

An Act to Establish a Panel Interview Process for Selective Programs and Courses

Whereas, to prevent a bias on courses and programs that require an interview, **and,**

Whereas, there is no current process in place to keep biases from happening, **and,**

Whereas, personal bias is an unavoidable part of human nature and may interfere from making objective decision making, **and,**

Whereas, these decisions can have serious impacts on those who apply for certain courses and programs, **and,**

NOW THEREFORE,

**BE IT ENACTED BY THE STUDENT GOVERNMENT ASSOCIATION OF TENNESSEE
TECHNOLOGICAL UNIVERSITY THAT**

Section 1: This bill shall be known as the "Panel Interview Process Act of 2018"

Section 2: This bill will require Faculty and Staff to conduct interviews for selective courses and programs with a minimum of two individuals sitting on the interviewer's panel.

Section 3: Interviewers are required to be knowledgeable about the subject of the course or program -- deemed fit by the respective department chair.

Section 4: Students that are deemed qualified by the department chair and/or asked by the department chair can be considered as a panel member for interview process

Section 5: If the department chair is the original interviewer, the additional interviewer will be decided on by the Dean of the respective college.

Section 6: All panel members must be present during the interview process.

Section 7: This Bill shall take effect in 2019 upon passage by the Student Government Association, the welfare of the students requiring it.

Respectively Submitted by:

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