**Tenure-Track Schedule**

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|  | **Notice to submit dossier** | **Dossier deadline** | **Peer review deadline** | **Notice of decision** | **Termination if not renewed or tenured** |
| 1st year | Dec 1 | Jan 15 | Feb 1 | Mar 1 | End of 1st year |
| 2nd year | Jan 15 | Feb 15 | Mar 1 | End of 2nd academic year | End of 3rd year |
| 3rd year | Jan 15 | Feb 15 | Mar 1 | End of 3rd academic year | End of 4th year |
| 4th year | Jan 15 | Feb 15 | Mar 1 | End of 4th academic year | End of 5th year |
| 5th (pre-tenure)\* | Jan 15 | Feb 15 | Mar 1 | End of 5th academic year | End of 6th year |
| Tenure year (5th or 6th)\* | Sept 1 | Oct 15 | Nov 21 | End of 5th or 6th academic year | End of 6th or 7th year |

\*The faculty member may apply for tenure at the beginning of the 5th or 6th year after a probationary period of not less than four years (Faculty Tenure policy for exceptions.) A faculty member may apply for tenure only once regardless of whether it is the 5th year or the 6th year. If the ultimate result of the tenure application is negative, there is no second chance. The tenure-track schedule is based on actual years of service at Tennessee Tech.

**Reporting deadlines for the tenure year include:**

* Tenure Committee decision to Departmental/Unit Chair: November 21
* Departmental/Unit Chair decision to Dean: January 10
* Dean decision to Provost: February 15
* Provost decision to President: March 30
* President decision to the Board