PEER EVALUATION OF INSTRUCTOR/LECTURER RANK FACULTY

 Form IP/LP

Name

Department/Unit

Date

Date Employed

The departmental/unit chairperson must assess whether or not instructor/lecturer rank faculty are performing in a satisfactory way, and convey that information to the faculty member, along with suggestions for improvement. In keeping with University policy that recommendations for improvement devolve from the professional judgment of all departmental faculty at or above the rank to which the instructor/lecturer is applying. All peers are required to participate in the decision making process by completing the following evaluation, including the sections calling for comments. Only the departmental/unit chairperson will see these individual evaluation forms, but comments will be summarized and shared with the candidate. Please check the appropriate descriptor for each area of emphasis, making additional comments as appropriate.

CONTRIBUTION TO UNIVERSITY MISSION Degree of Emphasis\*

Teaching: □OUTSTANDING □HIGH □GOOD □ACCEPTABLE □UNACCEPTABLE

\*( )

Comments:

Research/Scholarship/Creative Activity: □OUTSTANDING □HIGH □GOOD □ACCEPTABLE

\*( ) □ UNACCEPTABLE

Comments:

|  |  |  |  |
| --- | --- | --- | --- |
| Service/Advisement: | □OUTSTANDING □HIGH | □GOOD | □ACCEPTABLE |
| \*( ) | □UNACCEPTABLE |  |  |

Comments:

 Based on the above evaluation, indicate your assessment by selecting one of the following options:

a) \_\_\_\_\_\_ Satisfactory progress, or b)

Unsatisfactory progress/Probation

or

 If this is the 2nd year of a 3-year contract, or a probationary year, choose the appropriate option:

a) \_\_\_\_\_\_ Renew 3-year contract, or b) Do not renew 3-year contract

 If this is also a promotion consideration, choose the appropriate option:

a) \_\_\_\_\_\_ Grant promotion, or b) Do not grant promotion

*\*Supplied by the departmental/unit chairperson from the Agreement on Responsibilities for the current year.*