION FOR CRIMES OF VIOLENCE

Upon written request, Tennessee Tech will disclose to the victim the results of any University disciplinary proceeding conducted against the alleged perpetrator when the offense involves a crime of violence or a nonforcible sex offense. If the victim dies as a result of the crime or offense, the victim's next of kin may request and receive the same information.

Victims of violent crimes may obtain information about available resources and victim services by contacting the Putnam County District Attorney's Office at (931) 528-5015.

## WEAPONS ON TENNESSEE TECH PROPERTY

Unless otherwise allowed by law or by exceptions to University policy, it is a Class E felony and a violation of [Tennessee Tech Policy 422, Weapons on Tennessee Tech Property](#) for any person to possess or carry, whether openly or concealed, with the intent to go armed, any firearm, explosive, explosive weapon, bowie knife, hawk bill knife, ice pick, dagger, slingshot, leaded cane, switchblade knife, blackjack, knuckles, or any other weapon of like kind, not used solely for instructional or school-sanctioned ceremonial purposes, in any Tennessee Tech building or bus, campus, grounds, recreation area, athletic field, or any other property owned, operated, or while in use by Tennessee Tech or by its Board. [Tennessee Tech Policy 422, IV, [Tennessee Tech Policy 302, Student Conduct, VI.14](#)]

Subject to the exceptions described in Tennessee Tech Policy 422 or in federal or state law, an Authorized Employee may carry a concealed handgun on Tennessee Tech property. Prior to carrying a concealed handgun, the Authorized Employee must provide notice in person to the Chief of Police or designee. Consistent with the applicable law, if the University Police believe that a weapon is on Tennessee Tech property in violation of University policy or federal or state law, the University Police may search for that weapon in any area on Tennessee Tech property, including but not limited to lockers, furniture, containers, drawers, cabinets, equipment, carrying cases, personal bags, personal toolboxes or toolkits, and vehicles in parking lots.

# UNIVERSITY POLICE COMPLAINT PROCEDURE

Tennessee Tech takes all allegations of police personnel misconduct or impropriety seriously. Anyone who witnesses or has knowledge of police misconduct should file a formal complaint in one of the following ways:

1. Call the main line for the University Police at 931-372-3234 and request to speak with the Chief of the University Police.
2. Complete the [Official Complaint Form](#) and mail or deliver it to: Chief of the University Police, University Police Department, Box 5081, Cookeville, TN 38505.
3. Go to the University Police department located at 242 East 10th Street, Suite 100 (Foundation Hall) in Cookeville, TN, and request to speak with the Chief of the University Police to file the complaint in person.
4. If the complaint is against the Chief of Police, the complaint should be filed with the Office of Student Affairs located in the Roaden University Center (RUC), Room 221, 1000 North Dixie Ave., Cookeville, TN 38505.

For more information see [Tennessee Tech Policy 411, University Police Complaint Procedure](#).

## CRIME PREVENTION PROGRAMS

Tennessee Tech sponsors programs designed to inform students and employees about campus security procedures and practices and encourages students and employees to be responsible for their own security and the security of others.

### SOAR

This presentation provides an overview of the University Police operations, divisions, and services provided. Safety information is provided to assist individuals in decreasing their likelihood of becoming a victim of a variety of crimes like theft, robbery, burglary, and assault. Additional training is provided on Tennessee Tech policies regarding discrimination, harassment, and sexual misconduct. In 2022, there were 13 SOAR presentations to new students and families between June and August.

### Employee Orientation

Monthly presentations to new employees include security topics such as weapons on campus, police escorts, and theft preventions.

### Safety Escort Program

The University Police are available at all hours to provide on-campus security escorts to students and employees.

### Operation ID

A program designed to offer students the opportunity to record serial numbers and/or designate a specific personally identifiable number on valuable items like cell phones, tablets, laptops, etc.

### Safety Walk

University administration and students identify areas of concern for resident students being on campus after dark. The safety walk is held annually.

## Sexual Assault Awareness Month

A series of self-defense workshops, date rape videos, distribution of prevention-oriented sexual assault literature, and guest speakers.

## Employees with Criminal Records

Pursuant to Policy 602, Background Investigations, Tennessee Tech performs background investigations as part of the hiring process for all full-time employment, part-time employment, adjunct instructors, and for position changes, transfers, and/or promotions. The application for employment of all personnel requires that the applicant state whether he/she is required to register as a sex offender under state law.

Employees must report any arrest (charged with a misdemeanor or felony) or conviction to their

immediate supervisor and the Associate Vice President for Human Resources for an offense enumerated in the [Tennessee Tech Arrest or Conviction Self-Disclosure form](#) within 72 hours of knowledge of the arrest or conviction.

Employees must notify their supervisor or department head within seventy-two (72) hours after being convicted of violating any federal, state, or local Drug or Alcohol statute where such violation occurred on the job.

Failure to report an arrest and/or conviction may result in disciplinary action.

Tennessee Tech does not collect information regarding criminal records on student applications for admission to the University



# EMERGENCY RESPONSE PROCEDURES

## MISSING STUDENTS

Anyone who believes a Tennessee Tech student residing in an on-campus student housing facility is missing should immediately contact the University Police.

If a missing student is under 18 years of age and not emancipated, Tennessee Tech will notify the student's parent or guardian within 24 hours after a determination by the University Police that the student is missing. The University Police will also notify local law enforcement agencies within 24 hours after the determination in addition to the Tennessee Tech Office of Student Affairs (Student Affairs).

Upon receipt of a missing student report, the University Police, in cooperation with Student Affairs, will implement the following investigative procedures:

- Attempt to contact the missing student using the phone numbers supplied to the University
- Check the assigned room and talk with housing staff members, neighbors, friends, and roommates regarding the last contact with the missing student
- Check the card access system log to determine when the missing person last entered the housing facility
- Contact University Dining Services to determine when the missing person last used their meal plan
- Check the missing person's Tennessee Tech email account to determine the last time it was used
- Contact the missing person's faculty members to determine class attendance
- Consult with the Center for Counseling and Mental Health Wellness and Health Center to see if the missing person has been seen at either location
- Key into the room for health and safety purposes
- If the missing student is under the age of 18, contact the parents or legal guardians within 24 hours
- If the missing student is over the age of 18 and registered a confidential contact person, contact that person within 24 hours
- When the missing student is located, verify the student's health and intention of returning to campus or classes and encourage student to contact the confidential contact person or legal parents or guardians

NOTE: Tennessee Tech will make every effort to balance the right to privacy with the issue of compliance to federal regulations and the interest of public safety. Nothing in the protocol precludes Tennessee Tech from determining that a student is missing before the student residing in on-campus housing has been missing for a full 24 hours or initiating notification procedures as soon as it determines that the student residing in on-campus housing is missing.

Students, employees, and other individuals may report that a student has been missing for 24 hours to the following:

**University Police**  
931-372-3234

931-372-3411

931-372-3414

**Office of Student Affairs**

**University Housing/  
Residential Life**

For more information, Please see [Tennessee Tech Policy 418, Reporting Students as Missing Persons](#).

## **Confidential Contact Information – Residential Students**

All residential students have the option of identifying a confidential contact person to receive notification within 24 hours in the event that the student is determined to be missing. Only authorized Tennessee Tech personnel have access to this information. However, disclosure to law enforcement personnel may be necessary to pursue a missing person investigation. This contact information may be added through Star-Rez, the residential life assignment portal.

University Housing and Residential Life is responsible for maintaining this information regarding residential students in housing facilities located on the main campus. The Director of the Appalachian Center for Craft is responsible for maintaining this contact information for residents at that location.

# **EMERGENCY RESPONSE AND EVACUATION PROCEDURES**

Tennessee Tech is committed to protecting the health and safety of all students, employees, and visitors at all University facilities. The University's Emergency Operations Plan (EOP) was created to provide framework and guidance for coordinated response to minor emergencies, major emergencies, and disasters.

The EOP is a flexible management system designed to maintain critical University functions during a disaster and incorporate a response plan for a campus-wide evacuation in the event of a major disaster or emergency. When an incident or emergency exceeds Tennessee Tech's management and resource capability, the University may seek assistance from other government agencies. A cooperative partnership exists between Tennessee

Tech University and local agencies.

The EOP for Tennessee Tech's main campus and for the Appalachian Center for Craft can be viewed at [Tennessee Tech's Main Campus Emergency Operations Plan](#).

The EOP for the Hyder-Burks Agricultural Pavilion, Tech Farm and Oakley Farm can be viewed at [Agricultural Emergency Operations Plan](#).

# FIRES OR FIRE ALARMS

Any person seeing or suspecting a fire should pull the nearest fire alarm to notify 9-1-1. After contacting 9-1-1, if the fire is small such as a wastebasket fire, a reasonable attempt to extinguish the flames should be made. Even if the fire is extinguished, the incident must be reported to the University Police and Cookeville Fire Department as the underlying cause for the fire may remain.

## Fire Evacuation Information Alarms

1. Never use elevators to evacuate a burning building.
2. Note the Posted Evacuation Routes and follow to the nearest exit.
3. Go immediately to the designated assembly area and wait for further instructions.
4. Stay clear of emergency response personnel and equipment.
5. Do not re-enter the building until emergency response officials have declared that it is safe to do so.

# BOMB THREAT

Any individual receiving a bomb threat call should do the following:

1. Remain calm and keep the caller on the line as long as possible. Ask the caller to repeat the message and write down every word.
2. If the caller does not indicate the location of the bomb or the time of detonation, ask for this information.
3. Advise the caller that the building is occupied and detonation could result in death or serious injury to innocent people.
4. Pay particular attention to background noises, such as motors running, music, or any other noises related to the location from which the call is being made.
5. Listen closely to the voice to determine voice quality, accents, speech impediments, gender, or unusual characteristics.
6. It is desirable, but not always practicable, to have more than one person listen in on the call.
7. Immediately notify the University Police. They will initiate search procedures. Under no circumstances should untrained individuals attempt to locate and move a suspicious device.

# CRITICAL INCIDENT RESPONSES

## Active Shooter

In teaching Response to Critical Incidents, the University Police follow the FBI's recommendations by teaching the **Avoid**, **Deny**, and **Defend** techniques.

These techniques and information were chosen for their simplicity and ease of learning, but also because no one answer is correct for every individual that may be on or near our campus in the event of a critical situation such as an active shooter. Individuals must make the determination of what course of action provides them the best chance of survival for an incident of this nature.

## WHAT YOU DO MATTERS:

**AVOID:** AVOID starts with your state of mind. Pay attention to your surroundings. Have an exit plan. Move away from the source of the threat as quickly as possible. The more distance and barriers between you and the threat, the better.

**DENY:** DENY when getting away is difficult or may be impossible. Keep distance between you and the threat. Create barriers to prevent or slow the threat from getting to you. Turn the lights off. Remain out of sight and quiet by hiding behind large objects and silencing your phone.

**DEFEND:** DEFEND because you have the right to protect yourself. If you cannot Avoid or Deny, be prepared to defend yourself. Be aggressive and committed to your actions. Do not fight fairly. This is about survival.



# SEVERE WEATHER

The University Police receive severe weather notifications from the National Weather Service (NWS) and Putnam County Emergency Management Agency. TN Tech will remain open except in the most severe weather conditions. The majority of university activities can continue safely. However, departments must monitor severe weather and review their operations to ensure they can be conducted safely.

## Tornadoes

A Tornado Watch is issued when weather conditions are favorable to the formation of a tornado. During a Tornado Watch, keep an eye on the weather and be prepared to take shelter immediately if conditions worsen. A Tornado Warning is issued when a tornado funnel is sighted as indicated by radar or is about to strike. You may only have a few minutes to go to safety.

Upon receipt of warnings for the main campus, an alert will sound on the campus emergency warning system. Additional warnings will be issued through the TN Tech Alert system. All residents should go to the basement of their building or other safe areas as directed by residence hall staff and remain there until the danger has passed. Residence hall staff will give specific instructions through floor meetings. Tornado response drills are held fall and spring semesters.

## Emergency Procedures in the event of a tornado

### If you are inside:

1. Evacuate your room and close the door.
2. Proceed to the lowest floor of the building.
3. Remain there until you receive an all clear signal.
4. Stay away from all windows and doors.

### If you are outside:

1. If possible, proceed to the lowest floor of the nearest building or sturdy structure and remain there until otherwise notified.
2. If outdoors with no shelter available, lie flat in a nearby ditch and shield your head with your arms.

# PANDEMIC

Campus will follow recommendations made by the Centers for Disease Control and the State and Putnam County Health Department in the event of a health crisis. The administration will use campus communication methods such as TN Tech Alert to share information about health hazards and the impact they will have on campus operations.

# PERSONS WITH DISABILITIES

Students with disabilities should notify the Accessible Education Center each semester to assist class instructors with evacuation plans in advance. Employees should report to Human Resources and their immediate supervisors regarding the need for a disability evacuation plan or assistance requirements during an emergency. Instructors or supervisors must notify police, fire, and medical emergency response personnel of any persons with disabilities in their classes or area of responsibility.

# TIMELY WARNINGS AND EMERGENCY NOTIFICATIONS

A timely warning is an alert issued for all Clery crimes that occur within Tennessee Tech's Clery geography, which the University considers a serious or continuing threat to members of the campus community.

## **To issue a timely warning, the crime must:**

1. Be reported to the University Police, a local law enforcement agency, or a CSA;
2. Be considered by Tennessee Tech to represent a serious or continuing threat to students and employees; and
3. Be identified as a Clery crime. In the event the incident is a non-Clery crime or is outside of Clery geography, the Vice President for Student Affairs, the Clery Compliance Coordinator, and the University Police will consult to determine whether a timely warning should be issued.

## **The decision to issue a timely warning is made on a case-by-case basis and considers such factors as:**

- The nature of the crime
- Whether the crime appears to be a one-time occurrence or a pattern of incidents
- When and where the incident occurred and when it was reported
- The continuing danger to the campus community
- The possible risk of compromising law enforcement efforts
- Whether the perpetrator has been apprehended
- Whether the perpetrator targeted specific individuals to the exclusion of others, such as an altercation between platonic roommates or other acquaintances

## **Tennessee Tech may issue a timely warning for the following:**

- Criminal homicide or death without apparent cause
- Sex offenses
- Robbery
- Aggravated assault
- Burglary
- Theft of motor vehicle
- Arson
- Dating violence
- Domestic violence
- Stalking
- Critical incident situation
- Hate crimes

In the majority of cases, a crime or incident has the potential to impact most or all of the Tennessee Tech community. As a result, all students and employees on Tennessee Tech property typically receive a timely warning when issued. However, if a crime or incident only impacts property or buildings that

are not within reasonable walking or driving distance from the main campus, Tennessee Tech may issue a timely warning for that location only.

## DISSEMINATION OF TIMELY WARNINGS

If a timely warning is to be issued, the Vice President of Student Affairs or his/her designee will notify the Vice President for Enrollment & Communication or his/her designee of the decision to issue a timely warning. The Vice President for Enrollment & Communication or his/her designee in consultation with other individuals, as necessary, will determine the appropriate methods to disseminate a timely warning. Depending upon circumstances, any of the following dissemination methods may be used to issue a timely warning:

- Tennessee Tech email
- TN Tech Alert
- Outdoor Warning System
- Fire Alarm Notification System
- Public Address Systems
- TTUemergency.blogspot.com

For more information see [Tennessee Tech Policy 421, Timely Warnings](#)

## TN TECH ALERT SYSTEM

TN Tech Alert system (TN Tech Alert) is an emergency communication service that sends text messages to Tennessee Tech employees and students enrolled in the service. In addition to text messages, TN Tech Alerts are sent to Tennessee Tech's homepage, X, and Facebook. TN Tech Alerts are also sent to University network devices such as campus digital signage monitors and departmental computers. To register for the TN Tech Alert service, go to [TN Tech ALERT](#).

## CONFIDENTIALITY AND TIMELY WARNINGS

Pursuant to federal and state law, Tennessee Tech will usually not disclose personally identifiable information when issuing a timely warning. However, emergency situations may arise which necessitate the inclusion of personal information within a timely warning. In determining whether to disclose personally identifiable information, the Vice President for Student Affairs in consultation with the Clery Compliance Coordinator and the Chief of the University Police must balance the risk of minimizing the release of personally identifying information against the safety of the campus community.

# EMERGENCY NOTIFICATIONS

Tennessee Tech is required to immediately notify the campus community upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health and safety of students or employees.

## **Incidents that involve an immediate threat may include but are not limited to:**

- Outbreak of infectious disease
- Approaching tornado, hurricane, or other extreme weather conditions
- Earthquake
- Gas leak
- Terrorist incident
- Armed intruder
- Active shooter
- Bomb threat
- Civil unrest or rioting
- Explosion
- Building fire
- Chemical or hazardous waste spill
- Homicide or death with unknown causes
- Sex offense
- Robbery
- Aggravated assault
- Hostage/barricade situation
- Suspicious package
- Hazing

The University Police are responsible for responding to such incidents and determining whether the situation involves an immediate threat. If the threat is imminent, the University Police, in consultation with other University departments when applicable, will:

1. Determine whether to notify all or certain areas of the campus community;
2. Continually assess the situation;
3. Notify additional segments of the campus community if the situation warrants such action; and
4. Determine the type, extent, and timing of the information to be disseminated.

Unless the situation requires the dispatcher to immediately notify patrol officers, the University Police shift supervisor on duty or the senior police officer on duty will initiate the notification system. Federal law recognizes that the release of personal information without consent may be necessary in an emergency to protect the health and safety of others.

# DISSEMINATION OF AN EMERGENCY NOTIFICATION

**Tennessee Tech may disseminate an emergency notification by one or more of the following:**

1. TN Tech Alert system
2. Campus-wide email
3. Outdoor warning system/Tornado Sirens
4. Fire alarm notification system
5. Public address system
6. [TTUemergency.blogspot.com](http://TTUemergency.blogspot.com)

Buildings on campus are equipped with alarms and a public address system that allows emergency personnel to identify threats to public safety and notify occupants of any necessary action. Current students who have given the University their cell phone numbers are automatically signed up to receive alerts. Additionally, students, faculty, and staff can receive emergency alert notifications through social media and/or texts by signing up for the TN Tech Alert system. Tennessee Tech's web page may also display a banner indicating any emergency situation on campus.



# SAFETY AND SECURITY OF CAMPUS FACILITIES

## ACCESS AND USE OF TENNESSEE TECH PROPERTY AND FACILITIES

Use of Tennessee Tech Property is restricted to Affiliated Users and invited guests of Tennessee Tech, except as specifically provided by [Tennessee Tech Policy 121 \(Use of Tennessee Tech Property by Affiliated Users for Free Speech Activities\)](#), [Policy 007 \(Free Speech on Campus\)](#), and [Policy 122 \(Rental of Tennessee Tech Property\)](#), or when part or all of Tennessee Tech's campus, buildings, or facilities is open to the general public for a designated time and purpose.

Use of Tennessee Tech Property shall be through a process of Application for Use, except as provided in TN Tech Policy 007 (Free Speech on Campus) and, absent unusual circumstances, for use for normal educational or administrative activities.

Priority for the use of Tennessee Tech Property shall be as follows:

### **Athletics facilities:**

1. Intercollegiate athletic competition or practice;
2. Approved camps;
3. Credit and non-credit classes and programs;
4. Tennessee Tech-sponsored activities;
5. Use by Students; then
6. All other requests for use.

### **All other Property:**

1. Credit and non-credit classes and programs;
2. Tennessee Tech-sponsored activities;
3. Use by Students; then
4. All other requests for use.

Except as provided in TN Tech Policy 007 (Free Speech on Campus), Tennessee Tech, in its sole discretion, may restrict use of Tennessee Tech Property during periods that are dedicated to Tennessee Tech activities such as the final week of classes, final examination periods, welcome or homecoming weeks, etc

## RESIDENCE HALL SAFETY

The University Police seek to ensure the safety of on-campus student housing facilities by patrolling lobbies, hallways, grounds, and adjacent parking areas. For added safety, University Housing and Residential Life (Residential Life) employs additional security personnel to patrol on-campus student housing facilities at night. For more information, see [Tennessee Tech Policy 305, Student Housing](#).

## Measures to secure entrances to student housing facilities

- All entrances are locked and students who live in hall have access via their ID.
- Cameras are in all lobbies watching entrances.
- Most halls/areas have a staff desk in center of lobby/building that can also watch entrances.
- Standard security features used to secure doors and windows in students' rooms.
- Room/Apartment entrance doors are locked and accessed by key, and windows can be locked.

The University Police seek to ensure the safety of on-campus student housing facilities by patrolling lobbies, hallways, grounds, and adjacent parking areas. For added safety, Tennessee Tech's Office of University Housing and Residential Life (UHRL) employs additional security personnel to patrol on-campus student housing facilities at night.

- All residents must enter only from the main lobby entrance.
- Anyone seeking to enter any area of an on-campus student housing facility must be a guest of a resident. Residents should never allow anyone they do not know into the secured areas of residence halls.
- Residents should never leave items of value in a room over a holiday period.
- All residence hall lobby doors are equipped with an electronic card reader allowing only those individuals and registered guest(s) into the living areas.
- Residents are encouraged to keep doors and windows locked. Residents who prop open lobby doors and/or allow non-residents to enter a hallway may be subject to disciplinary sanctions.
- Residential Life staff will not unlock a room/apartment for anyone other than the resident of the room/apartment
- Residents are reminded to refrain from allowing anyone they do not know into the secured areas.
- Security Cameras: Entrances to lobbies and emergency exits are each equipped with security cameras. While these are not monitored 24/7 they do allow staff to refer to them at any time to review a possible issue.

## Securing Doors and Windows in Students' Rooms

Room/Apartment entrance doors are locked and accessed by key, and windows can be locked.

## Residential Life Employees/Training

- Full-Time Employees – 18
- 10 Hall Directors – one Hall Director for every one to two buildings
- Three Assistant Directors
- Student Resident Assistants –
- 79 RAs – Approximately one per floor and six in Tech Village apartments
- Approximately 40 Help Desk Assistants who support information desks and do lockouts, etc.

ADs/HDs/RAs receive security training at the beginning of each fall/spring before the start of the semester.

- Avoid, Deny or Defend Training
- Key Training
- Helpdesk Training (also Help Desk Assistants receive training)
- Policies and Procedures
- Emergency and Safety Protocol
- Mental Health First Aid Training and Certification

## **Security Programs Informing Student Residents about Housing Security and Enforcement Procedures**

At the beginning of the semester Resident Assistants have floor meetings that outline how to be safe of campus. They discuss room safety, building safety and campus safety.

## **Special Security Procedures During Low-Occupancy**

All students staying during holidays/interim housing periods are subjected to the same policies and procedures.

Doors and windows should be locked, and mini blinds should be open. Items of value should not be left in a room.

## **Housing of Guests and Others Not Assigned to Student Housing or Not Regularly Associated with Tennessee Tech**

### **Cohabitation:**

Cohabitation is prohibited. For the purpose of the policy, cohabitation is defined as physically residing in another resident's room on a semi-permanent basis usually associated with a sexual or personal relationship.

1. Cohabitation is defined as physically residing in another resident's room on a semi-permanent basis usually associated with a sexual or personal relationship.
2. Cohabitation is prohibited.
3. Residents may move his/her personal belongings into another room only as part of an authorized room transfer.

### **Children:**

1. Children may not stay overnight or live in residence halls unless approved in writing by the Director of Residential Life.
2. Residents are not permitted to use his/her assigned room or apartment for babysitting.
3. Background investigations are conducted on Residential Life personnel, including student employees, and fingerprints are also taken as required by state law.

## Visitation Policies:

- A guest is defined as a person who does not live in the hall or apartment he/she is visiting.
- Student residents may have one (1) overnight guest of the same gender for no more than two (2) nights per week.
- All guests must be registered through the appropriate Residential Life office.
- The host student is responsible for all actions of his/her guest(s). The guest(s) may be asked to leave or be prohibited from visiting if found to be violating policies.
- Host students must accompany their guests at all times.
- Hosts should coordinate guest visits with roommate(s).
- Guest(s) may only gain access to a host student's room/apartment/floor when escorted by the host student.

### Visitation for members (guests) of the opposite gender:

Standard Visitation Hours are as follows:

- Sunday – Thursday (11 a.m. – midnight)
- Friday – Saturday (11 a.m. – 1 a.m.)

## FIRE DRILLS

Tennessee Tech conducts emergency response and evacuation procedures for fire-related emergencies in residential campus buildings in accordance with all applicable laws, codes, and regulations. During a fire emergency or fire drill, all occupants are required to evacuate the building immediately and remain outside until authorized personnel indicate it is safe to reenter. Failure to evacuate or comply with fire drill procedures may result in disciplinary action.

## SMOKING

Tennessee Tech is a non-smoking, tobacco-free campus. Smoking and tobacco use are prohibited on all property and buildings owned or controlled by the University. This includes the outdoor use of tobacco products and the use of tobacco products in University or State vehicles. Tennessee Tech permits the use of tobacco products in private vehicles on University property.

# TITLE IX PREGNANT AND PARENTING STUDENTS

Title IX prohibits discrimination on the basis of pregnancy, childbirth, false pregnancy, termination of pregnancy, or related conditions. Students who are pregnant or experiencing pregnancy-related conditions are entitled to reasonable accommodations and other supportive measures necessary to ensure equal access to the University's educational programs and activities..

## Reasonable Accommodations

Accommodations for students allowed under Title IX as a result of pregnancy and related conditions include:

- Excused absences/leave deemed medically necessary by a physician
- The opportunity for students to make up work missed due to medically necessary absences
- A return to the same academic and extracurricular status as before the pregnancy
- Reasonable adjustments to an education program or activity such as:
- Accessible seating (i.e., a larger desk)
- Appropriate restroom breaks
- Other academic adjustments

## Procedures for Filing Complaints or Requesting Accommodations

Students with questions, complaints, or accommodation requests related to pregnancy should first contact Greg Holt, Tennessee Tech's Title IX Coordinator, at [gholt@tntech.edu](mailto:gholt@tntech.edu) or 931-372-6005 or [titleix@tntech.edu](mailto:titleix@tntech.edu). Students may also complete the [online complaint form](#).

Complaints of discrimination or harassment will be processed in accordance with [141 Prohibited Discrimination and Harassment v.4](#) and [Tennessee Tech Policy 144, Title IX Policy and Grievance Procedures](#).

A student requesting pregnancy-related accommodations, including excused absences, must provide appropriate medical documentation from a licensed healthcare provider to the Title IX Coordinator to support the request..

## Determination of Reasonable Accommodations for Pregnancy-Related Conditions

Questions or concerns regarding the reasonableness of accommodations for pregnancy-related conditions will be reviewed by a committee consisting of at least one representative from the Office of the Provost, the Office of Student Affairs, and the Accessible Education Center. The committee may

consult with additional subject matter experts as needed. The Title IX Coordinator is responsible for appointing the members of the committee.

## Resources

[Tennessee Tech's Gretta Stanger Center's list of campus lactation spaces](#)

[Tennessee Tech's Health Services](#) is available to assist expectant and nursing students.



# HAZING PREVENTION AND AWARENESS

Tennessee Tech is committed to fostering a safe, respectful, and inclusive campus environment where all students, staff, and faculty can thrive. Hazing has no place in our campus community, and the university is dedicated to preventing it through research-informed, campus-wide initiatives that promote education, accountability, and ethical leadership.

## Tennessee Tech Statement of Policies Related to Hazing

In compliance with the Stop Campus Hazing Act, Tennessee Tech prohibits hazing as defined by the university in Tennessee Tech Policy 302, Student Conduct 302 Student Conduct v.2 and Policy 419, Clery Act Compliance 419 Clery Act Compliance v.2.

### Definitions:

- **Complainant:** an individual who is alleged to be the victim of conduct that may constitute hazing.
- **Respondent:** an individual who has been reported to be the perpetrator of conduct that may constitute hazing.
- **Hazing:** any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that—
  - I. I. is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and
  - II. II. causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury, including—
    - a. whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;
    - b. causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
    - c. causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
    - d. causing, coercing, or otherwise inducing another person to perform sexual acts;
    - e. any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
    - f. any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and
    - g. any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law.

- **Student organization:** an organization at an institution of higher education (such as a club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band, or student government) in which two or more of the members are students enrolled at the institution of higher education, whether or not the organization is established or recognized by the institution.

## How to Report Hazing Incidents

Any person who believes they are a victim of hazing, has witnessed hazing, or has information regarding past, current, or future hazing as defined by Tennessee Tech policy should report the incident as soon as possible. Reports may be made in person, by telephone, by mail, or by electronic mail to one or more of the following:

### University Police

931-372-3234

[police@tnitech.edu](mailto:police@tnitech.edu)

242 E. 10th Street/Foundation Hall Room 100  
Cookeville, TN 38501

### Dean of Students' Office

931-372-6758

[deanofstudents@tnitech.edu](mailto:deanofstudents@tnitech.edu)

1000 N. Dixie Ave, RUC Room 230  
Cookeville, TN 38505

### Office of Compliance/Clery Coordinator

931-372-6062

[compliance@tnitech.edu](mailto:compliance@tnitech.edu)

1 Wm. L. Jones, Derryberry Hall Room 258  
Cookeville, TN 39505

Complaints may also be reported anonymously through this form [https://cm.maxient.com/reportingform.php?TNTech&layout\\_id=13](https://cm.maxient.com/reportingform.php?TNTech&layout_id=13) Please note that anonymous complaints will be investigated to the full extent possible; however, anonymous complaints may not always provide sufficient information for resolution or action.

## The Process Used to Investigate Hazing Incidents

The Dean of Students, in consultation with the Compliance Officer and other university personnel deemed necessary, will determine whether the complaint meets the definition of hazing as defined in Tennessee Tech policy. If the alleged misconduct does not meet the definition of hazing, the Dean of Students will forward the complaint to the appropriate administrative personnel for action, if any.

If the complaint meets the definition of hazing, Tennessee Tech will conduct a prompt, thorough, and impartial investigation of the complaint and provide notification of the outcome to the Complainant and Respondent. The timeframe for the inquiry will depend on the complexity of the investigation, the

severity, and the extent of the allegations. In situations that require immediate action due to safety or other concerns, Tennessee Tech may take reasonable and appropriate administrative action.

Complaints in which the Respondent is a student will be handled in accordance with the investigation procedures outlined in Tennessee Tech Policy 302, Student Conduct. Complaints in which the Respondent is an employee will be handled in accordance with the investigation procedures outlined in Tennessee Tech Policy 141, Prohibited Discrimination and Harassment.

Tennessee Tech will maintain the confidentiality of the complaint and the privacy of the individuals involved to the greatest extent possible, consistent with its goal of conducting a thorough and complete investigation, and to the extent permitted by law.

## **Appeals**

Appeals of a determination in which the Respondent is a student will be handled in accordance with the appeal procedures outlined in Tennessee Tech Policy 302, Student Conduct. Appeals of a determination involving a Respondent who is an employee will be handled in accordance with the appeal procedures outlined in Tennessee Tech Policy 141, Prohibited Discrimination and Harassment.

## **Information on Applicable Local, State and Tribal Laws**

Tennessee statute T.C.A. § 49-7-123, prohibits hazing at all Tennessee institutions of higher education. There are no local or Tribal anti-hazing laws applicable to the university.

Statement of Policy Regarding Prevention and Awareness Programs Related to Hazing as defined by Tennessee Tech

Tennessee Tech's hazing prevention and awareness programs include the following research-informed, campus-wide initiatives designed to reach students and employees. These programs incorporate primary prevention strategies aimed at preventing hazing before it occurs. These programs include:

- StandUp To Hazing, a 20-minute, self-guided, online course grounded in research based on survey data from more than 45,000 college students. StandUp to Hazing may be accessed through the Dean of Students Hazing Prevention and Awareness website <https://www.tntech.edu/dos/hazing-prevention.php>
- Each September, a coalition with members representing Fraternity/Sorority Life, Athletics, Marching Bands, and registered student organizations collaborates to observe [National Hazing Prevention Week](#). Activities throughout the week typically include students signing the [Hazing Prevention Pledge](#), social media awareness campaign, events, and workshops.
- Members of social fraternities and sororities are required to sign an acknowledgment of Tech's anti-hazing policies.

## University Resources

### For Immediate Assistance

- University Police at 931-372-3234, if you have immediate concerns for your safety.
- Eagle Eye Crisis Hotline at (855) 206-8997, a free and confidential service for Tech students, available 24 hours a day, seven days a week.
- Anti-Hazing Hotline at 1-888-NOT-HAZE (1-888-668-4293), for support specific to hazing, the Hazing Prevention Network operates an Anti-Hazing Hotline, available to anyone reporting a suspected or recent hazing incident anonymously by calling, which is accessible 24 hours a day, 7 days a week.
- Hazing incidents are included in the Crime Statistics below prevention resources

## Prevention Resources

- [StopHazing.org](https://stophazing.org)
- [Hazing Prevention Network](https://hazingprevention.org)
- [Anti-Hazing Coalition](https://anti-hazing.org)

## Campus Hazing Transparency Report

To comply with the Stop Campus Hazing Act Tennessee Tech must compile a Campus Hazing Transparency Report summarizing findings concerning any student organization established or recognized by the university found to be in violation of Tennessee Tech's standards of conduct relating to hazing. The Transparency Report can be found at <https://www.tntech.edu/dos/hazing-report.php>

## Annual Statistics on Hazing Incidents

No hazing incidents were reported to Tennessee Tech in 2025.

# SEXUAL MISCONDUCT

## TITLE IX

Title IX is a federal law which protects students and employees of educational institutions against sex discrimination, including sexual misconduct. Under Title IX, *no person in the United States, shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance. (20 U.S.C. § 1681 et seq.)*

- Title IX prohibits sexual discrimination in education.
- Title IX protects all genders.
- Tennessee Tech has established procedures for handling complaints of sexual discrimination, harassment, or violence.
- Tennessee Tech will not tolerate retaliation against someone reporting sexual misconduct or filing a complaint.

Greg Holt, Tennessee Tech's Title IX Coordinator, has overall responsibility for investigating complaints and ensuring compliance with Title IX.. The Title IX Coordinator may be contacted at:

1 William L. Jones Dr.  
Derryberry Hall 258  
Cookeville, TN 38505

titleix@tntech.edu  
931-372-6062

For more information, please see Frequently Asked Questions on Tennessee Tech's Title IX webpage <https://www.tntech.edu/titleix/> or view [Tennessee Tech Policy 144, Title IX Policy and Grievance Procedures](#).

Tennessee Tech will provide written notification to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the institution and in the community.

### Clery Act Prohibition

Tennessee Tech prohibits the crimes of dating violence, domestic violence, sexual assault, and stalking as those terms are defined for purposes of the Clery Act.

### Prohibition Against Discrimination or Harassment on Basis of Sex

As required by law, no student, employee, or applicant for admission or employment at Tennessee Tech will be excluded, on the basis of sex, from participation in, be denied the benefit of, or be subjected to discrimination under any Tennessee Tech education program or activity.

# REPORTING INCIDENTS OF SEXUAL MISCONDUCT AND CONFIDENTIALITY

## How to report Sex Discrimination or Sexual Harassment

Any person may report sex discrimination, including sexual harassment (whether or not the person reporting is the person alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment), in person, by mail, by telephone, or by electronic mail, using the contact information listed for Tennessee Tech's Title IX Coordinator (Title IX Coordinator), or by any other means that results in the Title IX Coordinator receiving the person's verbal or written report.

Inquiries about the application of Title IX to Tennessee Tech may be made to the Title IX Coordinator and/or the Assistant Secretary of the U.S. Department of Education Office for Civil Rights. The Title IX Coordinator and the Assistant Secretary may be contacted at:

### Tennessee Tech Title IX Coordinator

1 William L. Jones Dr.  
Derryberry Hall 258  
Cookeville, TN 38505

titleix@tnitech.edu  
931-372-6062

### Assistant Secretary, U.S. Department of Education Office for Civil Rights

400 Maryland Ave., SW  
Washington, D.C. 20202-1100

Telephone: 1-800-421-3481  
FAX: 202-453-6012; TRS: 7-1-1  
Email: OCR@ed.gov

## IF YOU ARE A VICTIM OF SEXUAL ASSAULT

### Find Help

Everyone responds differently to experiencing sexual violence, and there is no right or wrong way to respond to trauma. Healing from trauma is a process that is not linear. If you have experienced trauma, here are some steps you may take to get help:

### Go Somewhere Safe

Whether it be your dorm or apartment, a friend's dorm or apartment, an RA's room, or Campus Police, get somewhere that you feel safe.

- As soon as you are in a safe place, talk to someone you can trust about the incident – such as a family member, friend, or counselor. You can call the Eagle Eye After Hours Crisis Hotline 1-855-206-8997, and you will be connected to a confidential resource to talk to.
- The most important thing is to talk with someone who can provide emotional support and help you find the resources you need.

## Seek Medical Attention

You may want to seek medical care following a physical or sexual assault. It is strongly recommended to do so within 120 hours (five days) to preserve any evidence that may be left behind.

- A medical professional can examine you, provide appropriate treatment, and, if applicable, talk with you about the prevention of sexually transmitted infections and pregnancy.
- If you have experienced sexual assault, when possible, avoid changing your clothing, showering, using the bathroom, brushing your teeth, drinking liquids, washing your hands or face, or combing your hair prior to seeking medical attention. If you change clothes, evidence is best preserved in a paper bag. Preservation of evidence does not mean that you have to pursue criminal charges, but it preserves that option for you. This evidence may be helpful in proving a criminal offense occurred, or in obtaining a protection order. Please note that the collection of evidence for use in a criminal prosecution relating to unwanted sexual activity can only be performed by trained personnel called Sexual Assault Nurse Examiners (SANEs) at a hospital emergency room. Physical examinations by other health care providers may impede potential future legal remedies.
- You may seek medical care by contacting one of the following: Emergency 9-1-1 or Tennessee Tech Health Services: Bell Hall 105, Monday-Friday, 8 a.m.-4:30 p.m.; 931-372-3320

## Seek Counseling

Many survivors of sexual violence find counseling helpful to process the trauma they've experienced.

- Sexual violence is never the survivor's fault, but often survivors will be impacted by an assault. Every person responds differently, but some survivors may struggle with self-harm, depression, suicidal ideation, post-traumatic stress disorder, and sleep disturbances, among many other things. Counseling may be a good resource to address you as an individual during the healing process.
- If you wish to speak confidentially with someone, you can contact one of the following resources: Tennessee Tech Counseling Services: RUC 307, Monday-Friday, 8 a.m.-4:30 p.m.; 931-372-3331 or Eagle Eye After Hours Crisis Hotline: 1-855-206-8997
- A licensed counselor can guide you in exploring options and provide you with information, a listening ear, and emotional support. Whether you seek immediate assistance or choose to wait, counseling can help you deal with the psychological impact and begin the healing process.

## Consider Reporting

Reporting unacceptable conduct to law enforcement or the university is a deeply personal choice that only you can make.

- The University strongly encourages you to report an incident of sexual misconduct. Reporting the incident is the only way that the university and/or law enforcement can take action. Reporting the incident and having a medical examination performed within 72 hours (in sexual assault cases) are helpful steps in preserving evidence, which can help in a criminal or university investigation; nevertheless, you may report an incident without any medical / forensic evidence.

- You may report an incident of sexual misconduct to Tennessee Tech University Office of Title IX, Derryberry Hall 258, Monday-Friday, 8 a.m.-4:30 p.m.; 931-372-6062, [titleix@tntech.edu](mailto:titleix@tntech.edu) or to the following Law Enforcement Authorities: University Police, Foundation Hall, 931-372-3234; Cookeville Police Department, 931-526-2125
- Even if you do not report the incident to law enforcement, you can still access medical care, counseling, and other support from the University. The Title IX office can help you access resources.
- You can report an incident to law enforcement before, during, or after an investigation or a resolution of the incident by the University. You have the right to decline to report the incident to law enforcement.
- University Police and Campus Security Authorities will help you speak with local law enforcement should you choose to report.

## TENNESSEE TECH'S RESPONSE TO SEX DISCRIMINATION OR SEXUAL HARASSMENT

When a person reports sex discrimination or sexual harassment committed against a person while in the United States, Tennessee Tech will follow its rules, procedures, and processes used for Title VII sex discrimination allegations, which provide for the prompt and equitable resolution of complaints alleging sex discrimination.

If Tennessee Tech has actual knowledge of sex discrimination or sexual harassment, including dating violence, domestic violence, sexual assault, and stalking, in an education program or activity committed against a person while in the United States, Tennessee Tech will respond promptly and follow its grievance procedures in a manner that is not deliberately indifferent. Tennessee Tech's grievance procedures are set forth in Tennessee Tech Policy 144, Title IX Policy and Grievance Procedures.

If the allegations in a formal complaint do not meet the definition of sexual harassment or did

not occur in the school's education program or activity against a person while in the United States, Tennessee Tech will dismiss such allegations for purposes of Title IX but may still address the allegations in any manner deemed appropriate under all Tennessee Tech policies.

Where a person alleges both sex discrimination and sexual harassment committed against a person while in the United States, Tennessee Tech will follow its rules, procedures, and processes for responding to a formal complaint of sexual harassment. If the formal complaint is dismissed at any point in the process, Tennessee Tech will follow its rules, procedures, and processes used for Title VII sex discrimination allegations.

As required by law, Tennessee Tech will not restrict rights protected under the U.S. Constitution, including the First Amendment, Fifth Amendment, and Fourteenth Amendment.

### How to File a Formal Complaint

**A.** Only a complainant or the Title IX Coordinator may file a formal complaint.

**B.** If Title IX Coordinator files a formal complaint, the Title IX Coordinator is not considered a complainant or a party during a grievance process.

**C.** A formal complaint must contain:

1. the complainant's physical or digital signature, or otherwise indicate that the complainant is the person filing the formal complaint; and
2. a written notice of the allegations potentially constituting sexual harassment, including sufficient details known at the time; sufficient details include the identities of the parties involved in the incident, if known, the conduct allegedly constituting sexual harassment, and the date and location of the alleged incident, if known.

**D.** Upon receipt of the formal complaint, Tennessee Tech will provide the parties written notice of the allegations potentially constituting sexual harassment, including sufficient details known at the time and with sufficient time to prepare a response before any initial interview. Sufficient details include the identities of the parties involved in the incident, if known, the conduct allegedly constituting sexual harassment, and the date and location of the alleged incident, if known.

**E.** In addition, the written notice to the parties shall include statements that:

1. The respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility will be made at the conclusion of the grievance process;
2. The parties may have an advisor of their choice, who may be, but is not required to be, an attorney; however, the advisor may not participate in any investigative interview or proceeding other than to render advice to the party or to cross examine the other party or witnesses during the live hearing;
3. The parties may inspect and review evidence; and
4. Identifies any provision in its codes of conduct that prohibits knowingly making false statements or knowingly submitting

false information during the grievance process.

**F.** If, during the course of an investigation, Tennessee Tech decides to investigate allegations about the complainant or respondent that were not included in the initial written notice, Tennessee Tech will provide notice of the additional allegations to the parties.

**G.** Tennessee Tech may consolidate formal complaints as to allegations of sexual harassment against more than one respondent, or by more than one complainant against one or more respondents, or by one party against the other party, where the allegations of sexual harassment arise out of the same facts or circumstances.

**H.** Tennessee Tech may dismiss a formal complaint or any allegations therein, if at any time during the investigation, a complainant notifies the Title IX Coordinator in writing that the complainant would like to withdraw the formal complaint or any allegations therein, the respondent is no longer enrolled or employed by Tennessee Tech; or specific circumstances prevent Tennessee Tech from gathering evidence sufficient to reach a determination as to the formal complaint or allegations therein.

**I.** If Tennessee Tech dismisses a formal complaint during the investigation, Tennessee Tech will promptly send written notice of the dismissal and reason(s) therefore simultaneously to the parties.

**J.** If the conduct alleged in a formal complaint would not constitute sexual harassment even if proved, did not occur in Tennessee Tech's education program or activity, or did not occur against a person in the United States, Tennessee Tech must dismiss the formal complaint with regard to that conduct for purposes of sexual harassment under Title IX; such a dismissal does not, however, preclude action under another provision of Tennessee Tech's codes of conduct or other policies.

## Supportive Measures under Title IX

Title IX regulations require Tennessee Tech to provide supportive measures to the complainant and respondent.

Supportive measures are non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the complainant or the respondent before or after the filing of a formal complaint or where no formal complaint has been filed. Such measures are designed to restore or preserve equal access to Tennessee Tech's education program or activity without unreasonably burdening the other party, including measures designed to protect the safety of all parties or Tennessee Tech's educational environment, or deter sexual harassment.

Supportive measures may include but are not limited to counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact between the parties, changes in work or housing locations, leaves of absence, increased security and monitoring of certain areas of the campus, and other similar measures.

## Procedures for Supportive Measures

- A.** Upon receipt of a report of sexual harassment, including those involving alleged dating violence, domestic violence, sexual assault, or stalking or upon the filing of a formal complaint the Title IX Coordinator will promptly contact the complainant and:
1. Discuss the availability of supportive measures;
  2. Consider the complainant's wishes with respect to supportive measures;
  3. Inform the complainant of the availability of supportive measures with or without the filing of a formal complaint;
  4. Explain the process for filing a formal complaint.
- B.** In cases where a formal complaint is filed, and an investigation is commenced, Tennessee Tech will offer supportive measures to the respondent as well.
- C.** Mutual restrictions on contact between the parties may be obtained through the Title IX Coordinator.
- D.** In cases where a formal complaint is filed, Tennessee Tech may remove a respondent from an education program or activity on an emergency basis only after the Title IX Coordinator, in consultation with appropriate personnel, undertakes an individualized safety and risk analysis, determining that an immediate threat to the physical health or safety of any student or other individual arising from the allegations of sexual harassment justifies removal, and providing the respondent with notice and an opportunity to challenge the decision immediately following the removal.
- E.** Tennessee Tech may place a non-student employee respondent on administrative leave during the pendency of a grievance process.
- F.** The Title IX Coordinator is responsible for coordinating the effective implementation of supportive measures.

## Confidentiality of Supportive Measures

Tennessee Tech will maintain as confidential any accommodations or protective measures provided to the victim, to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

## Written Notification to Complainants

Tennessee Tech will provide written notification to complainants about options for, available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures. Tennessee Tech must make such accommodations or provide such protective measures if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement.

## Grievance Process

Regarding its grievance procedures, Tennessee Tech will:

1. Apply its grievance procedures and requirements equally to both parties;
2. Presume that the respondent is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process;
3. Apply a preponderance of the evidence standard throughout the grievance process;
4. Assume the burden of proof and the burden of gathering evidence sufficient to reach a determination regarding responsibility;
5. Require an objective evaluation of all relevant evidence – including both inculpatory and exculpatory evidence and prohibit credibility determinations based on a person's status as a complainant, respondent, or witness;
6. Treat complainants and respondents equitably by providing remedies to a complainant where a determination of responsibility for sexual harassment has been made against the respondent, and by following its grievance process before the imposition of any disciplinary sanctions or other actions that are not supportive measures against a respondent;
7. Design remedies to restore or preserve equal access to Tennessee Tech's education program or activity. Such remedies may include supportive measures; however, remedies need not be non-disciplinary or non-punitive and need not avoid burdening the respondent;
8. Provide the parties with the same opportunities to have others present during any grievance proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice, who may be, but is not required to be, an attorney; however, the advisor may not participate in the proceeding other than to render advice to the party or to cross examine the other party or witnesses during a live hearing;
9. Provide to a party whose participation is invited or expected, written notice of the date, time, location, participants, and purpose of all investigative interviews, or other meetings with a party, with sufficient time for the party to prepare to participate;
10. Provide parties written notice of the grievance process, including informal resolution; and
11. Ensure that the Title IX Coordinator, investigator, hearing officer, or decision maker does not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent.

## Timeframe for the Grievance Process

Tennessee Tech will make reasonable efforts to conclude the grievance process, including the investigation, hearing and appeal, within one hundred and twenty (120) calendar days following

receipt of the complaint, absent good cause. The anticipated timeframe for the investigation hearing appeal or informal resolution are:

1. **Investigation**  
60 calendar days

2. **Hearing**  
45 calendar days

3. **Appeal (if applicable)**  
15 calendar days

4. **Informal Resolution (if applicable)**  
30 calendar days

## Standard of Evidence

Tennessee Tech will use the preponderance of evidence standard in any investigation or disciplinary proceeding arising under Title IX, including those involving dating violence, domestic violence, sexual assault, or stalking.

## Advisors in Title IX Cases

In Title IX cases, including those involving alleged dating violence, domestic violence, sexual assault, or stalking which may or may not fall within the scope of Title IX:

- Tennessee Tech will provide both parties the same opportunities to have an advisor of their choice present during any investigative interview, meeting, or institutional disciplinary proceeding;
- Tennessee Tech will not limit the choice of the advisor for either party; and
- Such advisor may be, but is not required to be, an attorney; however, the advisor may not participate in any investigative interview, meeting, or proceeding other than to render advice to the party or to cross examine the other party or witnesses during the live hearing.

## Disciplinary Proceedings under Title IX

For any disciplinary proceedings including cases of alleged dating violence, domestic violence, sexual assault, or stalking Tennessee Tech will:

- Include a prompt, fair, and impartial process from the initial investigation to the final result;
- Ensure the proceedings are conducted by officials who, at a minimum, receive annual training on the issues related to dating violence, domestic violence, sexual assault, and stalking and on how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability;
- Provide complainant and respondent with the same opportunities to have others present during any disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice;
- Not limit the choice of advisor or presence for either complainant or respondent in any meeting or institutional disciplinary proceeding; however, Tennessee Tech may establish restrictions regarding the extent to which the advisor may participate in the proceedings, as long as the restrictions apply equally to both parties;
- Require simultaneous notification, in writing, to both parties, of the following:
  1. The result of any disciplinary proceeding that arises from an allegation of dating violence, domestic violence, sexual assault, or stalking;

2. The institution's procedures for the parties to appeal the result of the institutional disciplinary proceeding, if such procedures are available;

3. Any change to the result; and
4. When such results become final.

## Disciplinary Sanctions

Tennessee Tech may impose any of the following sanctions as the result of any disciplinary proceeding arising from an allegation including those involving dating violence, domestic violence, sexual assault, or stalking.

The disciplinary sanctions for students are those set forth in Tennessee Tech Policy 302, Student Conduct. These include:

- Informal Warning
- Official Warning
- No Contact Order
- Restitution
- Restriction of Privileges
- Educational Action
- Disciplinary Probation
- Housing Probation, Suspension, or Cancellation of Housing Contract
- Other Interim Measures
- Expulsion

The disciplinary sanctions for employees are those set forth in Tennessee Tech Policy 650, Disciplinary Action. These include:

- Verbal or Written Warning
- Suspension with Pay
- Suspension without Pay
- Demotion
- Disciplinary Probation
- Termination

Students or employees found guilty of violating this policy may also face criminal prosecution.

## Appeals

In Title IX cases, and including those involving alleged dating violence, domestic violence, sexual assault, or stalking:

**A.** Both parties may appeal a determination of responsibility or the dismissal of a formal complaint or any allegations therein.

**B.** A party wishing to appeal a determination or the dismissal must file a written appeal with the Title IX Coordinator within 10 business days of the date of the determination or dismissal. The written appeal must identify the basis or bases for the appeal and explain with specificity the facts supporting the basis or bases of the appeal.

**C.** The following are the only bases for an appeal:

1. A procedural irregularity affected the outcome of the matter;
2. New evidence that could affect the outcome of the matter that was not reasonably available at the time the determination or dismissal was made; and
3. A conflict of interest or bias for or against complainants or respondents generally or the individual complainant or respondent

by the Title IX Coordinator, investigator(s), or hearing officer that affected the outcome of the matter.

**D.** As to all appeals, the Title IX Coordinator will:

1. Notify the other party in writing when an appeal is filed and implement appeal procedures equally for both parties;
2. Ensure that the decision-maker(s) for the appeal is not the same person as any investigator(s) or the hearing officer that reached the determination

regarding responsibility or dismissal, the investigator(s), or the Title IX Coordinator; and

3. Ensure that the decision-maker(s) for the appeal complies with the standards set forth in Section X.

**E.** If a party is a student, the Vice President for Student Affairs is the appeal decision maker. If a party is an employee, the Vice President for Planning and Finance is the appeal decision maker.

The respective Vice President will issue a written appeal decision describing the result of the appeal and the rationale for the result within the anticipated timeframe, absent good cause.

The Title IX Coordinator will provide the written appeal decision simultaneously to both parties.

Receipt of the respective Vice President's written appeal decision terminates the appeal process.

## **Determination of Reasonable Accommodations for Pregnancy-Related Conditions**

Questions or concerns regarding the reasonableness of accommodations for pregnancy-related conditions will be reviewed by a committee consisting of at least one representative from the Office of the Provost, the Office of Student Affairs, and the Accessible Education Center. The committee may consult with additional subject matter experts as needed. The Title IX Coordinator is responsible for appointing the members of the committee.

## **Simultaneous Notification**

For disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking:

- If Tennessee Tech dismisses a complaint during the investigation, Tennessee Tech will promptly send written notice of the dismissal and reason(s) therefore simultaneously to complainant and respondent.
- If Tennessee Tech dismisses a complaint during the investigation, Tennessee Tech will promptly send written notice of the dismissal and reason(s) therefore simultaneously to complainant and respondent.
- All determinations regarding responsibility, will be in writing and will be sent simultaneously to complainant and respondent.
- All appeal determinations will be sent simultaneously to complainant and respondent.

## Victim Rights and Options

When the complainant reports to Tennessee Tech that the complainant has been a victim of dating violence, domestic violence, sexual assault, or stalking, whether the offense occurred on or off campus, Tennessee Tech will provide the complainant a written explanation of the complainant's rights and options.

## Primary Prevention Programs

### Tennessee Tech's Primary Sexual Misconduct Prevention and Awareness Training

Under Federal law, all incoming students and new employees at universities and colleges that receive federal funds must complete primary sexual misconduct prevention and awareness training that includes dating violence, domestic violence, sexual assault, and stalking.

#### For Incoming Students

Tennessee Tech defines incoming student as anyone enrolled in a Tennessee Tech course or program for the first time. This includes freshman, transfer students, and graduate students. Tennessee Tech's new student sexual misconduct prevention and awareness training is through an iLearn course, Understanding Power-Based Violence. The course contains eight modules for students to work through. Each module has one or more video lectures along with quizzes to ensure that students are actively following along. These videos range from three minutes to eight minutes long. Each module has optional materials for students who want to broaden their understanding and engage further.

#### For New Employees

Tennessee Tech provides monthly training for all new staff and faculty. This training includes information on the prevention of sex discrimination, sexual harassment, and sexual violence including dating violence, domestic violence, sexual assault, and stalking in addition to bystander intervention.

## DEFINITIONS

#### Complainant

An individual who is alleged to be the victim of conduct that could constitute sexual harassment. Complainant does not mean the Title IX Coordinator when the Title IX Coordinator signs a formal complaint or is not otherwise an alleged victim of sexual harassment. References in this rule to the singular "complainant" include the plural, as applicable.

#### Respondent

As defined under federal law an individual who has been reported to be the perpetrator of conduct that could constitute sexual harassment. References in this rule to the singular "respondent" include the plural, as applicable.

#### Consent

A clear and unambiguous agreement, expressed outwardly through mutually understandable words or actions, to engage in agreed upon sexual activity. An individual who is asleep, unconscious, mentally or physically incapacitated either through the effect of drugs or alcohol or for any other reason, or who is under duress, threat, coercion, or force cannot give consent. Past consent does not imply future consent. Consent can be withdrawn at any time.

The Tennessee Code Annotated does not define "consent."

# SEXUAL MISCONDUCT EDUCATION AND PREVENTION

Tennessee Tech has developed a comprehensive educational program designed to prevent sexual misconduct through prevention and awareness training for all incoming students and employees as well as ongoing instruction and related public events for the campus community. The goal of this program is to:

- Identify behavior that constitutes domestic violence, dating violence, sexual assault, and stalking
- Provide a clear definition and understanding of consent
- Develop safe and positive options for bystander intervention to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, and stalking against another
- Ensure all relevant and required information is contained in the ASR in compliance with Clery
- Provide information so students and employees may recognize warning signs of abusive behavior and learn how to avoid potential attacks to reduce the risk of sexual misconduct
- Obtain additional sexual misconduct prevention resources and services
- Collaborate with local agencies from different fields, such as medical, law enforcement, and prosecutors to advance the issue of sexual violence prevention

Additional sexual misconduct prevention programming includes:

- All incoming students, freshmen, transfer, and graduate students must complete the Sexual Assault Awareness and Prevention Training
- The presentation of training seminars to individual departments, offices, groups, and residents of on-campus housing facilities by the Title IX Coordinator regarding sexual misconduct, harassment, the law, and Tennessee Tech policy
- Annual training of the Title IX Coordinator and other responsible members of the campus community in investigating and responding to sexual misconduct
- Distributing sexual assault information pamphlets in on-campus residence facilities and University buildings
- Online Title IX training for employees
- Annual, mandatory online training for those employees designated as Responsible Employees
- Participation in such national and international programs as the Clothesline Project and the Take Back the Night march
- Coffee with a Cop event, which allows students and law enforcement the opportunity to connect

# BYSTANDER INTERVENTION

Tennessee Tech's Bystander Intervention Program is a sexual violence prevention strategy that seeks to educate students and employees on how to recognize and respond to potentially harmful situations.

## Bystander Intervention Model & Tips

### 1. Notice the Incident

If you see something, do something.  
Obviously, bystanders can't help if they do not take note of the situation.

### 3. Assume Responsibility

Bystanders must decide whether to assume responsibility for providing help. Research shows that a bystander is less likely to help if there are other bystanders around. If a lone bystander is present, he or she is more likely to assume responsibility.

### 2. Interpret Incident as Emergency

Bystanders should evaluate the situation and determine whether it is an emergency or at least one in which someone needs assistance.

### 4. Provide Assistance

Assistance can include helping the person leave the situation, confronting a behavior, diffusing a situation, or calling for additional support.

## Tips for Intervening

In a situation potentially involving sexual assault, relationship violence, or stalking:

- Approach everyone in a calm and friendly manner
- Avoid using violence
- Be honest and direct whenever possible
- Recruit help if necessary
- Keep yourself safe
- If the situation escalates, contact the University Police or other law enforcement

# DRUGS AND ALCOHOL

Drugs and alcohol can impair judgment, lower inhibitions, and cloud memories of past events. Below are a few things you can do to minimize your risks of being a victim of drug or alcohol-facilitated sexual misconduct.

- Watch your drink when socializing and keep it covered
- Avoid drinking anything out of a shared punch bowl
- Help your friends stay safe, especially if they seem more intoxicated than their consumption would warrant
- Make agreements with your friends to check with each other during and after social events to ensure everyone's safety
- Stick together
- Avoid accepting a drink from someone you don't know

## What to do if you think you've been sexually assaulted:

- Get safe – Call a friend or the University Police to assist you
- Get medical attention – As soon as possible, go to the hospital or to Tennessee Tech Health Services to be examined
- Report the assault to the University Police, college officials, or local law enforcement
- Get help and support – Seek crisis intervention counseling or therapy from the Center for Counseling and Mental Health Wellness

# CONFIDENTIAL RESOURCES

These resources are not required to report incidents of sexual violence if such information is disclosed to them.

- **Center for Counseling & Mental Health Wellness:**  
Roaden University Center 307,  
Monday-Friday, 8 a.m.-4:30 p.m.;  
931-372-3331
- **Eagle Eye Crisis Hotline (24/7):**  
1-855-206-8997
- **Tennessee Tech Health Services:**  
Bell Hall 105,  
Monday-Friday, 8 a.m.-4:30 p.m.;  
931-372-3320
- **The National Domestic Violence Hotline:**  
1-800-799-7233  
online chat at [www.thehotline.org](http://www.thehotline.org)
- **Rape, Abuse, Incest National Network (RAINN):**  
1-800-656-4673  
online chat at [www.rainn.org](http://www.rainn.org)
- **Psych Hub**  
with free educational video contact about a plethora of topics, <https://psychhub.com/>.

# NON-CONFIDENTIAL RESOURCES

These resources are required to report an incident of sexual violence if you disclose to them.

- **University Police**  
Foundation Hall; 931-372-3234
- **Putnam County Sheriff's Office**  
421 E. Spring St.; 931-528-8484
- **Cookeville Police**  
10 E. Broad St.; 931-526-2125

## SEX OFFENDER REGISTRY

The law requires that sex offenders who become employees, students, or volunteers at Tennessee Tech to register with the University Police and the Tennessee Bureau of Investigation (TBI) sexual offender registry. Sexual offenders are people convicted of committing a sexual offense. The jurisdiction where the incident occurred does not matter as long as the offense constitutes a crime under Tennessee law.

Information concerning registered sex offenders supersedes the Family Educational Rights and Privacy Act (FERPA) and other laws prohibiting the disclosure of such personal information. Publication of this information does not constitute grounds for a grievance or complaint under Tennessee Tech policies.

The most recent TBI information concerning sex offenders employed, enrolled, or volunteering at Tennessee Tech is available from the University Police. Additional information is available at:

- **National Sexual Offender Registry**  
[www.nsopw.gov](http://www.nsopw.gov)
- **Tennessee Bureau of Investigation Sexual Offender Registry**  
[www.tn.gov/tbi/general-information/tennessee-sex-offender-registry.html](http://www.tn.gov/tbi/general-information/tennessee-sex-offender-registry.html)



# ALCOHOL AND DRUG ABUSE PREVENTION

Tennessee Tech is committed to creating an environment that enables students to succeed in the global economy. The possession and use of illegal drugs, the abuse of legal substances, and the illegal and abusive use of alcohol dramatically and negatively affect this commitment.

## Tennessee Tech Alcohol and Drug Prevention Policy

Pursuant to [Tennessee Tech Policy 172, Alcohol and Drugs](#)

- The unlawful manufacture, distribution, possession, or use of any drug on Tennessee Tech property or at any Tennessee Tech-sponsored activity is prohibited.
- The unlawful manufacture, distribution, possession, or use of alcohol at any Tennessee Tech sponsored activity is prohibited.
- The manufacture, distribution, possession, or use of alcohol on Tennessee Tech property is prohibited unless specifically allowed by Tennessee Tech policy.

## STANDARDS OF CONDUCT

The following standards govern the conduct of all students and employees:

- To the extent alcohol may be allowed pursuant to Tennessee Tech Policy 172, alcohol will not be abused by individuals of legal drinking age, nor used, possessed, or distributed to individuals who have not attained legal drinking age.
- Students and employees must comply with all applicable local, state, and federal laws pertaining to the possession and use of drugs and alcohol. Students or employees who violate these laws may be referred for criminal prosecution.

The distribution, possession, or use of alcohol is allowed under Tennessee Tech policy:

- When authorized by the President or the President's designee at specific locations and events
- When permitted pursuant to Tennessee Tech Policy 320, Greek Life
- When used for laboratory or classroom instruction or experiments

## DISCIPLINARY SANCTIONS

Any student who violates Tennessee Tech Policy 172 is subject to the disciplinary sanctions set forth in Tennessee Tech Policy 302, up to and including:

- Informal Warning
- Official Warning
- Restitution
- Restriction of Privileges
- Educational Action
- Disciplinary Probation

- Housing Probation, Suspension or Cancellation of Housing Contract
- Expulsion

Any employee who violates Tennessee Tech's Policy 172 is subject to the disciplinary sanctions set forth in Tennessee Tech Policy 650, Disciplinary Action, up to and including:

- Verbal or Written Warning
- Suspension with Pay
- Suspension without Pay
- Demotion
- Disciplinary Probation
- Termination

*Students or employees may be referred for criminal prosecution in appropriate cases.*

## CRIMINAL PENALTIES

### Alcohol

It is unlawful for any person under the age of twenty-one (21) to buy, possess, transport (unless in the course of his or her employment), or consume alcoholic beverages, wine, or beer. Such offenses are classified as Class A Misdemeanors punishable by imprisonment for not more than 11 months, 29 days, or a fine of not more than \$2,500, or both. It is further an offense to provide alcoholic beverages to any person under the age of twenty-one (21), such offense being classified as a Class A Misdemeanor. The offense of public intoxication is a Class C Misdemeanor punishable by imprisonment of not more than 30 days or a fine of not more than \$50, or both.

Public intoxication is a Class C Misdemeanor punishable by 11 hours of community service, possible revocation of driver's license, imprisonment of not more than thirty (30) days or a fine of not more than \$50, or both. Possession or casual exchange of a controlled substance is considered a Class A Misdemeanor. For the second or greater offense, punishment is one (1) to six (6) years of imprisonment and a fine of up to \$3,000.00.

### Controlled Substances

Various federal and state statutes make it unlawful to manufacture, distribute, dispense, deliver, sell, or possess controlled substances. The penalty imposed depends upon many factors which include the type and amount of controlled substance involved, the number of prior offenses, whether death or serious bodily injury resulted from the use of such substance, and whether any other crimes were committed in connection with the use of the controlled substance.

Under state law, the offense of possession or casual exchange of a controlled substance is punishable as a Class A misdemeanor. If there is an exchange between a minor and an adult at least two years the minor's senior and the adult knew that the person was a minor, the offense is classified as a felony.

# FEDERAL TRAFFICKING PENALTIES

| Drug/Schedule                     | Quantity                                        | Penalties                                                                                                                                                                                                                                           | Quantity                                                 | Penalties                                                                                                                                                                                                                                        |
|-----------------------------------|-------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Cocaine<br>(Schedule II)          | 500-4,999<br>grams mixture                      | <b>First Offense:</b><br>Not less than 5 yrs, and<br>not more than 40 yrs. If<br>death or serious injury,<br>not less than 20 or more<br>than life. Fine of not more<br>than \$5 million if an<br>individual, \$25 million if not<br>an individual. | 5 kgs or<br>more mixture                                 | <b>First Offense:</b><br>Not less than 10 yrs, and<br>not more than life. If death<br>or serious injury, not less<br>than 20 or more than life.<br>Fine of not more than \$10<br>million if an individual, \$50<br>million if not an individual. |
| Cocaine Base<br>(Schedule II)     | 28-279<br>grams mixture                         |                                                                                                                                                                                                                                                     | 280 grams or<br>more mixture                             |                                                                                                                                                                                                                                                  |
| Fentanyl<br>(Schedule II)         | 40-399<br>grams mixture                         |                                                                                                                                                                                                                                                     | 400 grams or<br>more mixture                             |                                                                                                                                                                                                                                                  |
| Fentanyl Analogue<br>(Schedule I) | 10-99<br>grams mixture                          | <b>Second Offense:</b><br>Not less than 10 yrs, and<br>not more than life. If<br>death or serious injury, life<br>imprisonment. Fine of not<br>more than \$8 million if an<br>individual, \$50 million if not<br>an individual.                     | 100 grams or<br>more mixture                             | <b>Second Offense:</b><br>Not less than 20 yrs, and<br>not more than life. If<br>death or serious injury, life<br>imprisonment. Fine of not<br>more than \$20 million if an<br>individual, \$75 million if not<br>an individual.                 |
| Heroin<br>(Schedule I)            | 100-999<br>grams mixture                        |                                                                                                                                                                                                                                                     | 1 kg or<br>more mixture                                  |                                                                                                                                                                                                                                                  |
| LSD<br>(Schedule I)               | 1-9<br>grams mixture                            |                                                                                                                                                                                                                                                     | 10 grams or<br>more mixture                              |                                                                                                                                                                                                                                                  |
| Methamphetamine<br>(Schedule II)  | 5-49 grams pure<br>or 50-499<br>grams mixture   |                                                                                                                                                                                                                                                     | 50 grams or more<br>pure or 500 grams<br>or more mixture | <b>2 or More Prior Offenses:</b><br>Life imprisonment. Fine of<br>not more than \$20 million if<br>an individual, \$75 million if<br>not an individual.                                                                                          |
| PCP (Schedule II)                 | 10-99 grams pure<br>or 100-999 grams<br>mixture |                                                                                                                                                                                                                                                     | 100 grams or more<br>pure or 1 kg<br>or more mixture     |                                                                                                                                                                                                                                                  |

# FEDERAL TRAFFICKING PENALTIES

| Drug/Schedule                                                                           | Quantity                  | Penalties                                                                                                                                                                                                                                                                                                                                                                   |
|-----------------------------------------------------------------------------------------|---------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Other Schedule I & II drugs (and any drug product containing Gamma Hydroxybutyric Acid) | Any amount                | <b>First Offense:</b> Not more than 20 yrs. If death or serious injury, not less than 20 yrs, or more than life. Fine \$1 million if an individual, \$5 million if not an individual.<br><br><b>Second Offense:</b> Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if not an individual.       |
| Flunitrazepam (Schedule IV)                                                             | 1 gram                    |                                                                                                                                                                                                                                                                                                                                                                             |
| Other Schedule III drugs                                                                | Any amount                | <b>First Offense:</b> Not more than 10 years. If death or serious injury, not more than 15 yrs. Fine not more than \$500,000 if an individual, \$2.5 million if not an individual.<br><br><b>Second Offense:</b> Not more than 20 yrs. If death or serious injury, not more than 30 yrs. Fine not more than \$1 million if an individual, \$5 million if not an individual. |
| All other Schedule IV drugs                                                             | Any amount                | <b>First Offense:</b> Not more than 5 yrs. Fine not more than \$250,000 if an individual, \$1 million if not an individual.<br><br><b>Second Offense:</b> Not more than 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if other than an individual.                                                                                                     |
| Flunitrazepam (Schedule IV)                                                             | Other than 1 gram or more |                                                                                                                                                                                                                                                                                                                                                                             |
| All Schedule V drugs                                                                    | Any amount                | <b>First Offense:</b> Not more than 1 yr. Fine not more than \$100,000 if an individual, \$250,000 if not an individual.<br><br><b>Second Offense:</b> Not more than 4 yrs. Fine not more than \$200,000 if an individual, \$500,000 if not an individual.                                                                                                                  |

# FEDERAL TRAFFICKING PENALTIES: MARIJUANA

| Drug                     | Quantity                                                                                                            | 1st Offense                                                                                                                                                                                                       | 2nd Offense*                                                                                                                                                                               |
|--------------------------|---------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Marijuana (Schedule I)   | 1,000 kg or more marijuana mixture; or 1,000 or more marijuana plants                                               | Not less than 10 yrs. or more than life. If death or serious bodily injury, not less than 20 yrs., or more than life. Fine not more than \$10 million if an individual, \$50 million if other than an individual. | Not less than 20 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$20 million if an individual, \$75 million if other than an individual. |
| Marijuana (Schedule I)   | 100 kg to 999 kg marijuana mixture; or 100 to 999 marijuana plants                                                  | Not less than 5 yrs. or more than 40 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine not more than \$5 million if an individual, \$25 million if other than an individual.  | Not less than 10 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$8 million if an individual, \$50 million if other than an individual.  |
| Marijuana (Schedule I)   | More than 10 kgs hashish; 50 to 99 kg marijuana mixture<br>More than 1 kg of hashish oil; 50 to 99 marijuana plants | Not more than 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine \$1 million if an individual, \$5 million if other than an individual.                                     | Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if other than an individual.                                   |
| Marijuana (Schedule I)   | Less than 50 kg marijuana (except 50 or more marijuana plants regardless of weight);<br>1 to 49 marijuana plants;   | Not more than 5 yrs. Fine not more than \$250,000, \$1 million if other than an individual.                                                                                                                       | Not more than 10 yrs. Fine \$500,000 if an individual, \$2 million if other than individual.                                                                                               |
| Hashish (Schedule I)     | 10 kg or less                                                                                                       | Not more than 5 yrs. Fine not more than \$250,000, \$1 million if other than an individual.                                                                                                                       | Not more than 10 yrs. Fine \$500,000 if an individual, \$2 million of other than individual.                                                                                               |
| Hashish Oil (Schedule I) | 1 kg or less                                                                                                        | Not more than 5 yrs. Fine not more than \$250,000, \$1 million if other than an individual.                                                                                                                       | Not more than 10 yrs. Fine \$500,000 if an individual, \$2 million of other than individual.                                                                                               |

\*The minimum sentence for a violation after two or more prior convictions for a felony drug offense have become final is not less than 25 years imprisonment and a fine up to \$20 million if an individual and \$75 million if other than an individual.

# HEALTH RISKS ASSOCIATED WITH SUBSTANCE ABUSE<sup>1</sup>

## Alcohol

Alcohol consumption causes a number of changes in behavior and physiology. Even low doses significantly impair judgment, coordination, and abstract mental functioning. Statistics show that alcohol use is involved in a majority of violent behaviors on college campuses, including acquaintance rape, vandalism, fights, and incidents of drinking and driving. Continued abuse may lead to dependency, which often causes permanent damage to vital organs and deterioration of a healthy lifestyle.

## Amphetamines

Amphetamines can cause a rapid or irregular heartbeat, tremors, loss of coordination, collapse, and death. Heavy users are prone to irrational acts.

## Cannabis

(Marijuana, Hashish) – The use of marijuana may impair or reduce short-term memory and comprehension, alter sense of time, and reduce coordination and energy level. Frequent users often have a lowered immune system and an

increased risk of lung cancer. The active ingredient in marijuana, THC, is stored in the fatty tissues of the brain and reproductive system for a minimum of 28 to 30 days.

## Cocaine/Crack

The immediate effects of cocaine use include dilated pupils and elevated blood pressure, heart rate, respiratory rate, and body temperature, followed by depression. Crack, or freebase rock cocaine, is extremely addictive and can cause delirium, hallucinations, blurred vision, severe chest pain, muscle spasms, convulsions, and even death.

## Hallucinogens

Lysergic acid (LSD), mescaline, and psilocybin cause illusions and hallucinations. The user may experience panic, confusion, suspicion, anxiety, and loss of control. Delayed effects, or flashbacks, can occur even when use has ceased. Phencyclidine (PCP) affects the section of the brain that controls the intellect and keeps instincts in check. Because the drug blocks pain receptors, violent PCP episodes may result in self-inflicted injuries.

# SUBSTANCE ABUSE PREVENTION

Tennessee Tech's Alcohol and Drug Program (Program) is designed to help students and employees make healthy decisions regarding the use of alcohol and other drugs.

**Through Tennessee Tech's Center for Counseling and Mental Health Wellness, the Program:**

- Provides accurate, helpful information about alcohol and other drugs
- Helps raise awareness of alcohol abuse and other drug issues
- Supports recovery from substance abuse disorders
- Promotes responsible use
- Offers compassionate and confidential consultation and referral for students with concerns about alcohol and other drug use

<sup>1</sup>Additional information concerning the health risks associated with commonly abused drugs can be found at [www.drugabuse.gov/sites/default/files/cadchart.pdf](http://www.drugabuse.gov/sites/default/files/cadchart.pdf)

## **The Counseling Center's substance abuse prevention training includes:**

- Alcohol, Tobacco, and Drug Jeopardy - a fun way to test players' knowledge about the effects of alcohol and drugs on the body

The Center for Counseling and Mental Health Wellness also offers alcohol education workshops and outreach programs. The Center for Counseling and Mental Health Wellness is located in the Roaden University Center, 3rd Floor, Room 307, 931-372-3331.

# **RESOURCES**

## **Substance Abuse Counseling, Treatment, and Rehabilitation**

Tennessee Tech does not currently provide drug or alcohol counseling, treatment, or rehabilitation programs for students. Referral to community treatment facilities may be made in appropriate cases.

The State of Tennessee's Employee Assistance Program, or EAP, is a counseling service for employees and their eligible dependents who may be experiencing personal or work place problems including issues with substance abuse. For specific details regarding EAP, refer to the state website at [www.here4tn.com](http://www.here4tn.com) or call 1-855-437-3486.

Additional counseling services and treatment centers are available throughout Tennessee related to substance abuse. Although most counseling and treatment centers charge for their services, some programs are free of charge.

**The following is a list of some of the treatment and counseling centers located in Tennessee. This list is not an endorsement of these facilities by Tennessee Tech:**

**Al-Anon**  
[www.al-anon.org](http://www.al-anon.org)

**Volunteer Behavioral Health**  
[www.vbhcs.org](http://www.vbhcs.org)  
931-432-4123

**Bradford Health Services**  
[www.bradfordhealth.com](http://www.bradfordhealth.com)  
888-762-3740

**Cumberland Plateau Recovery**  
931-403-3577

**The Ranch**  
[www.recoveryranch.com](http://www.recoveryranch.com)  
888-969-7713

**Cumberland Heights**  
[www.cumberlandheights.org](http://www.cumberlandheights.org)  
615-314-3856

**Mirror Lake Recovery Center**  
[www.mirrorlakerecovery.com](http://www.mirrorlakerecovery.com)  
844-929-0486

**Narcotics Anonymous**  
[www.na.org](http://www.na.org)

**National Institute on Alcohol Abuse and Alcoholism**  
<https://www.niaaa.nih.gov/>

**Substance Abuse and Mental Health Service Administration**  
[www.samhsa.gov/prevention](http://www.samhsa.gov/prevention)

# ALCOHOL AND DRUG POLICY NOTIFICATION

In accordance with the Drug-Free Schools and Communities Act, Tennessee Tech will ensure that all students and employees receive written notification of:

- The standards of conduct required under this policy
- A description of the applicable legal sanctions and enforcement under federal, state, and local law for the unlawful manufacture, unlawful distribution, unlawful possession and unlawful use of drugs and alcohol
- A description of the health-risks associated with the use and abuse of drugs and alcohol
- A description of the alcohol counseling, treatment, rehabilitation, and re-entry programs available to students and employees
- A clear statement that Tennessee Tech will discipline students and employees who violate this policy and a description of the possible disciplinary actions, up to and including expulsion or termination

Notification is delivered biannually to all students and employees via electronic mail. New employee hires will receive a printed copy of the notification at the time of their benefit enrollment. The Office of Compliance is responsible for ensuring the notification is delivered to all faculty, staff, and students.



# BIENNIAL REVIEW AND REPORTING REQUIREMENTS UNDER FEDERAL LAW

Pursuant to federal law, Tennessee Tech is required to perform a biennial review of its Alcohol and Drug Policy and abuse prevention programs.

## **This Biennial Review will include:**

- A determination as to the effectiveness of the Alcohol and Drug Policy and substance abuse prevention programs with recommendations for any necessary changes
- The number of reported drug and alcohol-related violations and fatalities that occur on Tennessee Tech property or during any Tennessee Tech-sponsored activities
- The number and type of sanctions imposed as a result of any drug or alcohol-related violations and fatalities that occur on Tennessee Tech property or during any Tennessee Tech-sponsored activities that are reported to Tennessee Tech officials
- A written certification, maintained by the Vice President for Planning and Finance, that this policy is in compliance with all applicable federal laws and regulations
- The names of the Biennial Review Committee members chosen by the Vice President for Planning and Finance and the Vice President for Student Affairs

Tennessee Tech retains Biennial Review records for at least three (3) years following the relevant fiscal year. A copy of these records are available, upon request, to the Secretary of the U.S. Department of Education and the general public.



# STUDENT COMPLAINTS

Tennessee Tech developed a complaint process to ensure the concerns of students or prospective students are resolved fairly and promptly.

## INFORMAL RESOLUTION

Whenever possible, students are encouraged to seek an informal resolution of the matter. However, if an informal approach is neither successful nor advisable, students may file a formal written complaint.

## SPECIFIC COMPLAINTS

Complaints or concerns regarding the following specific issues must be filed in accordance with the procedures set forth in the applicable Tennessee Tech policies:

- |                                                                                          |                                                                                          |
|------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|
| 1. Undergraduate Academic Fresh Start<br><a href="#">Tennessee Tech Policy 1205</a>      | 6. Prohibited Discrimination and Harassment<br><a href="#">Tennessee Tech Policy 141</a> |
| 2. Graduate Academic Fresh Start<br><a href="#">Tennessee Tech Policy 275</a>            | 7. Process for Filing Title VI Complaints<br><a href="#">Tennessee Tech Policy 142</a>   |
| 3. Grade Appeals Policy<br><a href="#">Tennessee Tech Policy 218</a>                     | 8. Title IX Policy and Grievance Procedures<br><a href="#">Tennessee Tech Policy 144</a> |
| 4. Traffic, Parking, and Safety Enforcement<br><a href="#">Tennessee Tech Policy 415</a> | 9. Hazing Incidents<br><a href="#">Hazing Complaint</a>                                  |
| 5. Student Conduct<br><a href="#">Tennessee Tech Policy 302</a>                          |                                                                                          |

## OTHER COMPLAINTS

Complaints not covered by one of the policies set forth above may be filed in accordance with [Tennessee Tech Policy 301, Student Complaint](#).

Please note the complaint must be filed within ten (10) business days of the event giving rise to the complaint, absent extraordinary circumstances.

## HOW TO FILE A COMPLAINT

To file a complaint, a student should complete the online [Student Complaint Form](#).

At a minimum, the complaint should contain:

- The student's name and official Tennessee Tech email address
- The date of the alleged action or occurrence
- A summary of the grievance or objection

- A list of other persons who may provide information
- Any supporting documentation
- The resolution or outcome sought

## ANONYMOUS COMPLAINTS

Students may file an anonymous complaint by typing the word “Anonymous” in the identification section of the student complaint form. However, students should be aware that anonymous complaints are often more difficult to resolve.

## COMPLAINT RESOLUTION PROCESS

1. Within five (5) business days of receiving the complaint, absent good cause, the student will meet with a staff member from the Executive Director for Student Affairs office.
2. The student must submit all relevant documentation within ten (10) business days of the date the student files the complaint.
3. The staff member will notify appropriate persons and request any information or further documentation needed to resolve the complaint.
4. The staff member may attempt to resolve the complaint by encouraging discussion between the student(s) and other students or third-party members of the university community or by taking the appropriate action to resolve the complaint.
5. A review of the complaint with the supervisor(s) or others in the line of supervision of third parties, if applicable, may be used when deemed appropriate and beneficial to the process.
6. Absent good cause, the staff member assigned to the complaint will file a final written resolution or a finding of “unresolved” in the Executive Director for Student Affairs office within fifteen (15) business days of the date the student submits the relevant documentation. If there are circumstances requiring an extension of this deadline, the staff member assigned to the complaint will notify the parties involved.

## APPEALS

1. If a student is dissatisfied with the outcome of the complaint, the student may appeal the outcome within five (5) business days of receiving the final written resolution or finding of “unresolved.” The student must file with the Executive Director for Student Affairs a written request for an appeal committee review.
2. The appeal committee will consist of five representatives who will serve a one-year term. These representatives will comprise: two student members appointed by the SGA president; one member appointed by the Vice President for Academic Affairs; one member appointed by the Vice President for Student Affairs; one member appointed by the Vice President for Planning and Finance.
3. Absent good cause, the appeal committee will issue a final written decision within twenty (20) business days of the date the student submits the appeal. If there are circumstances requiring

an extension of this deadline, the chair of the committee will notify the parties involved. The committee's decision will be final.



# CAMPUS FIRE SAFETY REPORT

The majority of University facilities, including residence halls, are protected by modern sprinkler systems which have been demonstrated to have a positive effect on fire survivability and property loss. All of these facilities are monitored 24 hours a day by the University Police through emergency notification equipment that not only serves to evacuate personnel during a fire but also notifies occupants about other hazards that may exist or emergency procedures that need to be followed (i.e. lock down, severe weather sheltering, etc.)

Listed below are non-emergency numbers to report that a fire occurred for purposes of including a fire in the statistics in the Annual Fire Safety Report.

- Clery Coordinator, 931-372-6062, [compliance@tnitech.edu](mailto:compliance@tnitech.edu)
- Environmental Health & Safety Coordinator, 931-372-3881

The Annual Fire Safety Report can be found online at:

[www.tnitech.edu/safety/fire-reports/index.php](http://www.tnitech.edu/safety/fire-reports/index.php)

The [Campus Fire Log](#) can be reviewed 24 hours a day. The fire log contains information related to current year fires.

[Tennessee Tech's Fire Safety Guidelines](#)

## TRAINING

All students and staff living in campus residence halls are trained on fire safety, evacuation, building exits, and fire evacuation procedures.

## FUTURE IMPROVEMENTS

At this time, there are no future plans for improvements in fire safety.

## FIRE EMERGENCY PROCEDURES

### In the Event of a Fire

Any person seeing or suspecting a fire should pull the nearest fire alarm and contact 9-1-1. If the fire is small, such as a wastebasket fire, a reasonable attempt to extinguish the flames should be made. Even though the fire may be completely extinguished, the incident must be reported to the University Police and the Cookeville Fire Department as the underlying cause for the fire may still exist.

## Fire Evacuation

- Never use elevators to evacuate a burning building
- Note the Posted Evacuation Routes and follow them to the nearest exit
- Go immediately to the designated assembly area and wait for further instructions
- Stay clear of emergency response personnel and equipment
- Do not re-enter the building until emergency response officials have declared that it is safe to do so

## Residential Life Fire Drills/Evacuation Procedures

Tennessee Tech conducts emergency response and evacuation procedures for fire-related emergencies in residential campus buildings in accordance with all applicable laws, codes, and regulations. Occupants should leave the buildings as quickly as possible and not return until told to do so. Failure to leave the premises during a fire drill will result in disciplinary action.

### After being alerted, students should:

- Keep low to the floor if there is smoke in the room
- Before passing through any doorway, feel the door; if it is hot, do not open the door
- Before opening a door, brace themselves against the door and open it slightly. If heat or smoke is present, close the door and stay in the room
- If they cannot leave the room, open the window
- If they are trapped, try to attract the fire department's attention by waving an object out the window. If there is a phone in the room, students should call the University Police and give the room number and specific location
- If students can leave a room, they should close all doors behind them as they exit
- Student should then go to the nearest exit or stairwell
- If the nearest exit is blocked by fire, heat, or smoke they should go to an alternate exit
- After evacuating a building, students should proceed to the parking lot area; emergency apparatus will be maneuvering around the building
- Follow the directions of fire, police, and hall personnel



# FIRE SAFETY STATISTICS

| Building Name                   | Fire Safety System | 2025 Fire Drills | Number of recordable fire(s)* |      |      | Injuries |      |      | Deaths |      |      |
|---------------------------------|--------------------|------------------|-------------------------------|------|------|----------|------|------|--------|------|------|
|                                 |                    |                  | 2023                          | 2024 | 2025 | 2023     | 2024 | 2025 | 2023   | 2024 | 2025 |
| Angelo & Jennette Volpe Library | a,b                | 1                | 0                             | 0    | 2    | 0        | 0    | 0    | 0      | 0    | 0    |
| Browning & Evins Halls          | a,b,c              | 6                | 1                             | 0    | 3    | 0        | 0    | 0    | 0      | 0    | 0    |
| Cooper & Dunn Halls             | a,b,c              | 7                | 0                             | 0    | 1    | 0        | 0    | 0    | 0      | 0    | 0    |
| Crawford Hall                   | a,b,c              | 5                | 3                             | 0    | 0    | 0        | 0    | 0    | 0      | 0    | 0    |
| Ellington & Warf Halls          | a,b,c              | 7                | 0                             | 0    | 1    | 0        | 0    | 0    | 0      | 0    | 0    |
| Jobe & Murhpy Halls             | a,b,c              | 7                | 1                             | 0    | 2    | 0        | 0    | 0    | 0      | 0    | 0    |
| MS Cooper & Pinkerton Hall      | a,b,c              | 6                | 0                             | 0    | 1    | 0        | 0    | 0    | 0      | 0    | 0    |
| Maddux & McCord Halls           | a,b,c              | 6                | 0                             | 0    | 0    | 0        | 0    | 0    | 0      | 0    | 0    |
| New Hall North                  | a,b,c              | 5                | 3                             | 0    | 2    | 0        | 0    | 0    | 0      | 0    | 0    |
| New Hall South                  | a,b,c              | 6                | 1                             | 0    | 5    | 0        | 0    | 0    | 0      | 0    | 0    |
| Tech Village                    | a,b,c              | 6                | 2                             | 0    | 4    | 0        | 0    | 0    | 0      | 0    | 0    |
| East Stadium                    | a,b                | 0                | 1                             | 0    | 1    | 0        | 0    | 0    | 0      | 0    | 0    |
| Burnett Recreation Center       | a,b,c              | 0                | 0                             | 1    | 1    | 0        | 0    | 0    | 0      | 0    | 0    |
| Pennebaker Hall                 | a,b,c              | 0                | 0                             | 0    | 0    | 0        | 0    | 0    | 0      | 0    | 0    |
| Brown Hall                      | a,b,c              | 0                | 0                             | 0    | 0    | 0        | 0    | 0    | 0      | 0    | 0    |
| Bryan Fine Arts                 | a,b                | 0                | 0                             | 0    | 1    | 0        | 0    | 0    | 0      | 0    | 0    |
| Derryberry Hall                 | a,b                | 0                | 0                             | 0    | 3    | 0        | 0    | 0    | 0      | 0    | 0    |
| Roaden University Center        | a,b,c              | 0                | 0                             | 0    | 1    | 0        | 0    | 0    | 0      | 0    | 0    |
| Military Science Building       | a,b                | 0                | 0                             | 0    | 1    | 0        | 0    | 0    | 0      | 0    | 0    |
| Hyder-Burks                     | a,b,c              | 0                | 0                             | 0    | 1    | 0        | 0    | 0    | 0      | 0    | 0    |

- a. 24/7 centrally monitored for all building smoke/ heat detection equipment
- b. Individual detectors, strobes, and audible alarms in all sleeping spaces
- c. Automatic wet sprinklers in all sleeping spaces and public areas

Tennessee Tech continues to upgrade and improve fire systems in its buildings and will continue to enhance existing systems or install new systems as necessary. In addition, policies and procedures will continue to be reviewed for safety improvements and situational or legal (fire code) changes.

\* Includes false alarms

# TENNESSEE TECH CRIME STATISTICS

## PREPARING THE ANNUAL DISCLOSURE OF CRIME STATISTICS

Tennessee Tech University publicizes crime statistics annually in the Annual Security & Fire Safety Report in accordance with the Jeanne Clery Campus Safety Act. This report is prepared by Tennessee Tech's Office of Compliance in coordination with the University Police. For more information see [Tennessee Tech Policy 419, Clery Act Compliance](#).

Crime statistics compiled in this report are Clery specific crimes. Crimes are compiled based on reported crimes/incidents committed within Tennessee Tech's geography, as defined by Clery prior to being investigated, and some crimes are reported on a confidential basis.

The statistics in this report come from several different sources including University Police reports, Student Affairs disciplinary records, Residence Life disciplinary records, Campus Security authorities, and Environmental Health & Safety records as well as crime statistics from each of the jurisdictional authorities regarding crime occurring on or near properties affiliated with Tennessee Tech. Non-campus statistics are collected from the relevant law enforcement agencies.

Tennessee Tech provides these statistics to the United States Department of Education (DOE). These statistics, along with those of other universities receiving federal funds, are available at the DOE's Campus Crime and Security Survey website. <https://ope.ed.gov/campusafety/#/>

## CLERY GEOGRAPHY

### On-Campus Geography

- Any building or property owned or controlled by Tennessee Tech within the same reasonably contiguous geographic area and used by the University in direct support of, or in a manner related to, Tennessee Tech's educational purposes. (e.g., All buildings and property on the Main Campus, Hyder-Burks Agricultural Pavilion, Tech Farm, Appalachian Center for Craft, or Oakley Farm); and
- Any building or property that is within or reasonably contiguous to the properties or buildings owned by Tennessee Tech but controlled by another person, is frequently used by students, and supports the University's purposes (such as a food or other retail vendor).

### Non-Campus Buildings or Property

- Any building or property owned or controlled by a student organization that is officially recognized by Tennessee Tech. (e.g., Baptist Collegiate Ministry, fraternity houses, or The Wesley Foundation); or

- Any building or property owned or controlled by Tennessee Tech that is used in direct support of, or in relation to, Tennessee Tech's educational purposes, is frequently used by students, and is not within the same

reasonably contiguous geographic area of the University. (e.g., Tennessee Tech Indoor Tennis Courts, Golden Eagle Golf Club, Regions Bank, Bowling World or Crossville Research Center)

## Public Property

Public property includes thoroughfares, streets, sidewalks, and parking facilities within property owned or controlled by Tennessee Tech or immediately adjacent to and accessible from property owned or controlled by the University.

## Other Properties Owned or Controlled by Tennessee Tech

Tennessee Tech must disclose information for non-campus buildings or property it owns or controls.

# CLERY CRIMES AND DEFINITIONS

## Criminal Offenses

- Criminal Homicide. These offenses are separated into two categories: Murder and Non-Negligent Manslaughter, and Manslaughter by Negligence.
  - Murder and Non-Negligent Manslaughter is defined as the willful (non-negligent) killing of one human being by another. This includes any death caused by injuries received in a fight, argument, quarrel, assault or the commission of a crime.
  - Manslaughter by Negligence is defined as the killing of another person through gross negligence. This includes any death caused by the gross negligence of another. In other words, it's something that a reasonable and prudent person would not do.
- Sexual Assault (Sex Offenses). Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent.
  - Rape is the penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.
  - Forcible Fondling is the touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will or not forcibly or against the person's will in instances where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.
  - Incest is sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
  - Statutory Rape is sexual intercourse with a person who is under the statutory age of consent.
- Robbery – the taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.
- Aggravated Assault – an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied

- by the use of a weapon or by means likely to produce death or great bodily harm.
5. Burglary – the unlawful entry of a structure to commit a felony or a theft.
  6. Motor Vehicle Theft – the theft or attempted theft of a motor vehicle.
  7. Arson – any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

## Hate Crimes

A Hate Crime is a criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. Although there are many possible categories of bias, for Clery purposes, only the following eight categories are reported:

- Race. A preformed negative attitude toward a group of persons who possess common physical characteristics, e.g., color of skin, eyes, and/or hair; facial features, etc., genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind, e.g., Asians, blacks or African Americans, whites.
- Religion. A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being, e.g., Catholics, Jews, Protestants, atheists.
- Sexual Orientation. A preformed negative opinion or attitude toward a group of persons based on their actual or perceived sexual orientation. Sexual Orientation is the term for a person's physical, romantic, and/or emotional attraction to members of the same and/or opposite sex, including lesbian, gay, bisexual, and heterosexual (straight) individuals.
- Gender. A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender, e.g., male or female.
- Gender Identity. A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity, e.g., bias against transgender or gender non-conforming individuals. Gender non-conforming describes a person who does not conform to the gender-based expectations of society, e.g., a woman dressed in traditionally male clothing or a man wearing makeup. A gender non-conforming person may or may not be a lesbian, gay, bisexual, or transgender person but may be perceived as such.
- Ethnicity. A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry. The concept of ethnicity differs from the closely related term "race" in that "race" refers to a grouping based mostly upon biological criteria, while "ethnicity" also encompasses additional cultural factors.
- National Origin. A preformed negative opinion or attitude toward a group of people based on their actual or perceived country of birth. This bias may be against people that have a name or accent associated with a national origin group, participate in certain customs associated with a national origin group, or because they are married to or associate with people of a certain national origin.
- Disability. A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

For Clery purposes, Hate Crimes include any of the following offenses that are motivated by bias:

- Murder and Non-Negligent Manslaughter
- Sexual Assault
- Robbery
- Aggravated Assault
- Burglary
- Motor Vehicle Theft
- Arson

For Clery purposes, Larceny-Theft, Simple Assault, Intimidation, and Destruction/Damage/Vandalism of Property are only included if they are Hate Crimes.

- Larceny-Theft – unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another. Constructive possession is the condition in which a person does not have physical custody or possession but is in a position to exercise dominion or control over a thing.
- Simple Assault – unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.
- Intimidation – to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.
- Destruction/Damage/Vandalism of Property is to willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody and control of it.

## The Violence Against Women Act (VAWA) Offenses

**Dating Violence** is defined as violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition –

- Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts covered under the definition of domestic violence.

**Domestic Violence** is defined as a felony or misdemeanor crime of violence committed –

- By a current or former spouse or intimate partner of the victim;
- By a person with whom the victim shares a child in common;
- By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred;
- By a person similarly situated to a spouse

- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family

violence laws of the jurisdiction in which the crime of violence occurred.

**Stalking** is defined as engaging in a course of conduct directed at a specific person that would cause a reasonable person to—

- Fear for the person's safety or the safety of others;
- Suffer substantial emotional distress.

**For the purposes of this definition—**

- Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
- Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
- Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily require medical or other professional treatment or counseling.

## Unfounded Crimes

The VAWA/Campus SaVE Act requires institutions to provide statistics on crime reports that were unfounded. Only law enforcement is permitted to unfound a report that would otherwise be submitted as a Clery statistic. If the campus police or local law enforcement deem the report false or baseless, the officer(s) must be able to articulate why the report was given that status. No other university affiliates have the legal authority to unfound a report and thus must submit any and all Clery crime reports they received no matter what the outcome of the investigation was and no matter if a dean or other university official did or did not take disciplinary action.

## Tennessee Bureau of Investigation Crime Rates

Pursuant to the Tennessee College and University Security Information Act, University Police provide monthly reports of crimes that occur on campus and within student residential facilities to the Tennessee Bureau of Investigation ("TBI"). Using this data, the TBI publishes an annual Crime on Campus Report which describes the nature, volume, and extent of reported crimes occurring on college and university campuses throughout Tennessee. Past and current Crime on Campus Reports may be viewed on the TBI's website. <https://www.tn.gov/tbi/divisions/cjis-division/recent-publications.html>

The types and number of crimes reported to the TBI may vary from Clery crime statistics due to the differences in state and federal reporting requirements and definitions.



# 2025 CRIME STATISTICS

## MAIN CAMPUS

### Crime Statistics

| Offense                             | Year | On-Campus Property | Student Housing (subset of on-campus property) † | Non-Campus Property | Public Property |
|-------------------------------------|------|--------------------|--------------------------------------------------|---------------------|-----------------|
| Murder & Non-Negligent Manslaughter | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Negligent Manslaughter              | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Rape                                | 2023 | 4                  | 4                                                | 0                   | 0               |
|                                     | 2024 | 4                  | 1                                                | 0                   | 0               |
|                                     | 2025 | 2                  | 1                                                | 1                   | 0               |
| Fondling                            | 2023 | 1                  | 1                                                | 0                   | 0               |
|                                     | 2024 | 1                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 3                  | 1                                                | 0                   | 0               |
| Statutory Rape                      | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Incest                              | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Dating Violence                     | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 3                  | 2                                                | 0                   | 0               |
|                                     | 2025 | 3                  | 2                                                | 0                   | 0               |
| Domestic Violence                   | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 1                  | 1                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Stalking                            | 2023 | 2                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 4                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 1                  | 0                                                | 0                   | 0               |
| Robbery                             | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Aggravated Assault                  | 2023 | 2                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 2                  | 1                                                | 1                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Burglary                            | 2023 | 12                 | 3                                                | 0                   | 0               |
|                                     | 2024 | 19                 | 3                                                | 0                   | 0               |
|                                     | 2025 | 10                 | 5                                                | 0                   | 0               |

| Offense                | Year | On-Campus Property | Student Housing (subset of on-campus property) † | Non-Campus Property | Public Property |
|------------------------|------|--------------------|--------------------------------------------------|---------------------|-----------------|
| Motor Vehicle Theft    | 2023 | 1                  | 0                                                | 0                   | 0               |
|                        | 2024 | 1                  | 0                                                | 0                   | 0               |
|                        | 2025 | 2                  | 0                                                | 0                   | 0               |
| Arson                  | 2023 | 0                  | 0                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |
| Hazing                 | 2025 | 0                  | 0                                                | 0                   | 0               |
| ARRESTS                |      |                    |                                                  |                     |                 |
| Weapon Law Violations  | 2023 | 0                  | 0                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |
| Drug Law Violations    | 2023 | 2                  | 2                                                | 0                   | 1               |
|                        | 2024 | 1                  | 0                                                | 0                   | 0               |
|                        | 2025 | 1                  | 1                                                | 0                   | 2               |
| Liquor Law Violations  | 2023 | 2                  | 0                                                | 1                   | 1               |
|                        | 2024 | 4                  | 4                                                | 1                   | 0               |
|                        | 2025 | 1                  | 0                                                | 0                   | 0               |
| DISCIPLINARY REFERRALS |      |                    |                                                  |                     |                 |
| Weapon Law Violations  | 2023 | 2                  | 1                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |
| Drug Law Violations    | 2023 | 8                  | 5                                                | 1                   | 0               |
|                        | 2024 | 2                  | 2                                                | 0                   | 0               |
|                        | 2025 | 10                 | 7                                                | 0                   | 0               |
| Liquor Law Violations  | 2023 | 10                 | 8                                                | 0                   | 1               |
|                        | 2024 | 14                 | 13                                               | 1                   | 0               |
|                        | 2025 | 10                 | 9                                                | 1                   | 0               |

†Crimes reported in the student housing column are included in the on-campus category.

# APPALACHIAN CENTER FOR CRAFT

## Crime Statistics

| Offense                             | Year | On-Campus Property | Student Housing (subset of on-campus property) † | Non-Campus Property | Public Property |
|-------------------------------------|------|--------------------|--------------------------------------------------|---------------------|-----------------|
| Murder & Non-Negligent Manslaughter | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Negligent Manslaughter              | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Rape                                | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Fondling                            | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Statutory Rape                      | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Incest                              | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Dating Violence                     | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Domestic Violence                   | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Stalking                            | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Robbery                             | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Aggravated Assault                  | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Burglary                            | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 1                  | 0                                                | 0                   | 0               |

| Offense                | Year | On-Campus Property | Student Housing (subset of on-campus property) † | Non-Campus Property | Public Property |
|------------------------|------|--------------------|--------------------------------------------------|---------------------|-----------------|
| Motor Vehicle Theft    | 2023 | 0                  | 0                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |
| Arson                  | 2023 | 0                  | 0                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |
| Hazing                 | 2025 | 0                  | 0                                                | 0                   | 0               |
| ARRESTS                |      |                    |                                                  |                     |                 |
| Weapon Law Violations  | 2023 | 0                  | 0                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |
| Drug Law Violations    | 2023 | 0                  | 0                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |
| Liquor Law Violations  | 2023 | 0                  | 0                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |
| DISCIPLINARY REFERRALS |      |                    |                                                  |                     |                 |
| Weapon Law Violations  | 2023 | 0                  | 0                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |
| Drug Law Violations    | 2023 | 0                  | 0                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |
| Liquor Law Violations  | 2023 | 0                  | 0                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |

†Crimes reported in the student housing column are included in the on-campus category.

# HYDER-BURKS PAVILION/TECH FARM

## Crime Statistics

| Offense                             | Year | On-Campus Property | Student Housing (subset of on-campus property) † | Non-Campus Property | Public Property |
|-------------------------------------|------|--------------------|--------------------------------------------------|---------------------|-----------------|
| Murder & Non-Negligent Manslaughter | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Negligent Manslaughter              | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Rape                                | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Fondling                            | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Statutory Rape                      | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Incest                              | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Dating Violence                     | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Domestic Violence                   | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Stalking                            | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Robbery                             | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Aggravated Assault                  | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Burglary                            | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |

| Offense                | Year | On-Campus Property | Student Housing (subset of on-campus property) † | Non-Campus Property | Public Property |
|------------------------|------|--------------------|--------------------------------------------------|---------------------|-----------------|
| Motor Vehicle Theft    | 2023 | 0                  | 0                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |
| Arson                  | 2023 | 0                  | 0                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |
| Hazing                 | 2025 | 0                  | 0                                                | 0                   | 0               |
| ARRESTS                |      |                    |                                                  |                     |                 |
| Weapon Law Violations  | 2023 | 0                  | 0                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |
| Drug Law Violations    | 2023 | 0                  | 0                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |
| Liquor Law Violations  | 2023 | 0                  | 0                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |
| DISCIPLINARY REFERRALS |      |                    |                                                  |                     |                 |
| Weapon Law Violations  | 2023 | 0                  | 0                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |
| Drug Law Violations    | 2023 | 0                  | 0                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |
| Liquor Law Violations  | 2023 | 0                  | 0                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |

†Crimes reported in the student housing column are included in the on-campus category.

# OAKLEY FARM

## Crime Statistics

| Offense                             | Year | On-Campus Property | Student Housing (subset of on-campus property) † | Non-Campus Property | Public Property |
|-------------------------------------|------|--------------------|--------------------------------------------------|---------------------|-----------------|
| Murder & Non-Negligent Manslaughter | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Negligent Manslaughter              | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Rape                                | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Fondling                            | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Statutory Rape                      | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Incest                              | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Dating Violence                     | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Domestic Violence                   | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Stalking                            | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Robbery                             | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Aggravated Assault                  | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |
| Burglary                            | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2025 | 0                  | 0                                                | 0                   | 0               |

| Offense                | Year | On-Campus Property | Student Housing (subset of on-campus property) † | Non-Campus Property | Public Property |
|------------------------|------|--------------------|--------------------------------------------------|---------------------|-----------------|
| Motor Vehicle Theft    | 2023 | 0                  | 0                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |
| Arson                  | 2023 | 0                  | 0                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |
| Hazing                 | 2025 | 0                  | 0                                                | 0                   | 0               |
| ARRESTS                |      |                    |                                                  |                     |                 |
| Weapon Law Violations  | 2023 | 0                  | 0                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |
| Drug Law Violations    | 2023 | 0                  | 0                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |
| Liquor Law Violations  | 2023 | 0                  | 0                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |
| DISCIPLINARY REFERRALS |      |                    |                                                  |                     |                 |
| Weapon Law Violations  | 2023 | 0                  | 0                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |
| Drug Law Violations    | 2023 | 0                  | 0                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |
| Liquor Law Violations  | 2023 | 0                  | 0                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |

†Crimes reported in the student housing column are included in the on-campus category.

# CROSSVILLE RESEARCH CENTER

## Crime Statistics

| Offense                             | Year | On-Campus Property | Student Housing (subset of on-campus property) † | Non-Campus Property | Public Property |
|-------------------------------------|------|--------------------|--------------------------------------------------|---------------------|-----------------|
| Murder & Non-Negligent Manslaughter | 2022 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
| Negligent Manslaughter              | 2022 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
| Rape                                | 2022 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
| Fondling                            | 2022 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
| Statutory Rape                      | 2022 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
| Incest                              | 2022 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
| Dating Violence                     | 2022 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
| Domestic Violence                   | 2022 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
| Stalking                            | 2022 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
| Robbery                             | 2022 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
| Aggravated Assault                  | 2022 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |
| Burglary                            | 2022 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2023 | 0                  | 0                                                | 0                   | 0               |
|                                     | 2024 | 0                  | 0                                                | 0                   | 0               |

| Offense                | Year | On-Campus Property | Student Housing (subset of on-campus property) † | Non-Campus Property | Public Property |
|------------------------|------|--------------------|--------------------------------------------------|---------------------|-----------------|
| Motor Vehicle Theft    | 2023 | 0                  | 0                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |
| Arson                  | 2023 | 0                  | 0                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |
| Hazing                 | 2025 | 0                  | 0                                                | 0                   | 0               |
| ARRESTS                |      |                    |                                                  |                     |                 |
| Weapon Law Violations  | 2023 | 0                  | 0                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |
| Drug Law Violations    | 2023 | 0                  | 0                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |
| Liquor Law Violations  | 2023 | 0                  | 0                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |
| DISCIPLINARY REFERRALS |      |                    |                                                  |                     |                 |
| Weapon Law Violations  | 2023 | 0                  | 0                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |
| Drug Law Violations    | 2023 | 0                  | 0                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |
| Liquor Law Violations  | 2023 | 0                  | 0                                                | 0                   | 0               |
|                        | 2024 | 0                  | 0                                                | 0                   | 0               |
|                        | 2025 | 0                  | 0                                                | 0                   | 0               |

†Crimes reported in the student housing column are included in the on-campus category.

# HATE CRIMES AND UNFOUNDED CRIMES

## Hate Crimes

- There were two hate crimes in 2023. There were two hate crimes in 2024. There were no hate crimes in 2025.
- At Appalachian Center for Craft, no hate crimes reported in 2023, 2024, or 2025.
- At Hyder-Burks Agricultural Pavilion-Tech Farm, no hate crimes reported in 2023, 2024, or 2025.
- At Oakley Farm, no hate crimes reported in 2023, 2024, or 2025.
- At Crossville Research Center, no hate crimes reported in 2023, 2024, or 2025.

## Unfounded Crimes

- There were no unfounded reports in 2022. There was one unfounded report in 2023. There were no unfounded reports in 2024.
- At Appalachian Center for Craft, no reports were unfounded in 2023, 2024, or 2025.
- At Hyder-Burks Agricultural Pavilion-Tech Farm, no reports were unfounded in 2023, 2024, or 2025.
- At Oakley Farm, no reports were unfounded in 2023, 2024, or 2025.
- At Crossville Research Center, no reports were unfounded in 2023, 2024, or 2025.

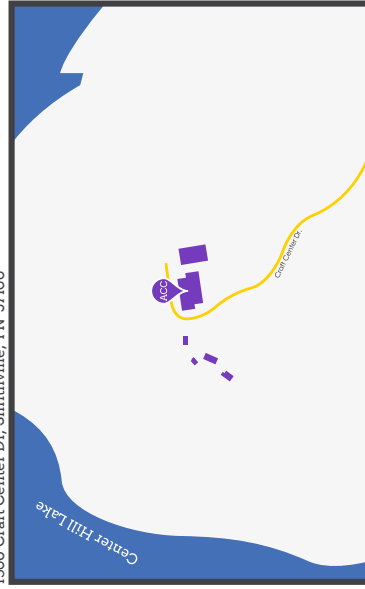
## Tennessee Tech University Campus Location Map



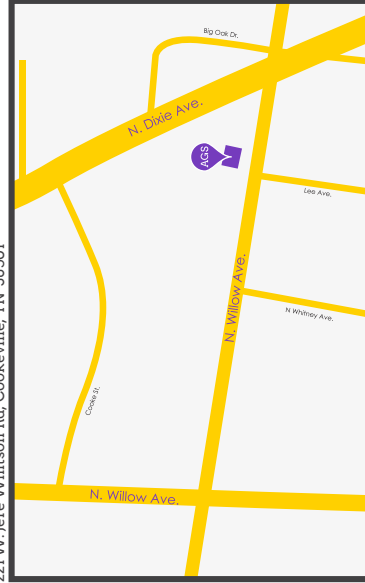
# Tennessee Tech University

## Off Campus Locations Maps

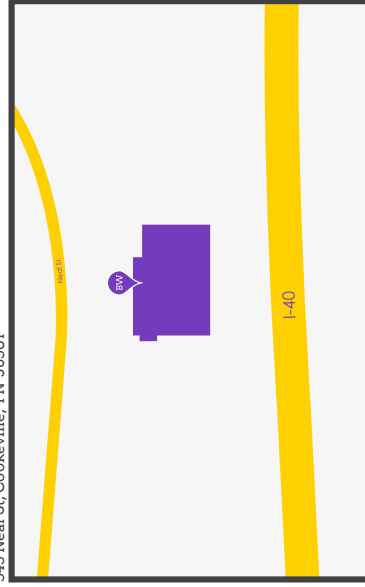
**Appalachian Center for Craft**  
1560 Craft Center Dr, Smithville, TN 37166



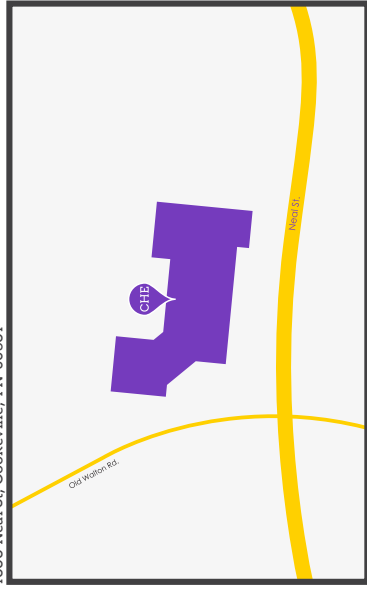
**Alpha Gamma Sigma Fraternity**  
221 W. Jere Whitson Rd, Cookeville, TN 38501



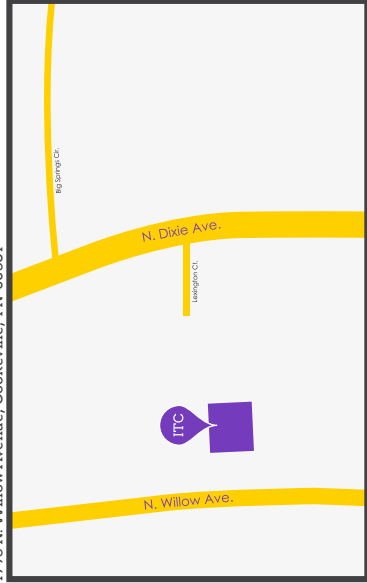
**Bowling World**  
545 Neal St, Cookeville, TN 38501



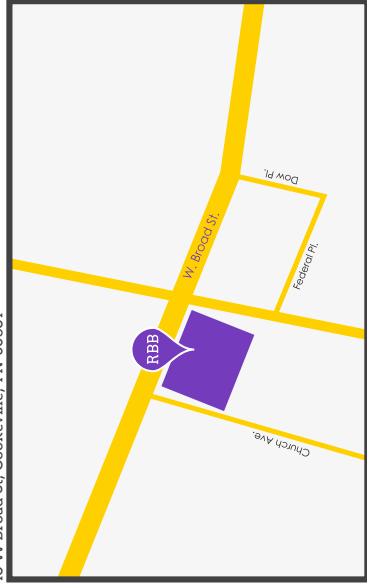
**Cookeville Higher Education**  
1000 Neal St, Cookeville, TN 38501



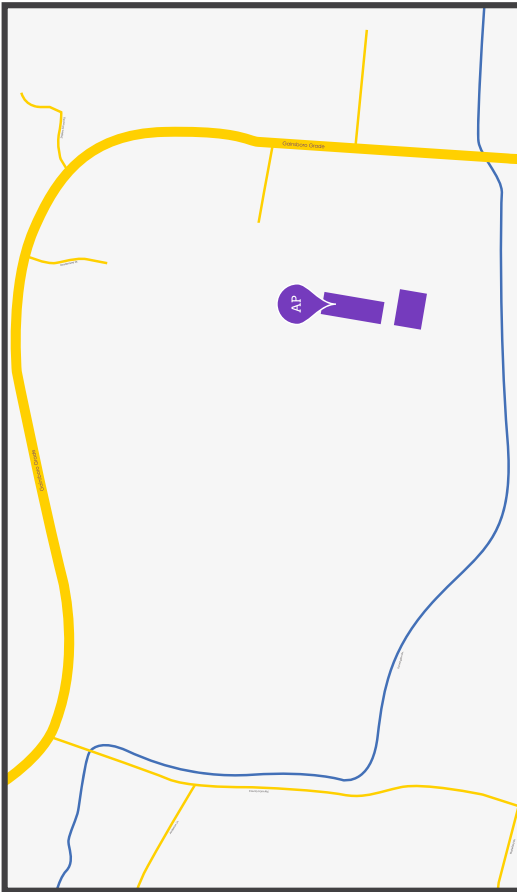
**Tennessee Tech Indoor Tennis Center**  
1995 N. Willow Avenue, Cookeville, TN 38501



**Tennessee Tech Regions Bank Building**  
10 W Broad St, Cookeville, TN 38501



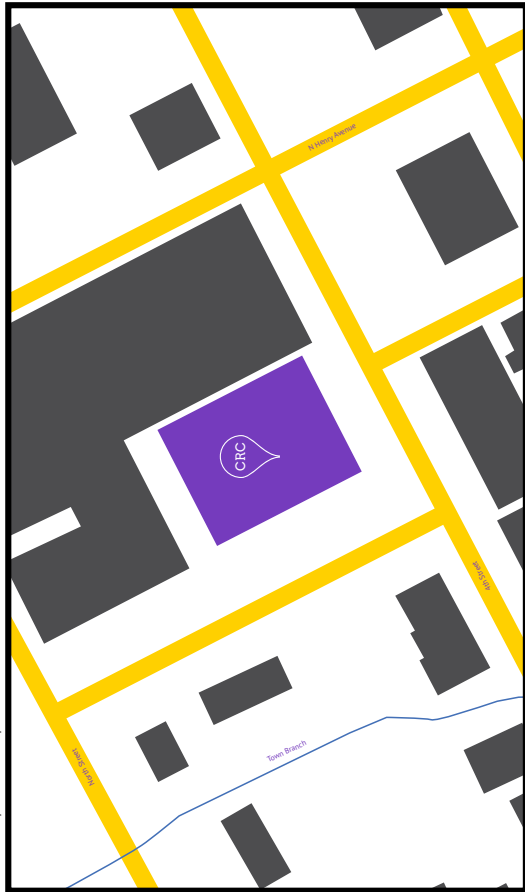
**Hyder-Burks Agricultural Pavilion/Shipley Farm**  
2390 Gainesboro Grade, Cookeville, TN 38501



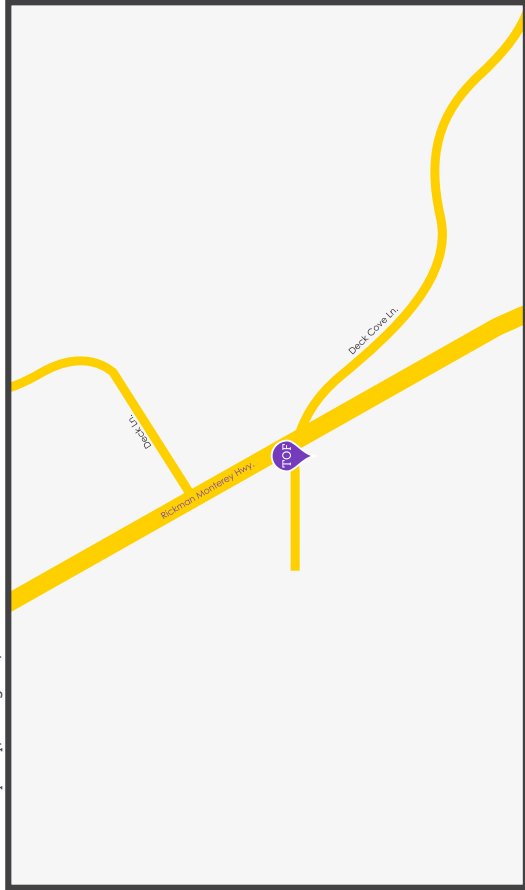
**Tennessee Tech Golden Eagle Golf Club**  
1500 Country Club Road, Cookeville, TN 38501



**Crossville Research Center**  
174 4th St., Crossville, TN 38555



**Tennessee Tech Oakley Farm**  
1198 Monterey Hwy, Livingston, TN 38570





- Kappa Sigma Fraternity**  
525 N. Walnut Ave, Cookeville, TN 38501
- Phi Delta Theta Fraternity**  
626 N Walnut Ave, Cookeville, TN 38501
- Pi Kappa Phi Fraternity**  
421 N Walnut Ave, Cookeville, TN 38501
- Pi Kappa Alpha Fraternity**  
511 N. Peachtree Ave, Cookeville, TN 38501
- Sigma Alpha Epsilon Fraternity**  
68 W 5th Street, Cookeville, TN 38501
- Sigma Chi Fraternity**  
507 N. Walnut Ave, Cookeville, TN 38501
- Phi Gamma Delta**  
527 N. Peachtree Ave, Cookeville, TN 38501
- Sigma Phi Epsilon**  
642 N Peachtree Ave., Cookeville, TN 38501

# ADDENDUM

The following policies concern security considerations used in the maintenance of campus facilities:

- 119, Children in the Classroom or Workplace
- 120, Minors on Campus
- 121, Use of Tennessee Tech Property by Affiliated Users and for Free Speech Activities
- 122, Rental of Tennessee Tech Property
- 305, Student Housing
- 315, Student Organizations
- 401, Environmental Health and Safety Policies and Procedures
- 403, Safety and Security Camera Acceptable Use
- 561, Key Control



Tennessee Tech does not condone and will not tolerate discrimination against any individual on the basis of race, religion, color, creed, sex, age, national origin, genetic information, disability, veteran status, and any other basis protected by federal and state civil rights law. Tennessee Tech complies with Title IX and prohibits discrimination on the basis of sex in education programs and activities, admissions or employment. Inquiries regarding non-discrimination and equal opportunity employment may be referred to the Associate Vice President of Human Resources, Derryberry Hall 146, Box 5132, Cookeville, TN 38505-0001, 931-372-3069, [hr@tntech.edu](mailto:hr@tntech.edu). Inquiries regarding Title IX may be referred to Tennessee Tech's Title IX Coordinator, Derryberry Hall 258, 931-372-6005, [titleix@tntech.edu](mailto:titleix@tntech.edu), or to the U.S. Department of Education Office of Civil Rights, 800-421-8339, [OCR@ed.gov](mailto:OCR@ed.gov). PF123-WEB-27